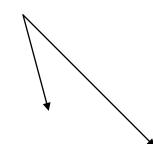
#### FLOW CHART OF DISCIPLINARY MATTERS

#### **GRIEVANCES**

Telephone Written



## **NATS** (no disciplinary action taken)

- Dismissals/ Discontinue investigation per I.B.C.R. 509(b)(1)
- Refer to fee arbitration; courts;
- Appealable to Hearing Committee -I.B.C.R. 509(d)
- Confidential -I.B.C.R. 521(b)

#### **DECISIONS BY BAR** COUNSEL

- Dismissal; Informal Admonition; Private Reprimand; Probation not limiting license; Restitution -I.B.C.R. 509(c), 506(f), (g), (h) & (i) Dispositions are confidential -I.B.C.R. 521(b)
  - Appealable to Hearing Committee I.B.C.R. 509(d)

### **REQUEST FOR REVIEW**

- Request I.B.C.R. 509(d)
- Hearing Committee of PCB assigned - I.B.C.R. 509(d)(3)
- Request for Hearing or on the record - I.B.C.R. 509(d)(4)

#### **PETITION FOR REVIEW**

Idaho Supreme Court review only if Hearing Committee's decision results in a Sanction being imposed -I.B.C.R. 509 (d)(9)

### **INFORMALS**

- First notice to lawyer of disciplinary matter - I.B.C.R. 509(c)
- Lawyer must respond to the allegations - I.B.C.R. 505(e)
- Confidential I.B.C.R. 521(b)

# FORMAL CHARGES

- Formal Charge request of BOC - I.B.C.R. 511(a)
- Complaint I.B.C.R. 511(b)
- Hearing Committee of Professional Conduct Board (PCB) appointed -I.B.C.R. 511(c)
- Public, no longer confidential - I.B.C.R. 521(b)
- Scheduling, discovery and motions -I.B.C.R. 511; 525(k); 525(b)
- Hearing- I.B.C.R. 511(g), 525

## **PCB HEARING COMMITTEE DECISION**

- Findings and Recommendation - I.B.C.R. 511(h)
- Motion to Alter or Amend -I.B.C.R. 511 (h)(2)
- Public Reprimand Probation not limiting license - I.B.C.R. 511(i); 506(e) & (f)
- Findings and Recommendation of Discipline: Public Censure; Probation limiting license;

Suspension; Disbarment – I.B.C.R. 511(j); 506(a), (c), (d) & (f)

## **IDAHO SUPREME COURT**

Independent, basically de novo, review of record and impose discipline -I.B.C.R. 511 (i), (j) & (k)