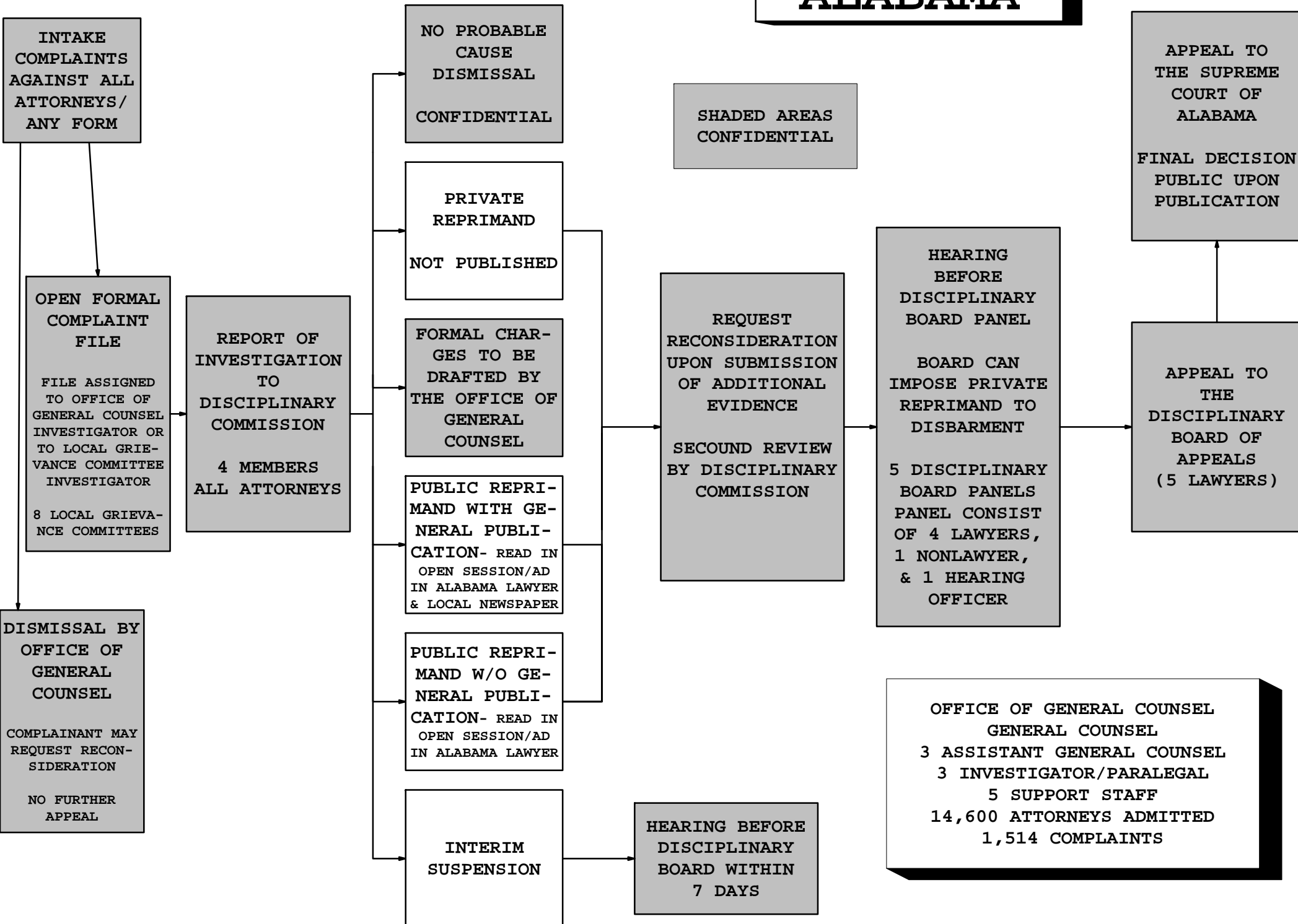


ALABAMA



ALASKA

SHADED AREAS
CONFIDENTIAL

INTAKE
WRITTEN, OTHER
SOURCES

UNDER
INVESTIGATION

ACCEPTED FOR
INVESTIGATION

ALLEGATIONS
THAT WARRANT
INVESTIGATION

DESCRIBED,
IF TRUE, WOULD
BE A DISCIPLI-
NARY VIOLATION

NOT
ACCEPTED

COMMISSION
ON JUDICIAL
CONDUCT

DISMISSAL
BY BAR COUNSEL
CAN BE APPEALED
BY COMPLAINANT

PRIVATE
REPRIMAND
IN PERSON BY
DISCIPLINARY
BOARD WITH
ATTORNEY'S
CONSENT

PETITION FOR
HEARING
APPROVED BY
BOARD DISCIPLI-
NE LIAISON

STIPULATED
DISCIPLINE
APPROVED BY
DISCIPLINARY
BOARD

PRIVATE
ADMONITION
WRITTEN, APPRO-
VED BY AREA DI-
VISION MEMBER
(A MEMBER OF
LOCAL DISTRICT
COMMITTEE)
MAY REJECT

HEARING

PANEL OF 3
(2 ATTORNEYS &
1 LAY PERSON)
FROM AREA
DIVISIONS

CLEAR AND
CONVINCING

- DISMISSAL
- RECOMMEND TO
DISCIPLINARY
BOARD:
PUBLIC REPRIMAND
CENSURE
PROBATION
SUSPENSION
DISBARMENT

APPROVAL

DISCIPLINARY
BOARD
(BOARD OF
GOVERNORS)
12 PEOPLE
(9 ATTORNEYS &
3 LAY PEOPLE)

DISMISS
PUBLIC REPRIMAND
RECOMEND:
SUSPENSION OR
DISBARMENT
PROBATION
PUBLIC CENSURE

APPEAL

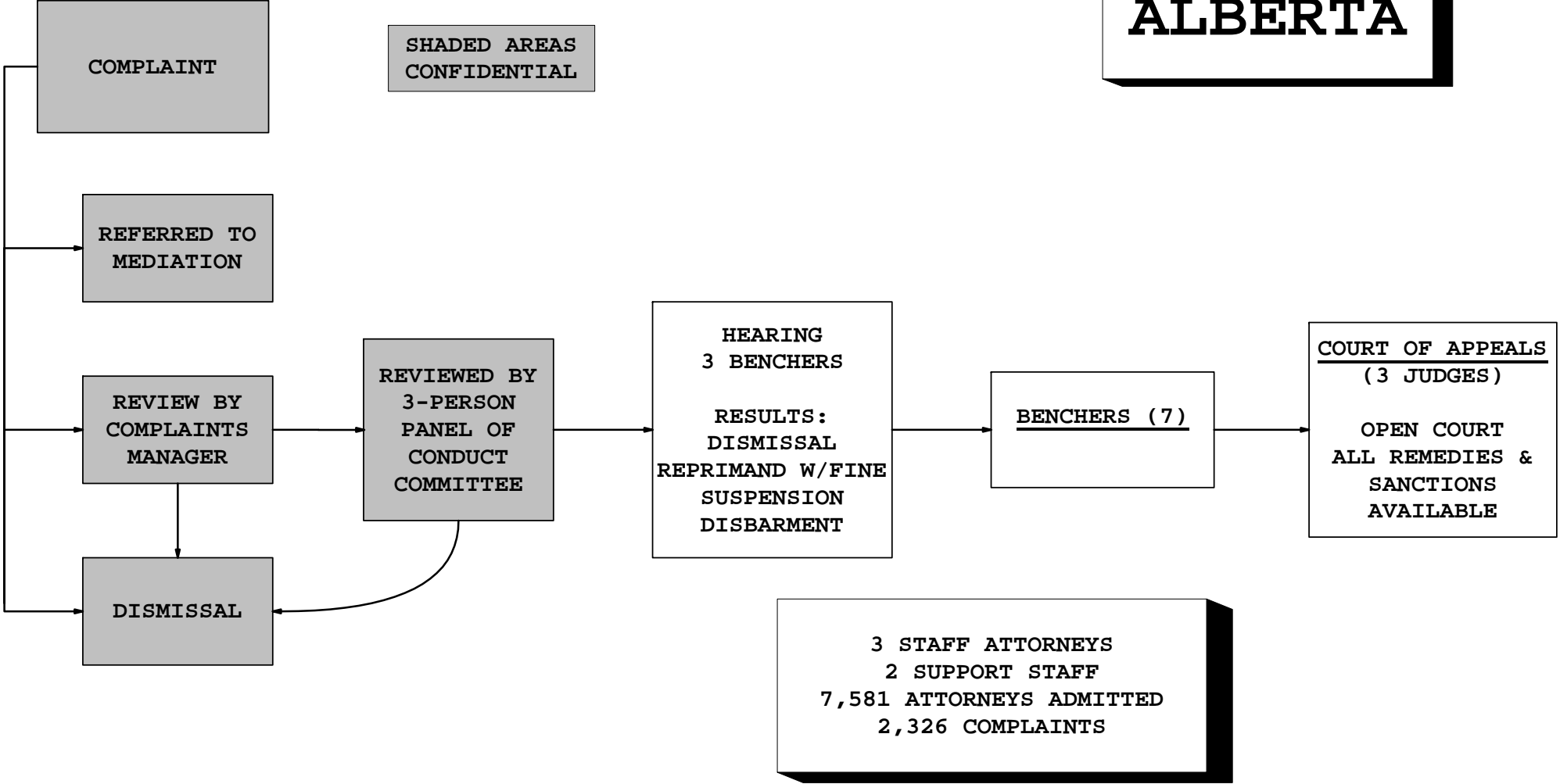
ALASKA
SUPREME COURT

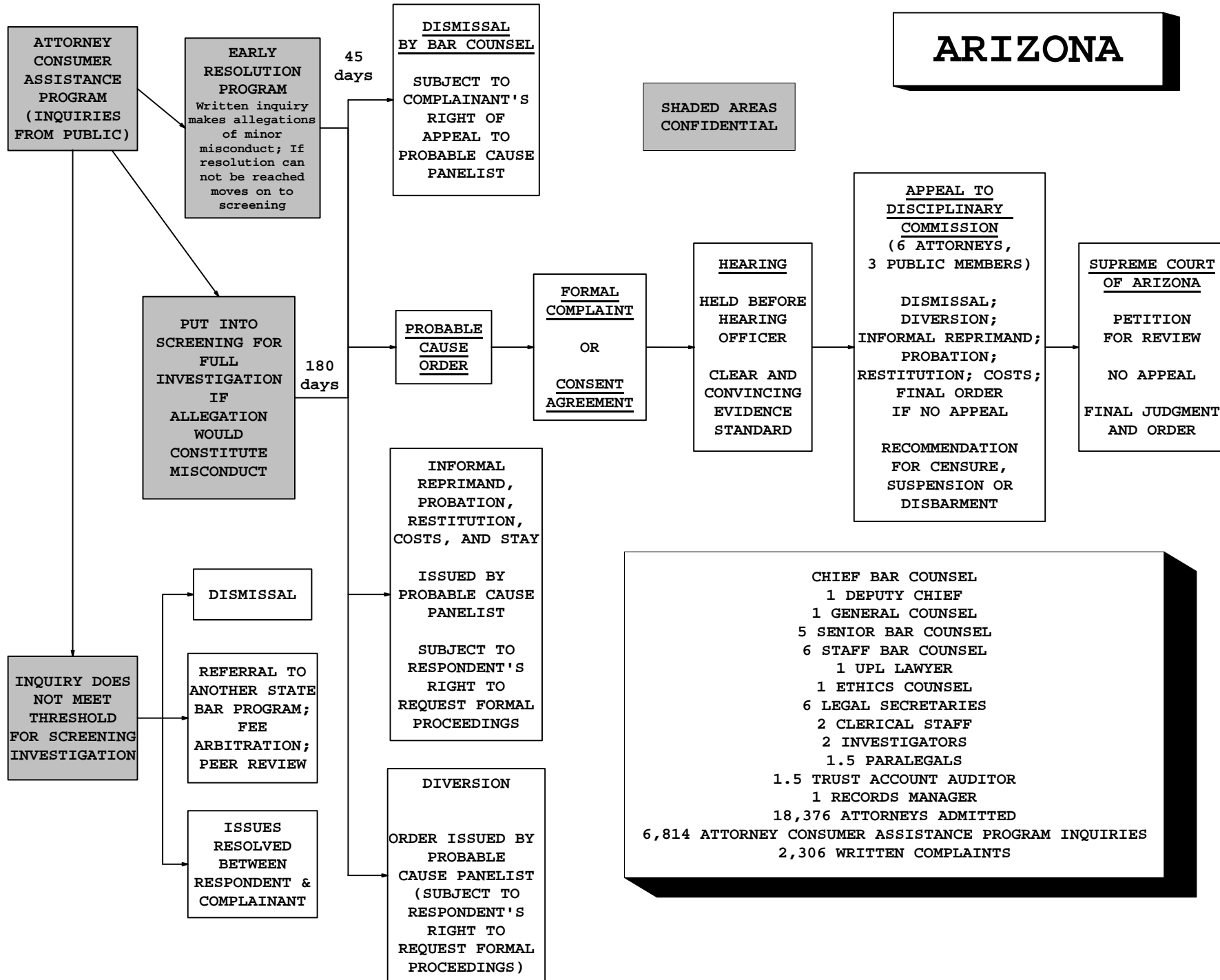
DISMISS

MUST APPROVE ANY
SUSPENSION
DISBARMENT
PROBATION
PUBLIC CENSURE

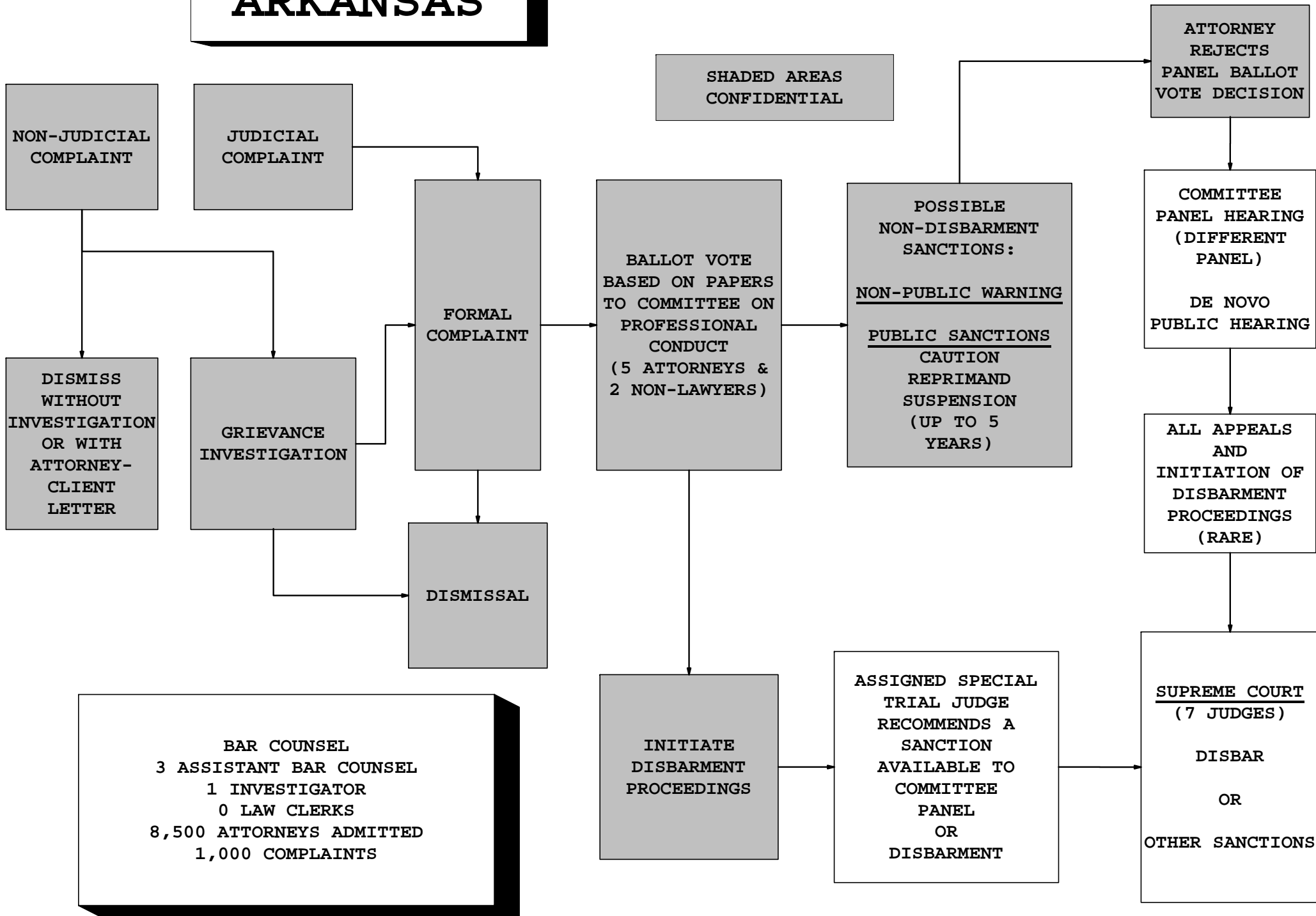
BAR COUNSEL
2 ASSISTANT BAR COUNSEL
1 INVESTIGATOR
3,693 ATTORNEYS ADMITTED
2,787 ATTORNEYS ACTIVE
177 COMPLAINTS

ALBERTA



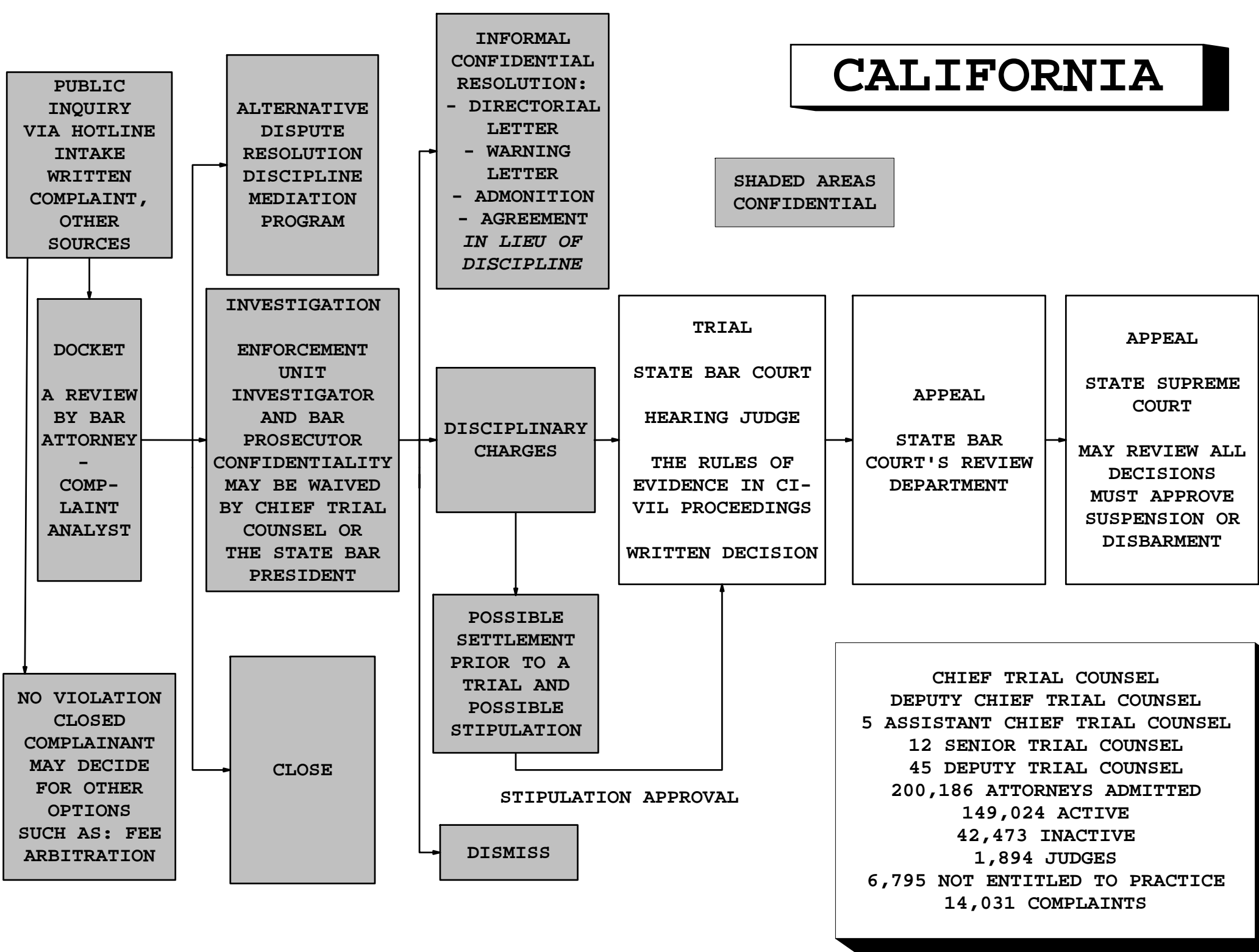


ARKANSAS



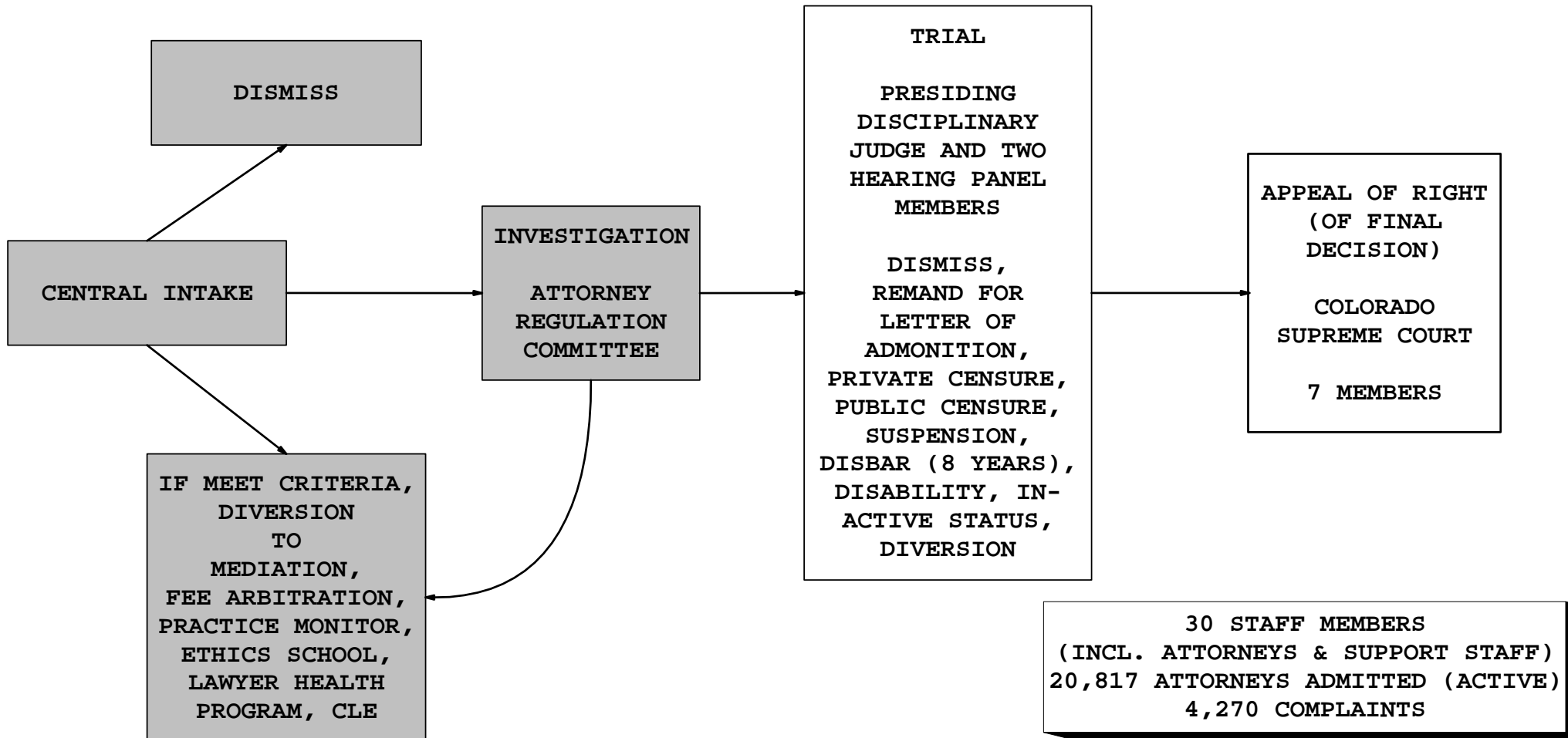
CALIFORNIA

SHADED AREAS
CONFIDENTIAL

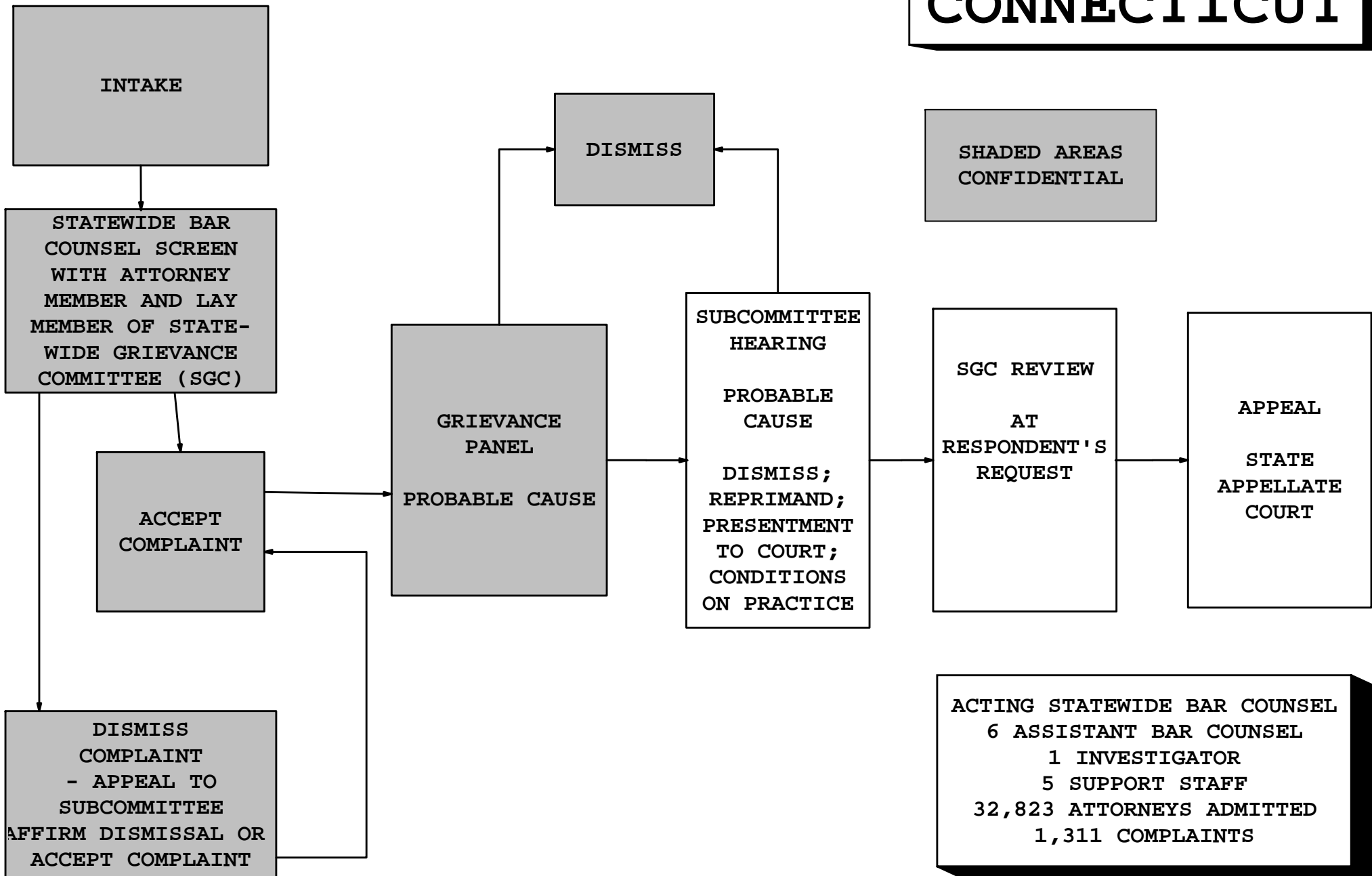


SHADED AREAS
CONFIDENTIAL

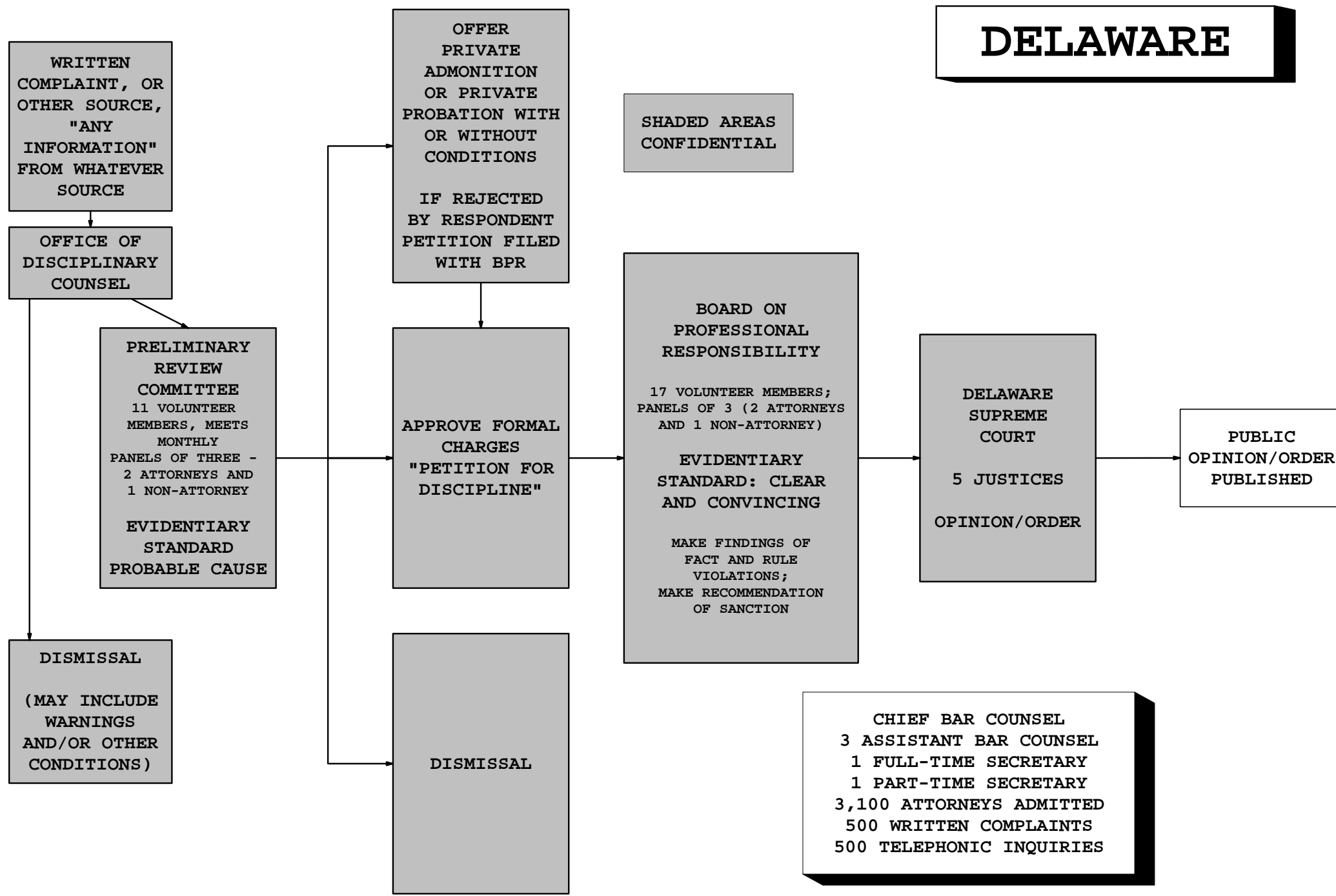
COLORADO



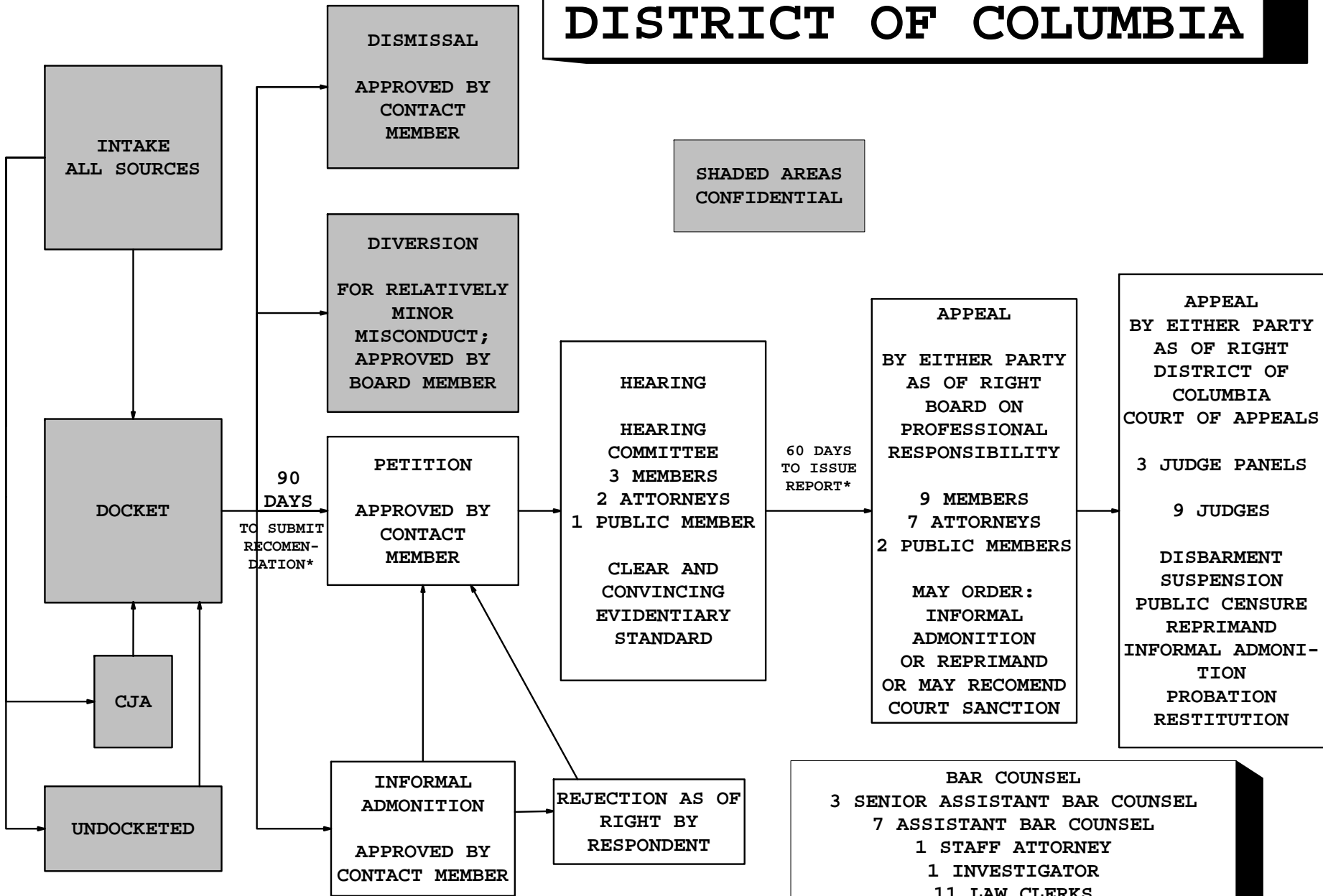
CONNECTICUT



DELAWARE



DISTRICT OF COLUMBIA

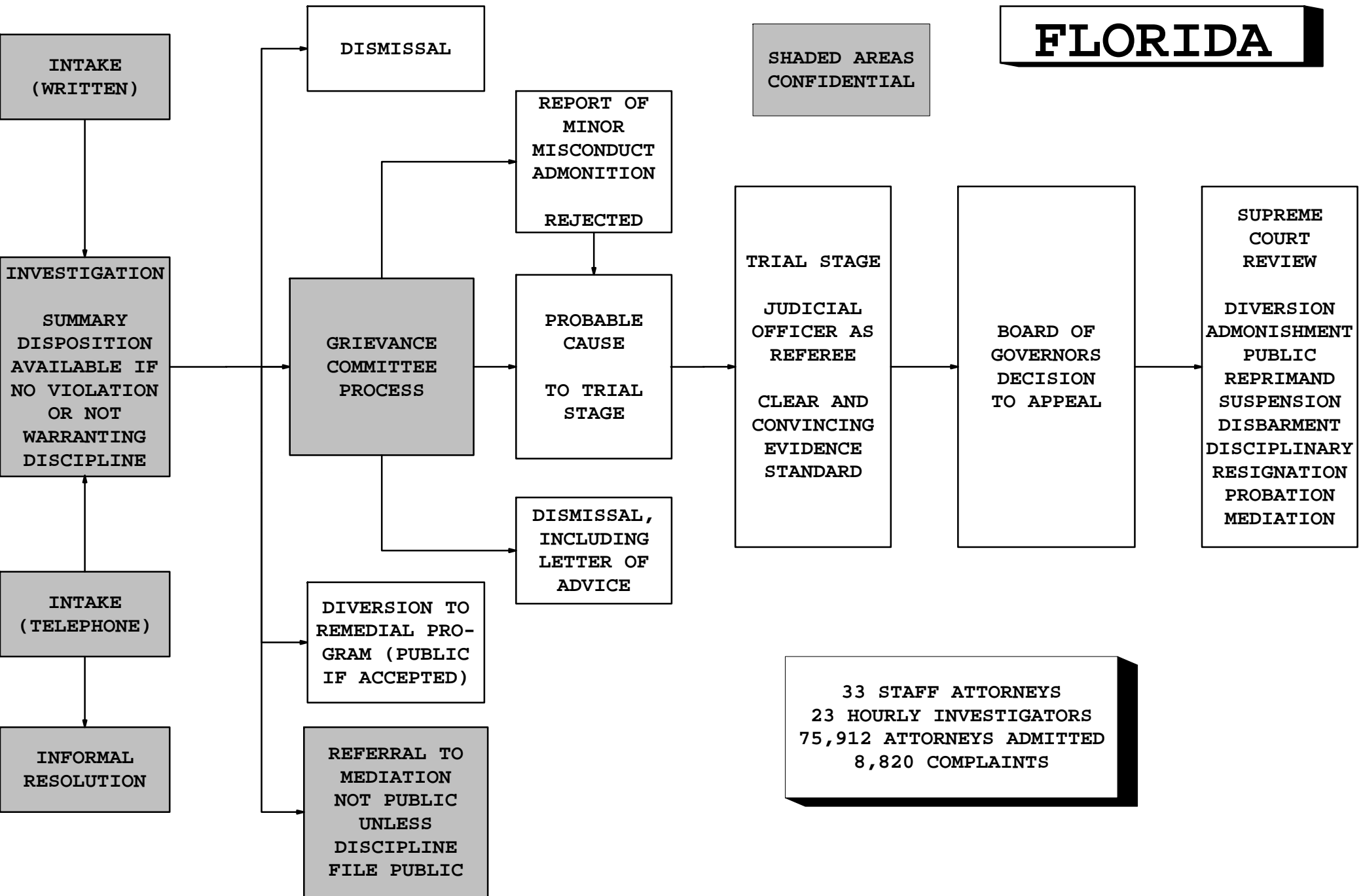


* GUIDELINE ONLY;
NO CONSEQUENCES FOR
MISSING DATE

BAR COUNSEL
3 SENIOR ASSISTANT BAR COUNSEL
7 ASSISTANT BAR COUNSEL
1 STAFF ATTORNEY
1 INVESTIGATOR
11 LAW CLERKS
1 CASE MANAGER
1 OFFICE MANAGER
5 LEGAL SECRETARIES
1 RECEPTIONIST
79,383 ATTORNEYS ADMITTED
1,116 COMPLAINTS

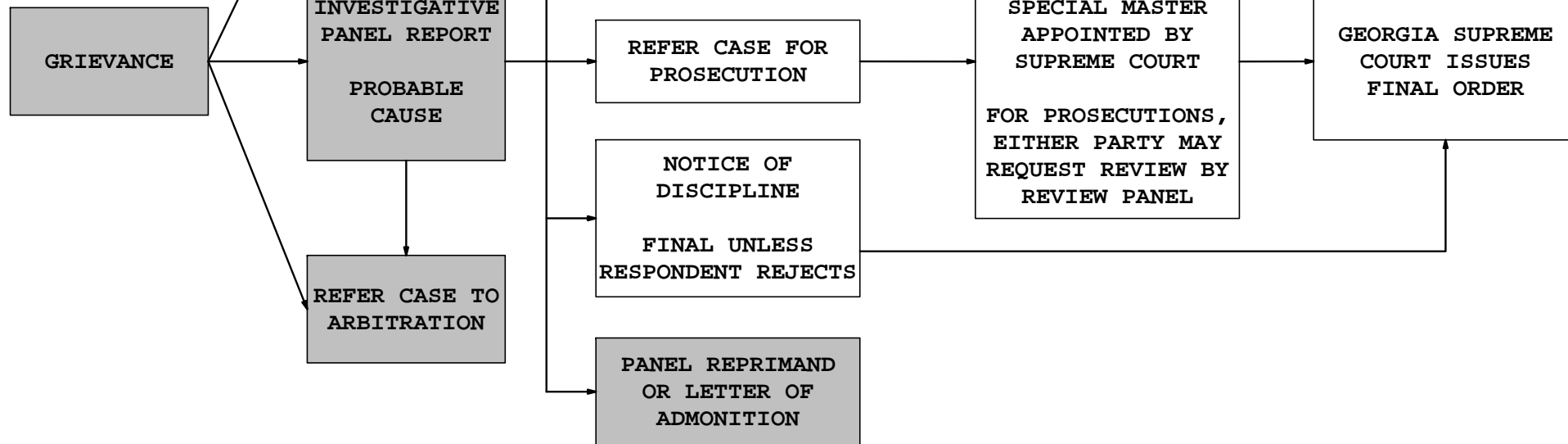
FLORIDA

SHADED AREAS
CONFIDENTIAL



GEORGIA

SHADED AREAS
CONFIDENTIAL

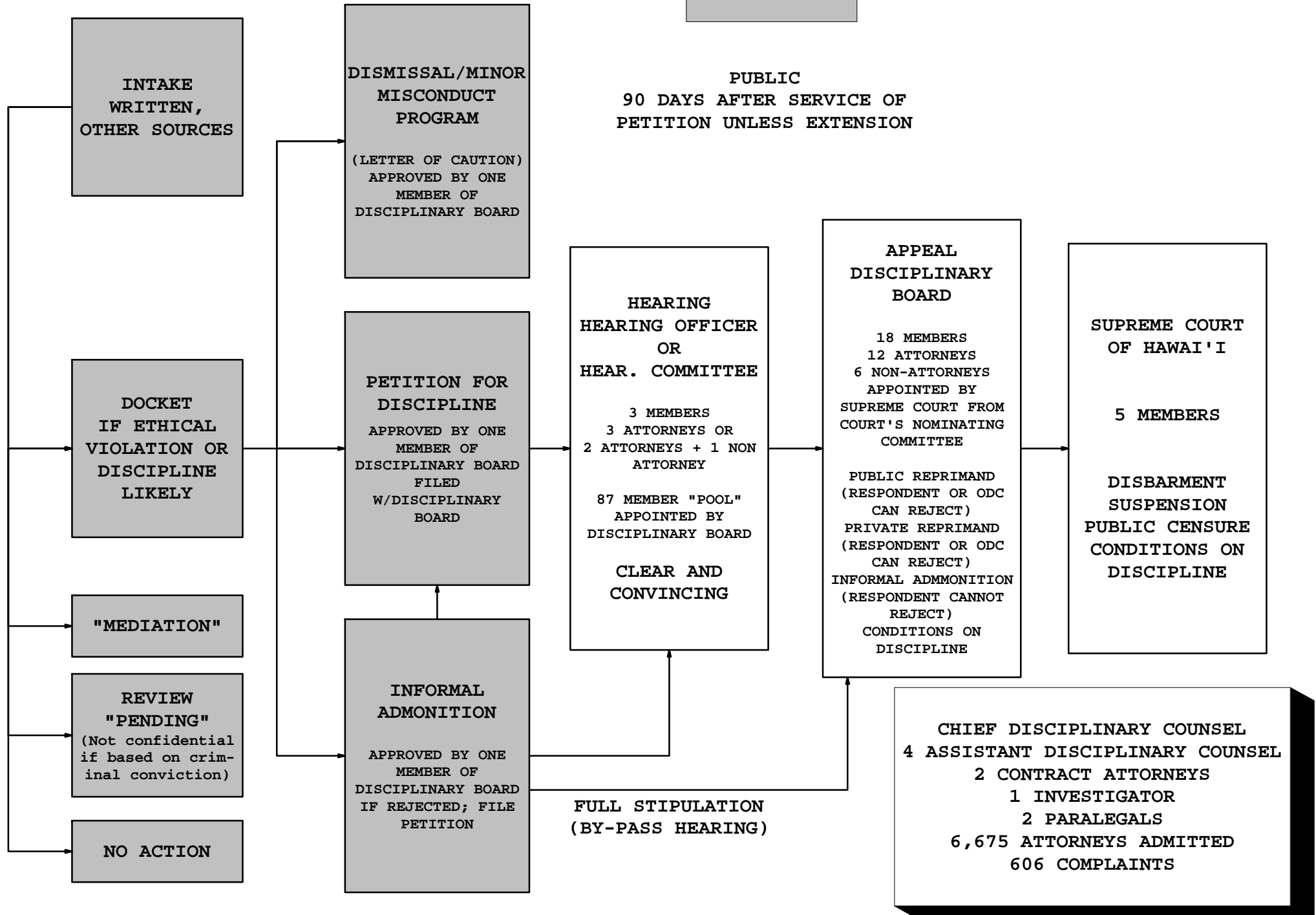


8 ATTORNEYS
2 PARALEGALS
4 LEGAL SECRETARIES
1 INVESTIGATOR
1 RECEPTIONIST
28,474 ATTORNEYS ADMITTED (ACTIVE)
2,472 COMPLAINTS

SHADED AREAS
CONFIDENTIAL

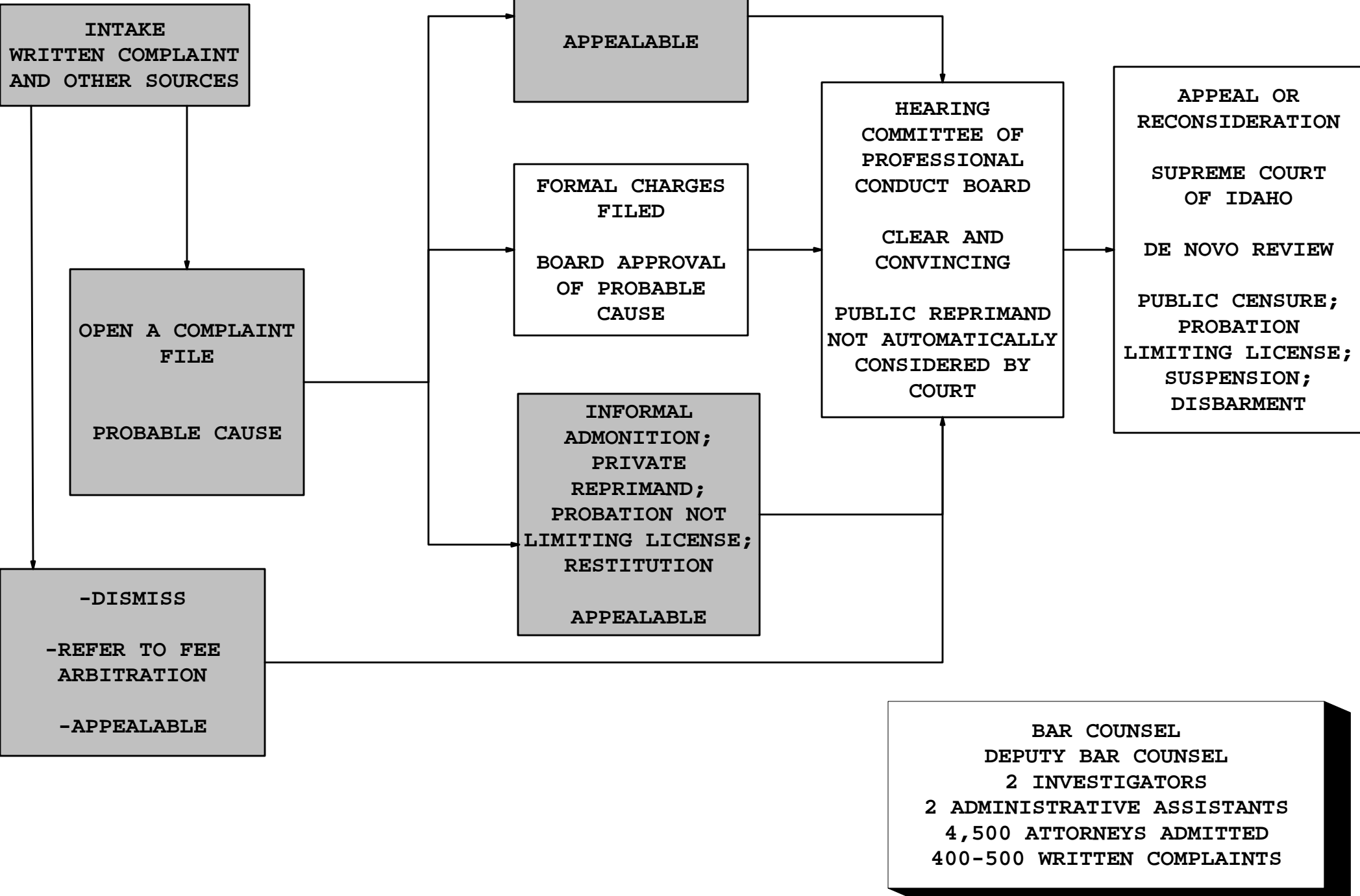
HAWAII

PUBLIC
90 DAYS AFTER SERVICE OF
PETITION UNLESS EXTENSION



SHADED AREAS
CONFIDENTIAL

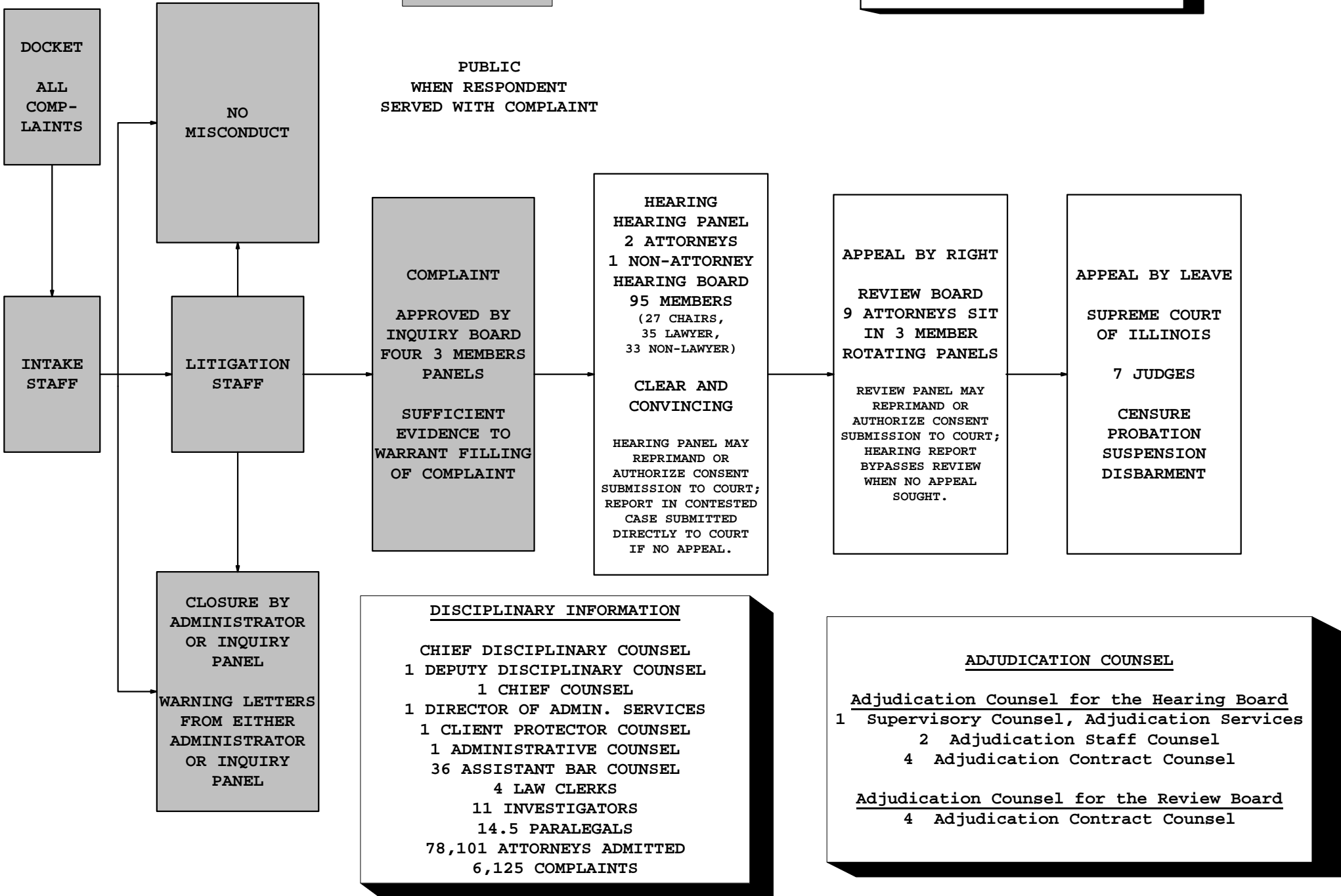
IDAHO



SHADED AREAS
CONFIDENTIAL

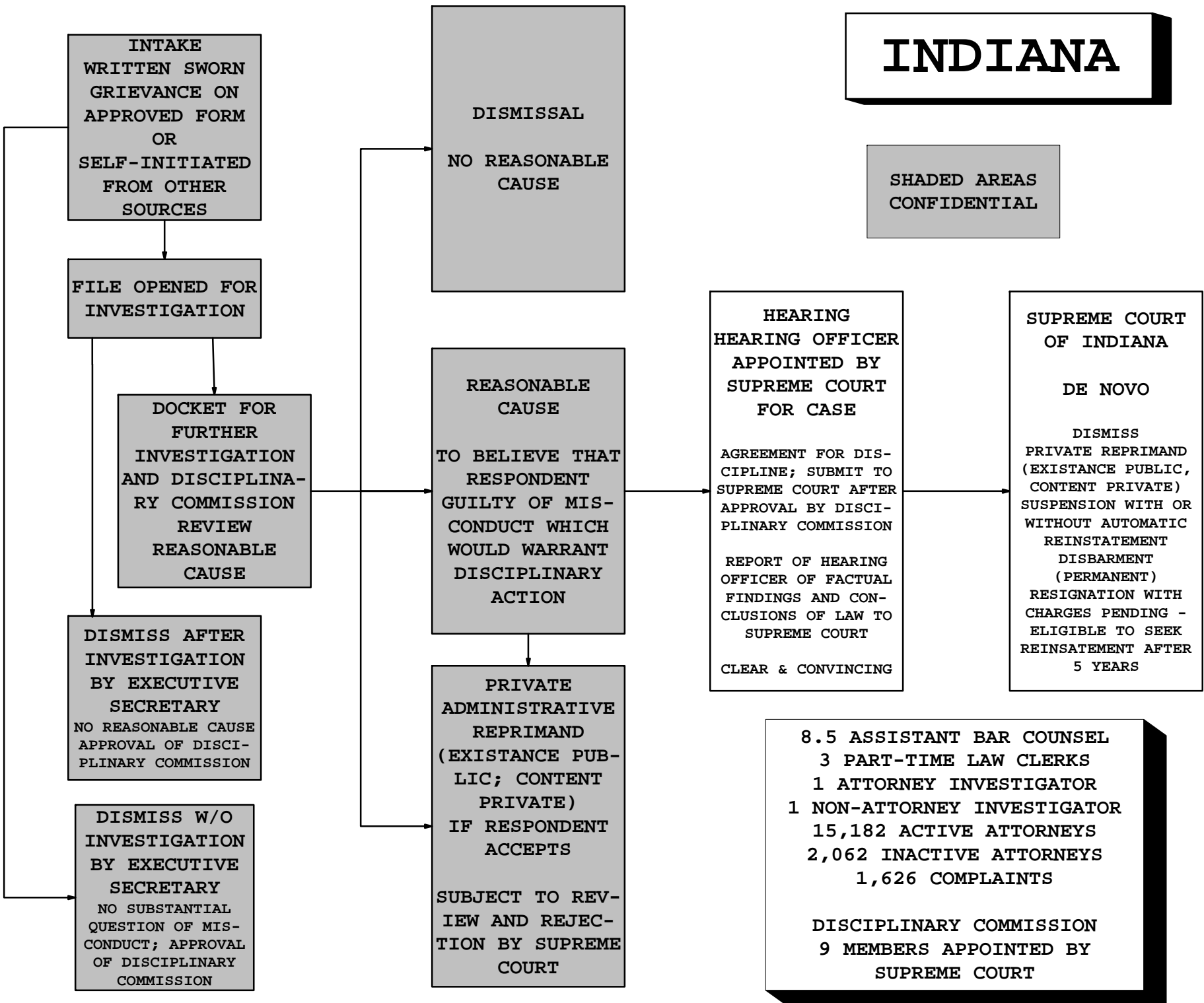
ILLINOIS

PUBLIC
WHEN RESPONDENT
SERVED WITH COMPLAINT



INDIANA

SHADED AREAS
CONFIDENTIAL



IOWA

SHADED AREAS
CONFIDENTIAL

PUBLIC
IF RECOMENDED
PUBLIC DISCIPLINE

INTAKE

SIGNED AND
ACKNOWLEDGED
IN WRITING

PENDING COMPLAINT

ALL ARE REVIEWED
BY SUPREME
COURT
BOARD OF
PROFESSIONAL
ETHICS AND
CONDUCT

DISMISS

APPROVED BY
BOARD

FILE A
COMPLAINT
WITH GRIEVANCE
COMMISSION

APPROVED BY
BOARD

PUBLIC
REPRIMAND

REJECT

PRIVATE
ADMONITION
APPROVED BY
BOARD

RESPONDENT CAN TAKE
EXCEPTION REVIEWED
BY THE BOARD
IF THEY APPROVE -
- NO APPEAL

HEARING*
PANEL OF
GRIEVANCE
COMMISSION
5 MEMBERS, 20%
LAY PEOPLE
COMMISSION - 94
MEMBERS

CLEAR AND
CONVINCING

*COMPLAINANT CAN
BRING ACTION IN
DISTRICT COURT AS A
CIVIL ACTON FOR
DISCIPLINE

APPEAL

SUPREME COURT
OF IOWA

DE NOVO
9 JUDGES

REVOCATION
SUSPENSION
PUBLIC
REPRIMAND
ADMONITION

ADMINISTRATOR
SPECIAL ETHICS COUNSEL (P/T)
3 BAR COUNSEL
7,800 ATTORNEYS ADMITTED
1,225 COMPLAINTS

KANSAS

INTAKE
WRITTEN,
OTHER SOURCES
INFORMAL
INVESTIGATION

DISMISSAL

APPROVED BY
REVIEW
COMMITTEE

SHADED AREAS
CONFIDENTIAL

INVESTIGATION

URBAN-LOCAL
GRIEVANCE
COMMITTEE
OR
STATEWIDE
GRIEVANCE
COMMITTEE
OR
ASSIGN TO ANY
ATTORNEY OR
IN-HOUSE
INVESTIGATOR

DOCKET

DISMISS AS
MERITLESS OR
FRIVOLOUS ON
FACE

60
DAYS

FORMAL
COMPLAINT

APPROVED BY
REVIEW
COMMITTEE
(3 MEMBERS)

PROBABLE CAUSE
DETERMINATION

HEARING
PANEL HEARING
3 ATTORNEYS
(2 ATTYS FROM
BOARD OF
DISCIPLINE,
1 ATTY AT LARGE
BOARD OF
DISCIPLINE = 20
ATTORNEYS)

CLEAR AND
CONVINCING
DECIDES FACTS
& VIOLATIONS,
RECOMMENDS
SANCTIONS

SUPREME COURT
OF KANSAS

7 JUDGES

-DISBAR
-SUSPEND
-PUBLIC CENSURE
-INFORMAL
ADMONITION
-PROBATION

INFORMAL
ADMONITION

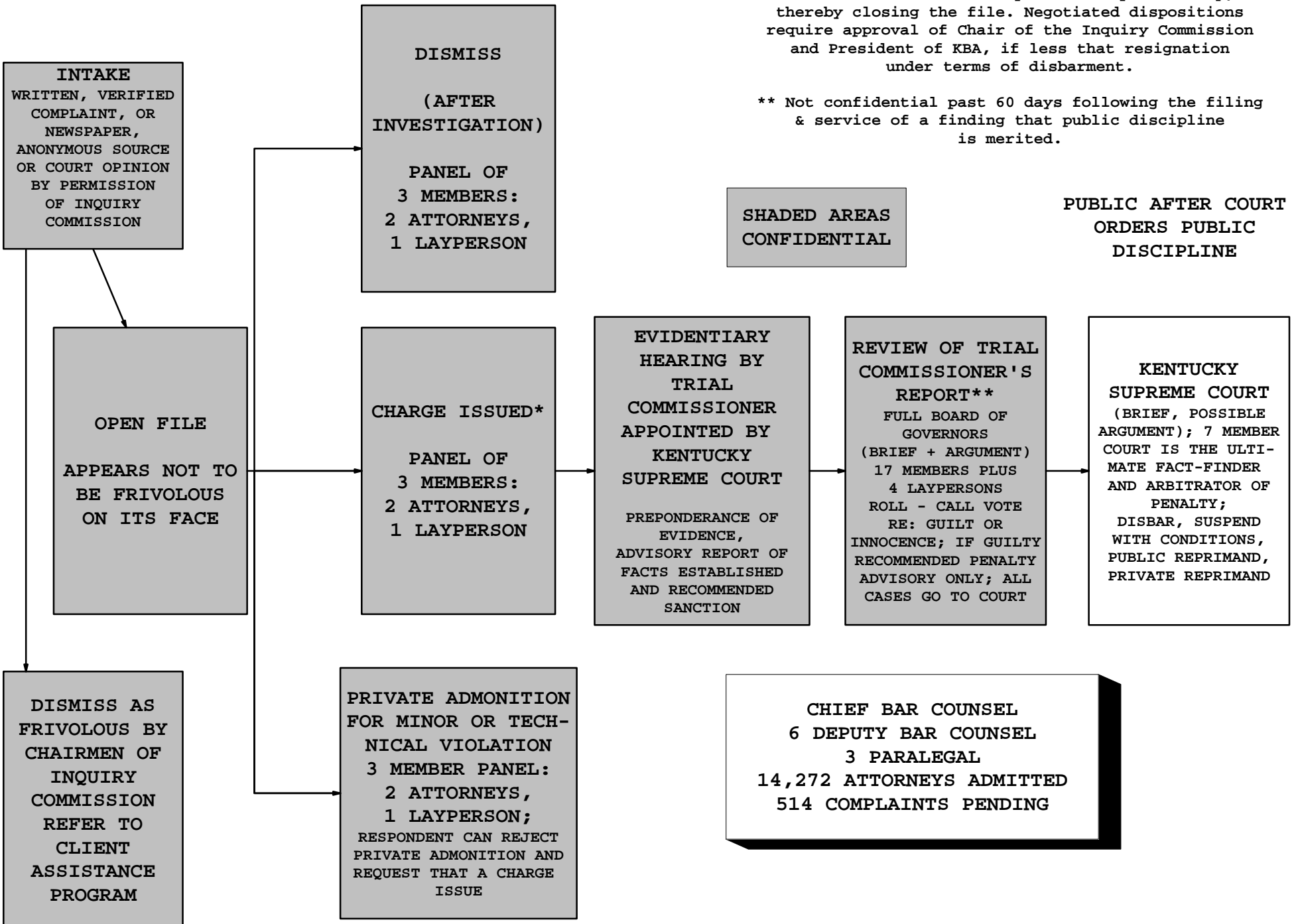
APPROVED BY
REVIEW
COMMITTEE

BAR COUNSEL
4 ASSISTANT BAR COUNSEL
1 LAW CLERK
2 INVESTIGATORS
13,000 ATTORNEYS ADMITTED
955 COMPLAINTS

KENTUCKY

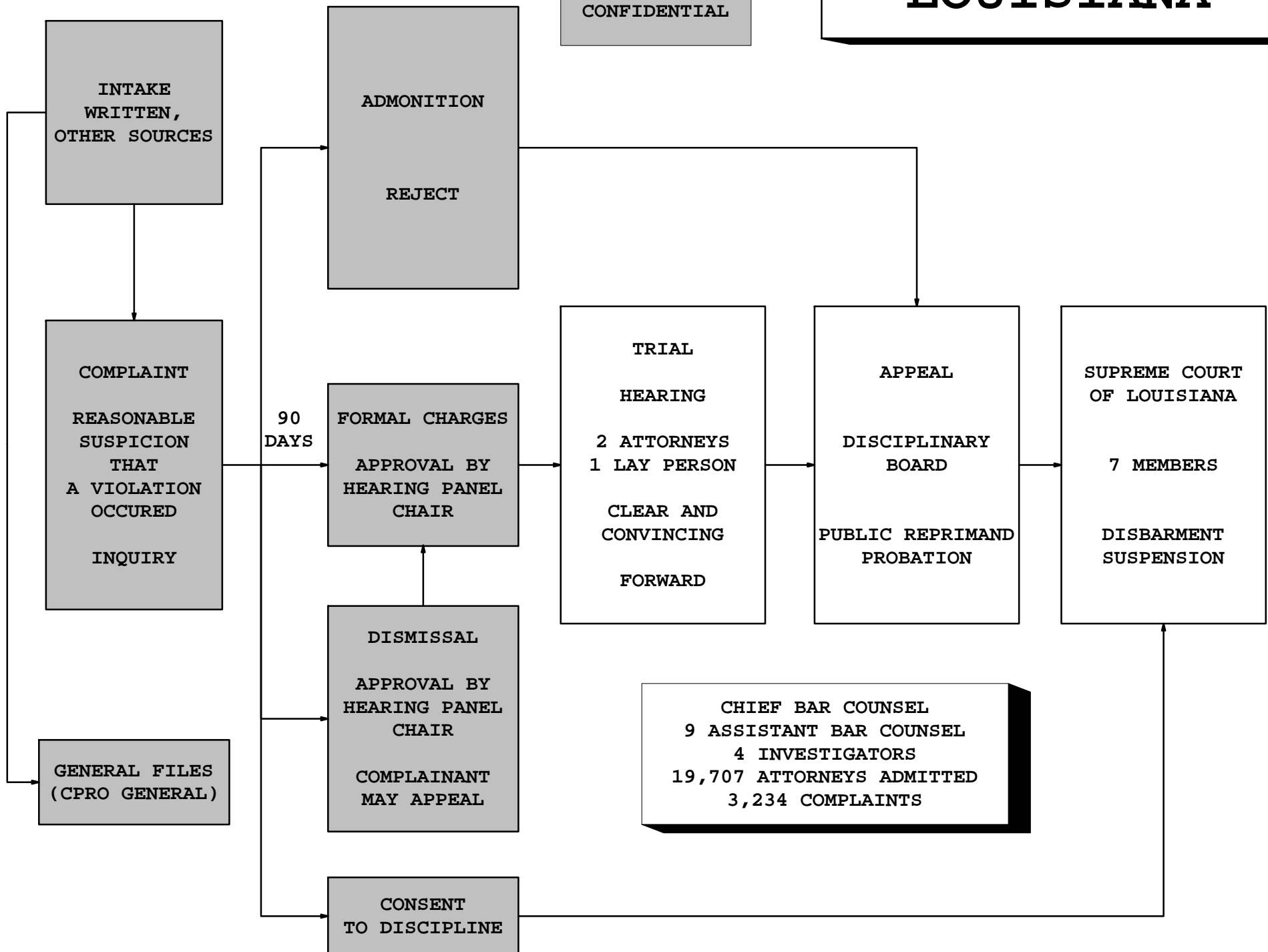
*Inquiry Commission may dismiss, reconsider or amend a charge upon motion anytime prior to evidentiary hearing. Only cases which result in the imposition of public discipline are published, but Supreme Court occasionally overrides its own rule and orders non-publication, or limits access to the case file to matters contained in published opinion only, thereby closing the file. Negotiated dispositions require approval of Chair of the Inquiry Commission and President of KBA, if less than resignation under terms of disbarment.

** Not confidential past 60 days following the filing & service of a finding that public discipline is merited.



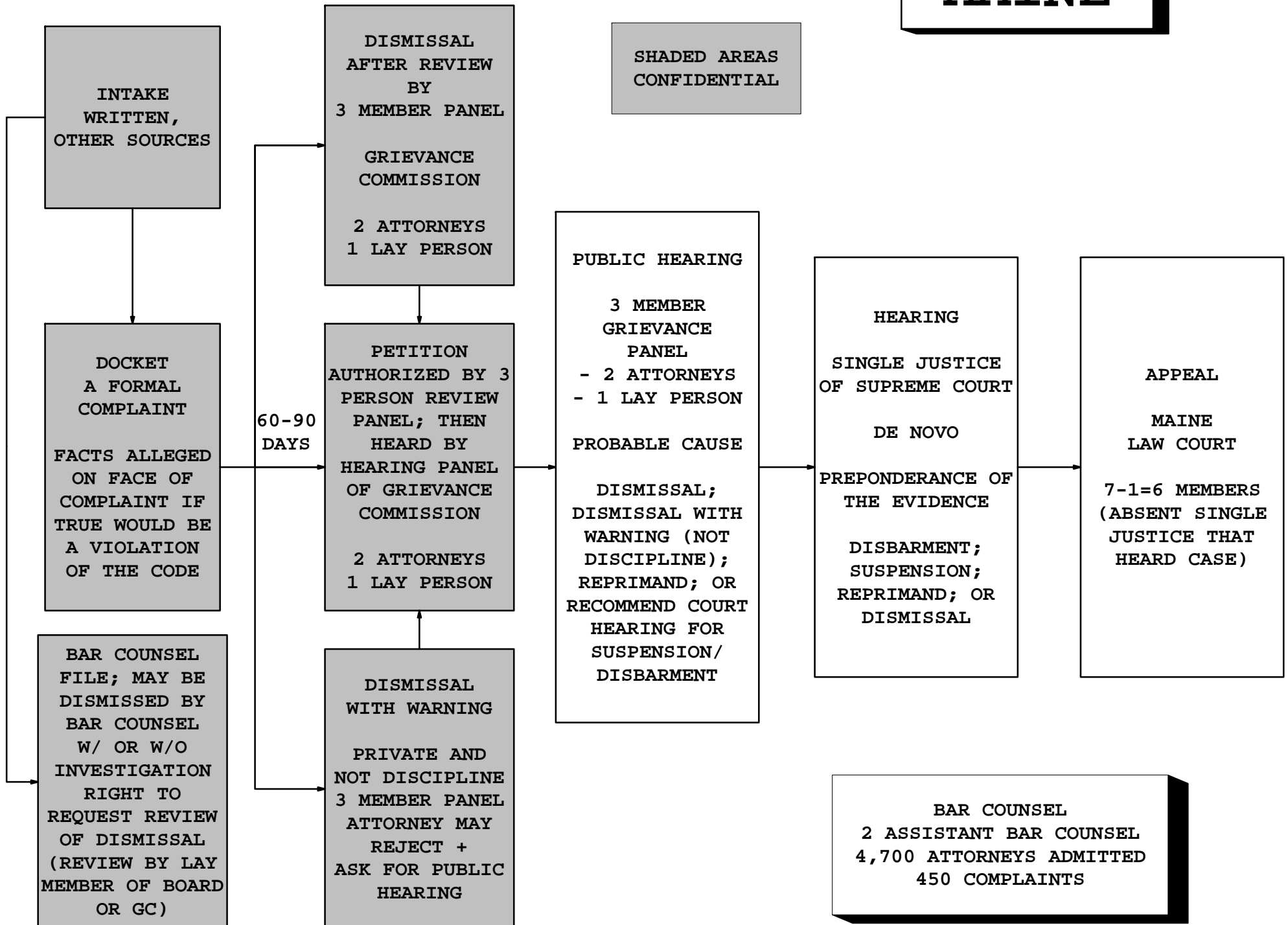
LOUISIANA

SHADED AREAS
CONFIDENTIAL

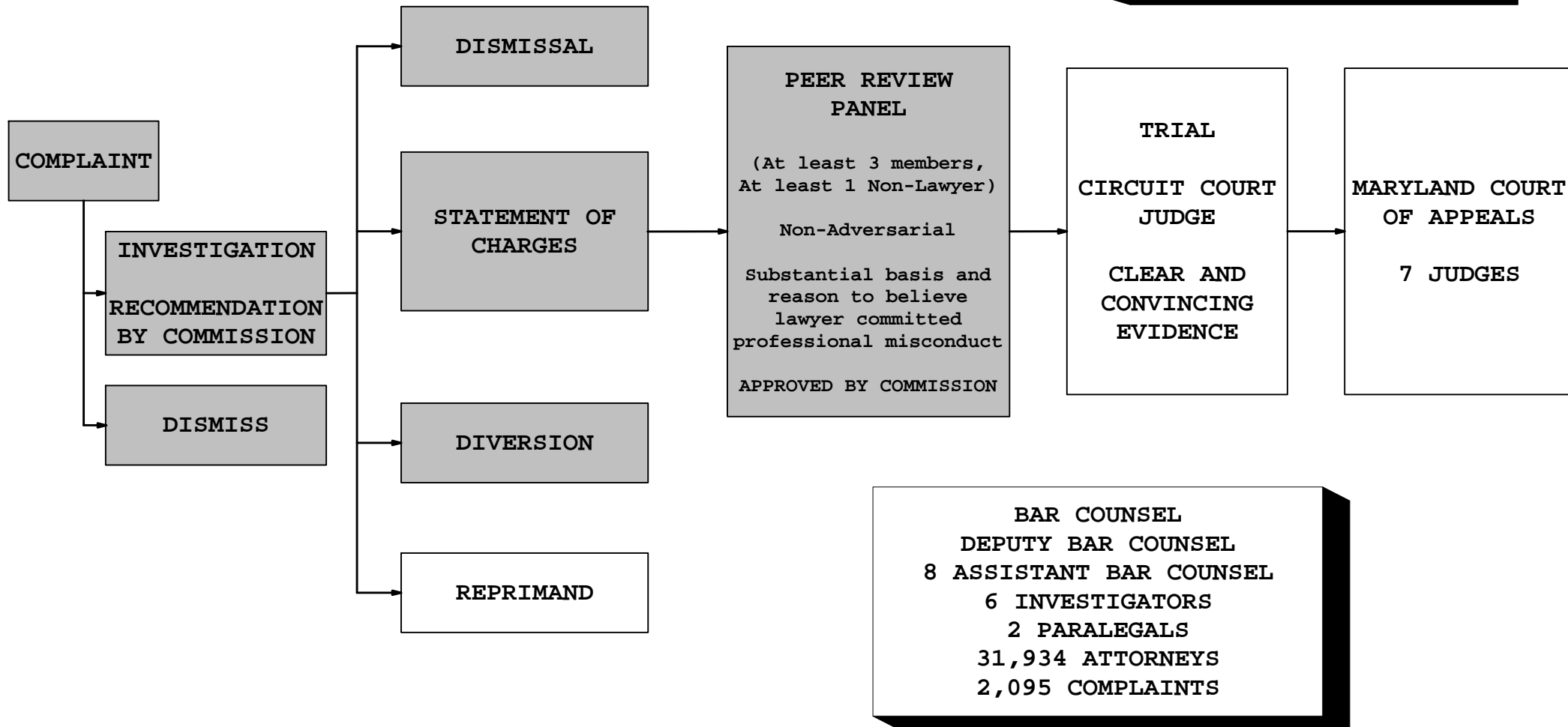


MAINE

SHADED AREAS
CONFIDENTIAL



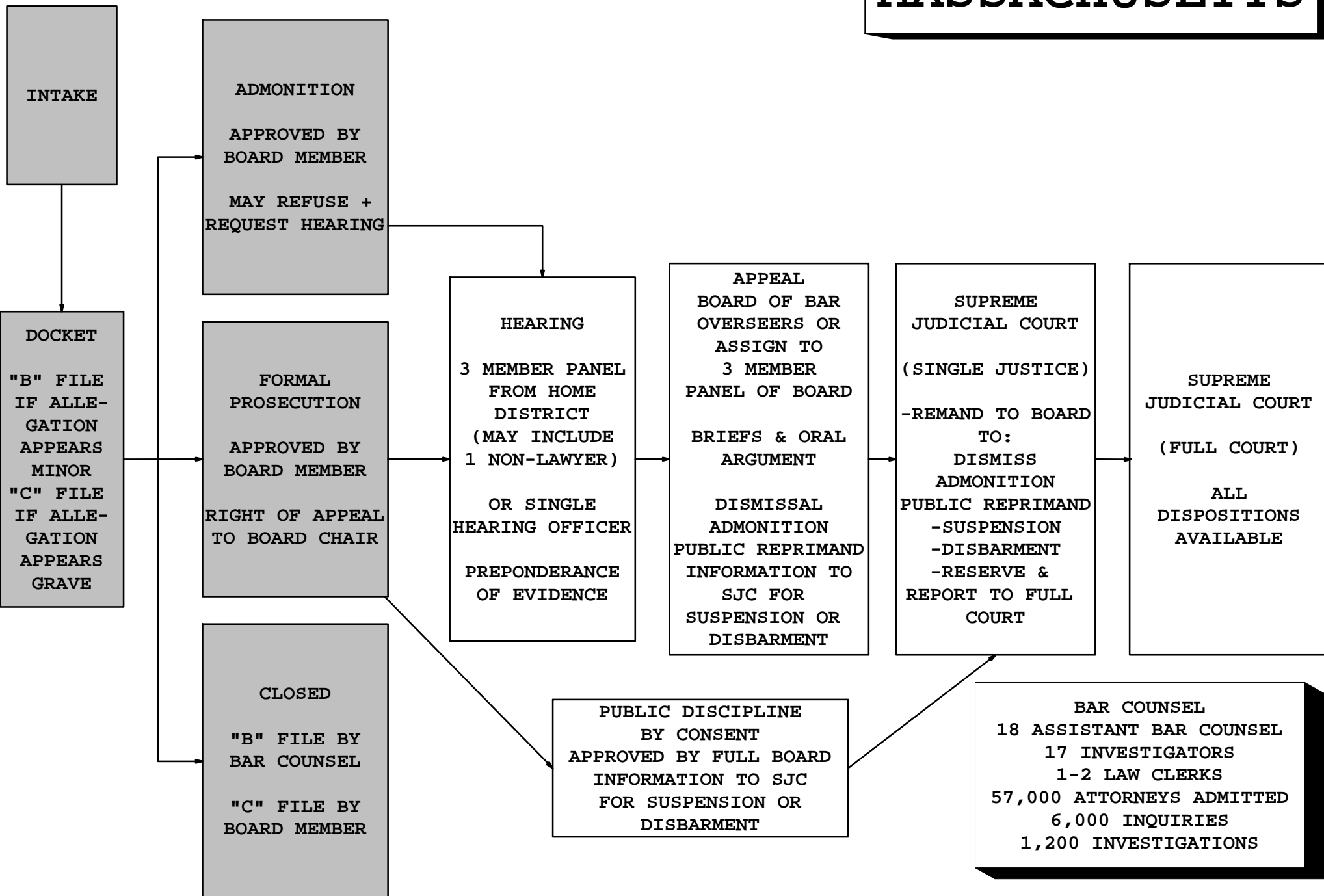
MARYLAND



SHADED AREAS
CONFIDENTIAL

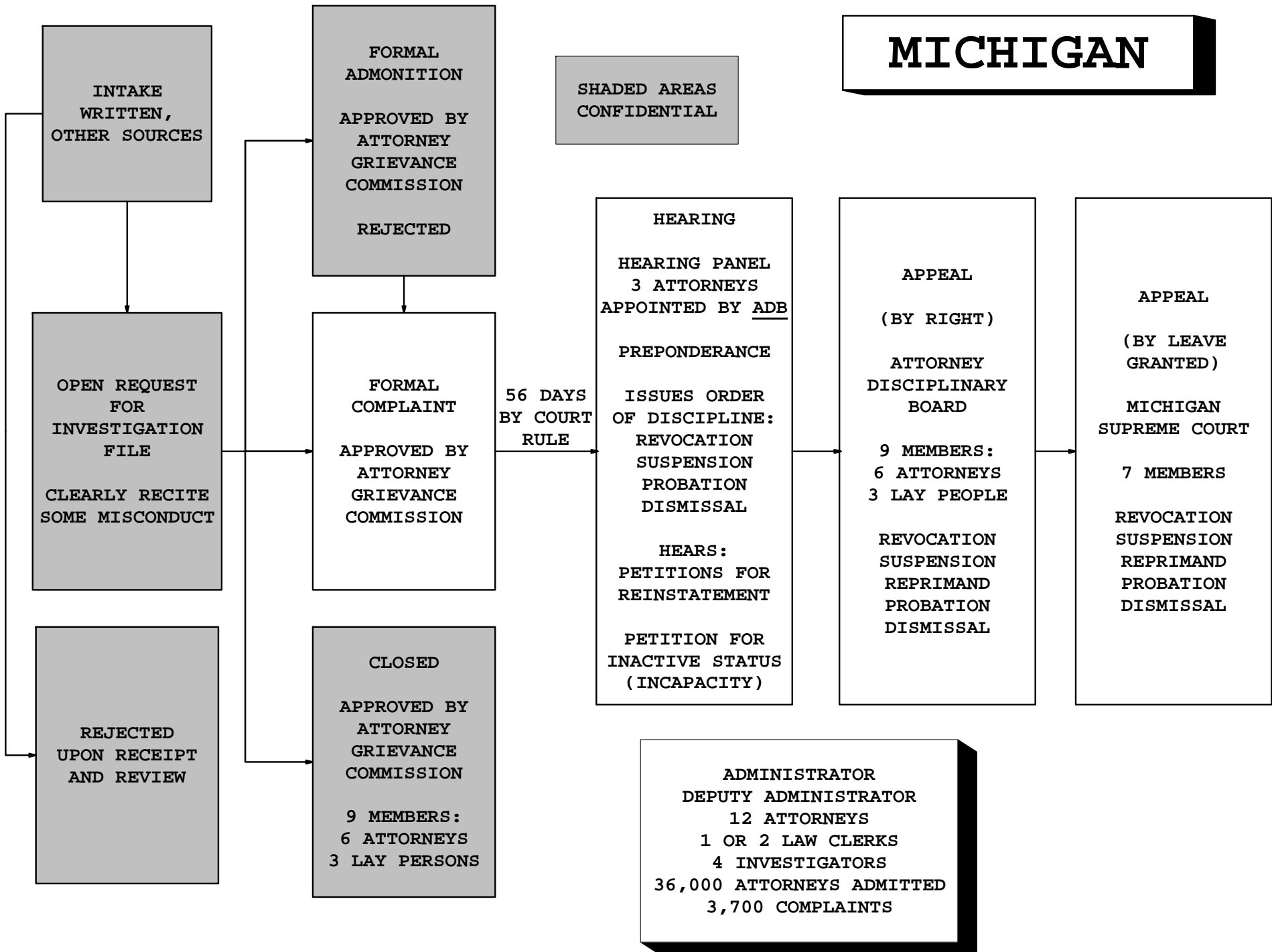
PUBLIC UNLESS
IMPOUNDED BY
BOARD OR COURT

MASSACHUSETTS



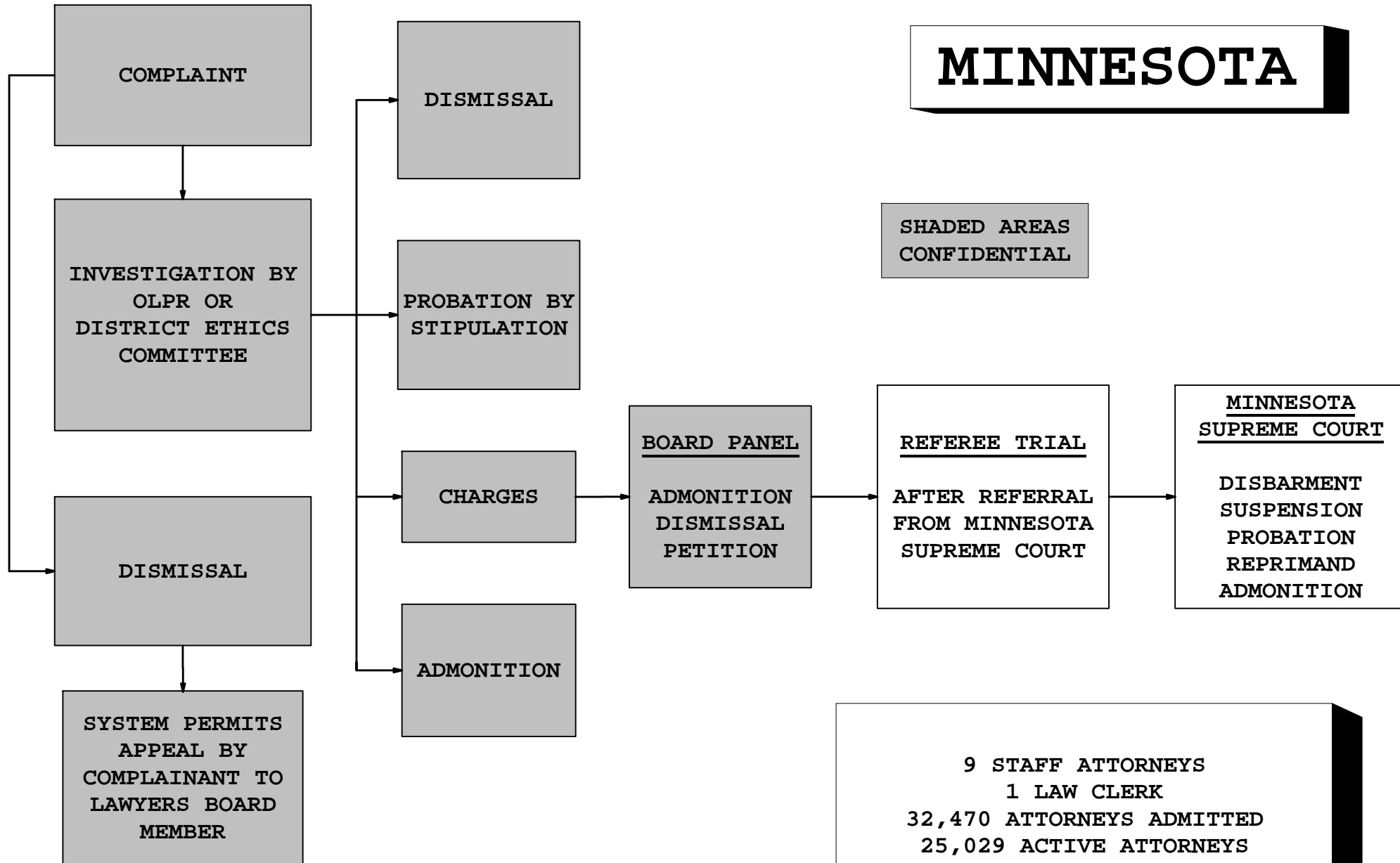
MICHIGAN

SHADED AREAS
CONFIDENTIAL



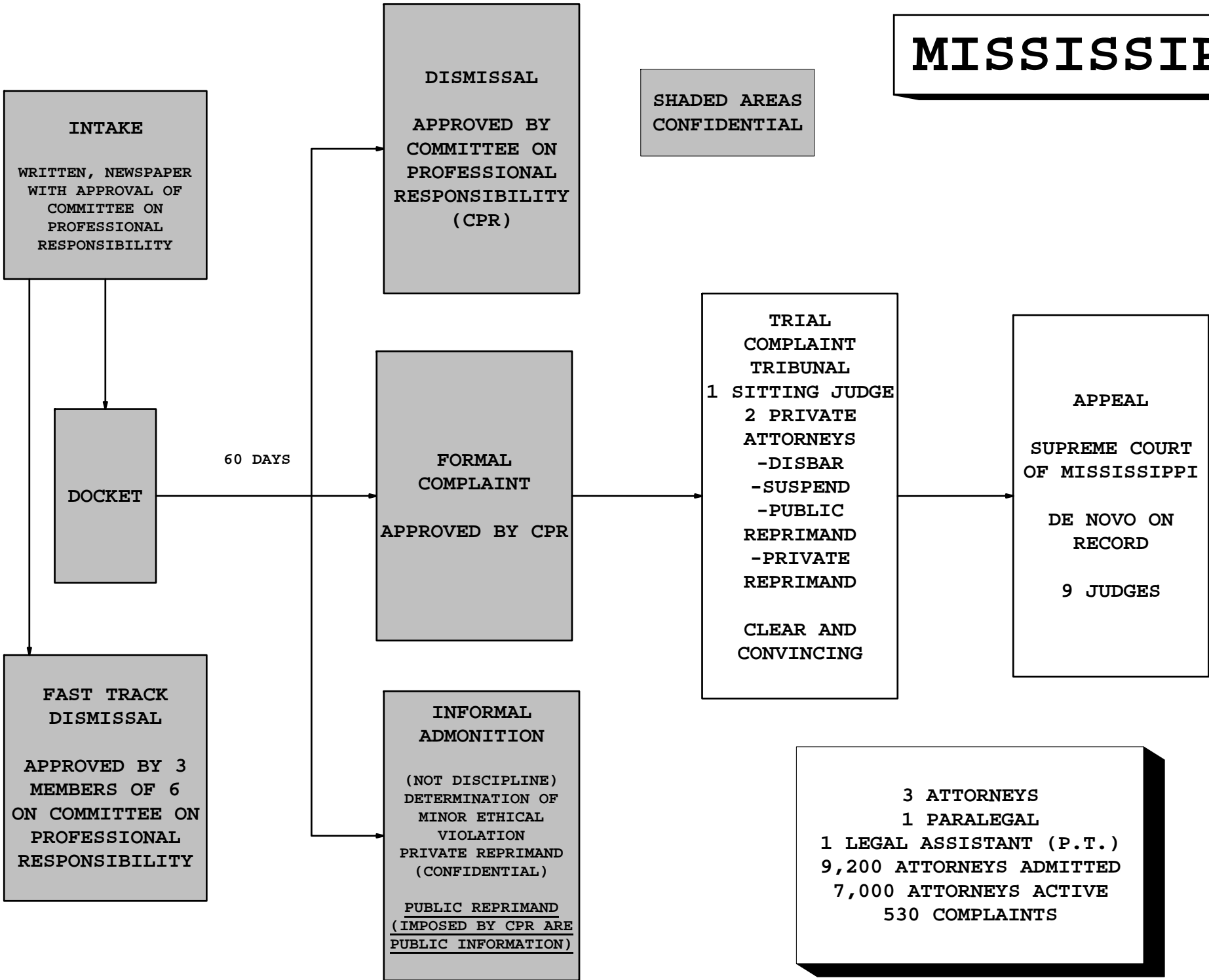
MINNESOTA

SHADED AREAS
CONFIDENTIAL

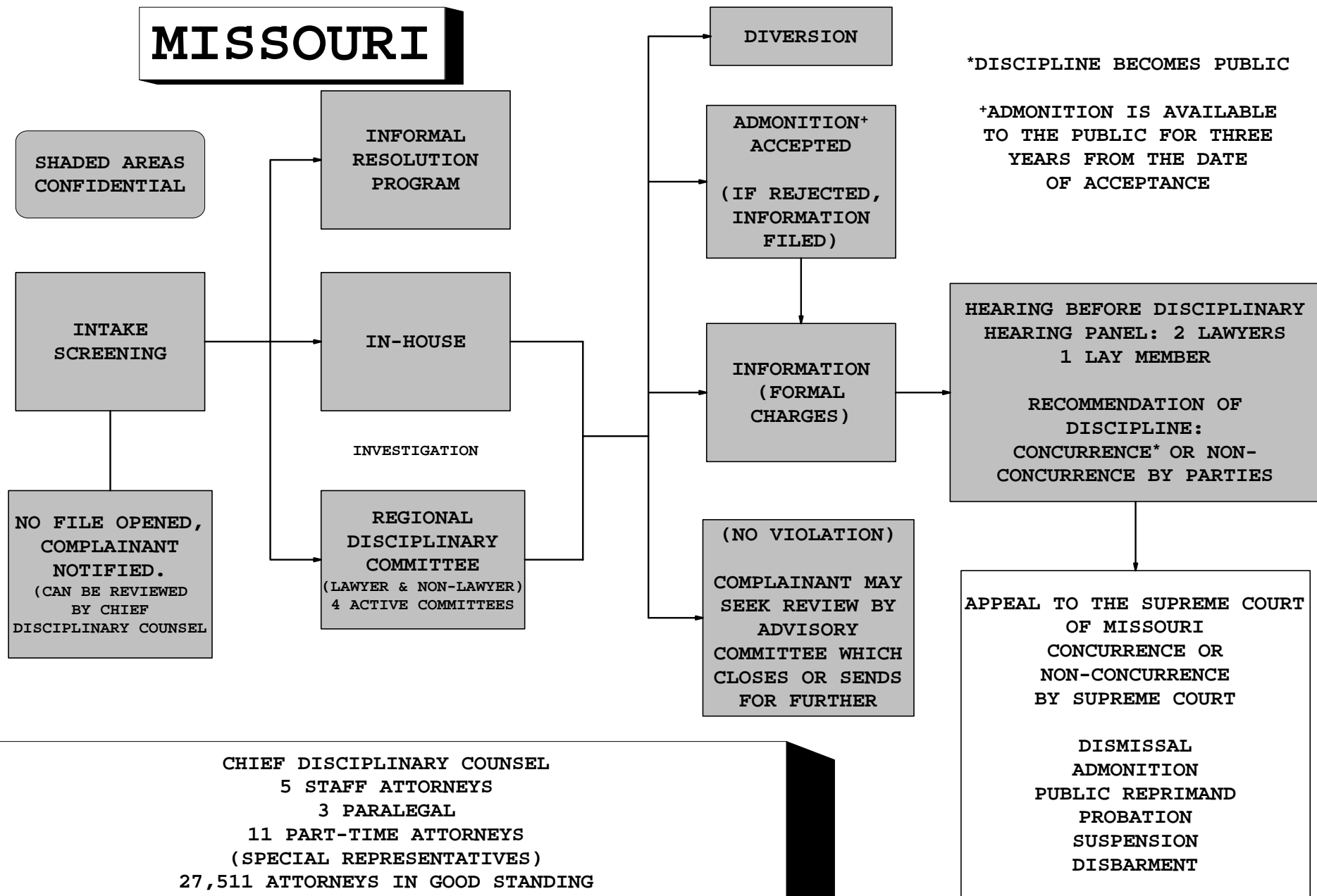


9 STAFF ATTORNEYS
1 LAW CLERK
32,470 ATTORNEYS ADMITTED
25,029 ACTIVE ATTORNEYS
1,147 COMPLAINTS

MISSISSIPPI



MISSOURI

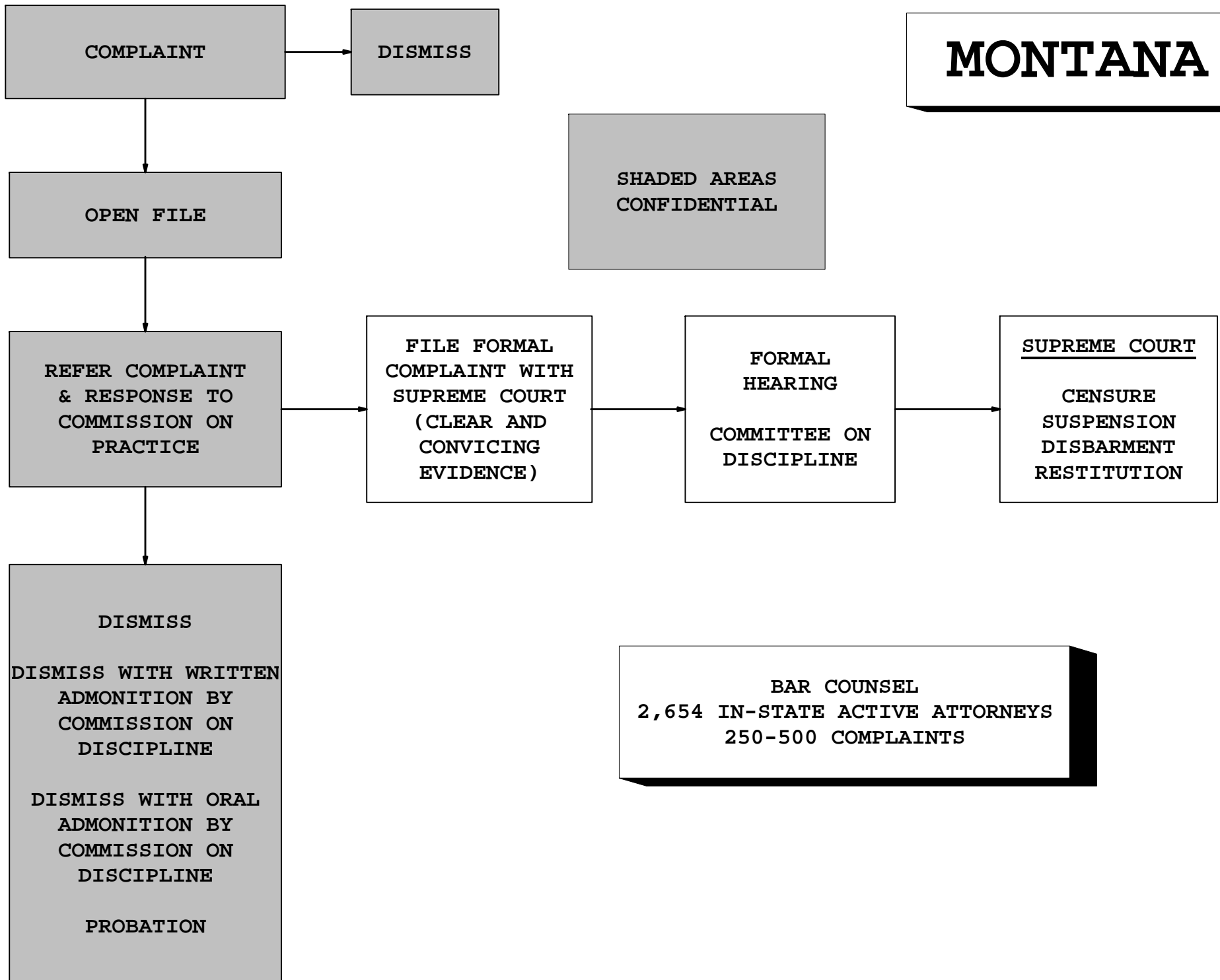


CHIEF DISCIPLINARY COUNSEL
5 STAFF ATTORNEYS
3 PARALEGAL
11 PART-TIME ATTORNEYS
(SPECIAL REPRESENTATIVES)
27,511 ATTORNEYS IN GOOD STANDING
2,500 COMPLAINTS RECEIVED

ADVISORY COMMITTEE

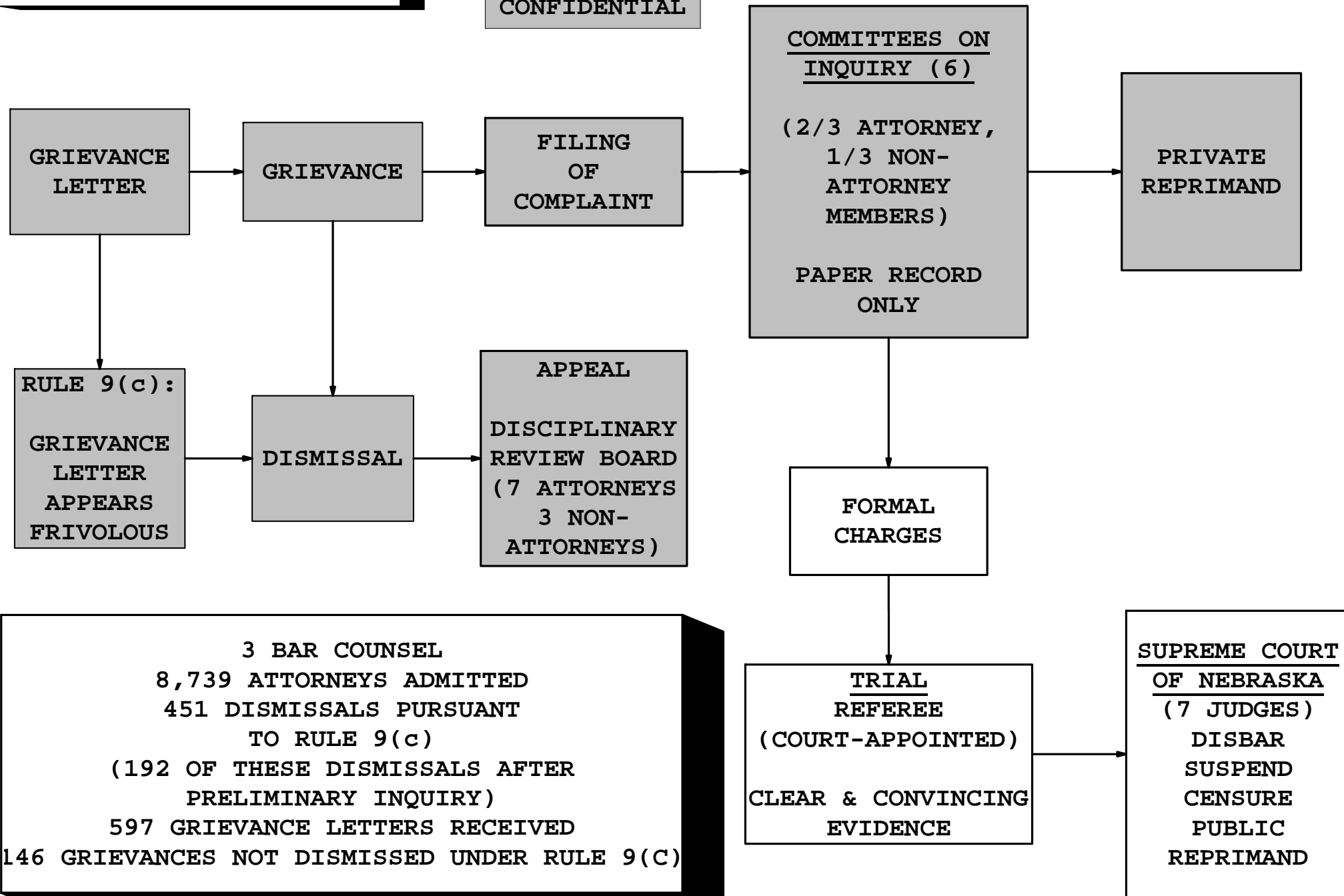
VOLUNTEERS APPOINTED BY SUPREME COURT
9 LAWYERS & 3 NON-LAWYERS
1 LEGAL ETHICS COUNSEL (ALSO COUNSEL TO LEGAL ETHICS COMMITTEE)

MONTANA



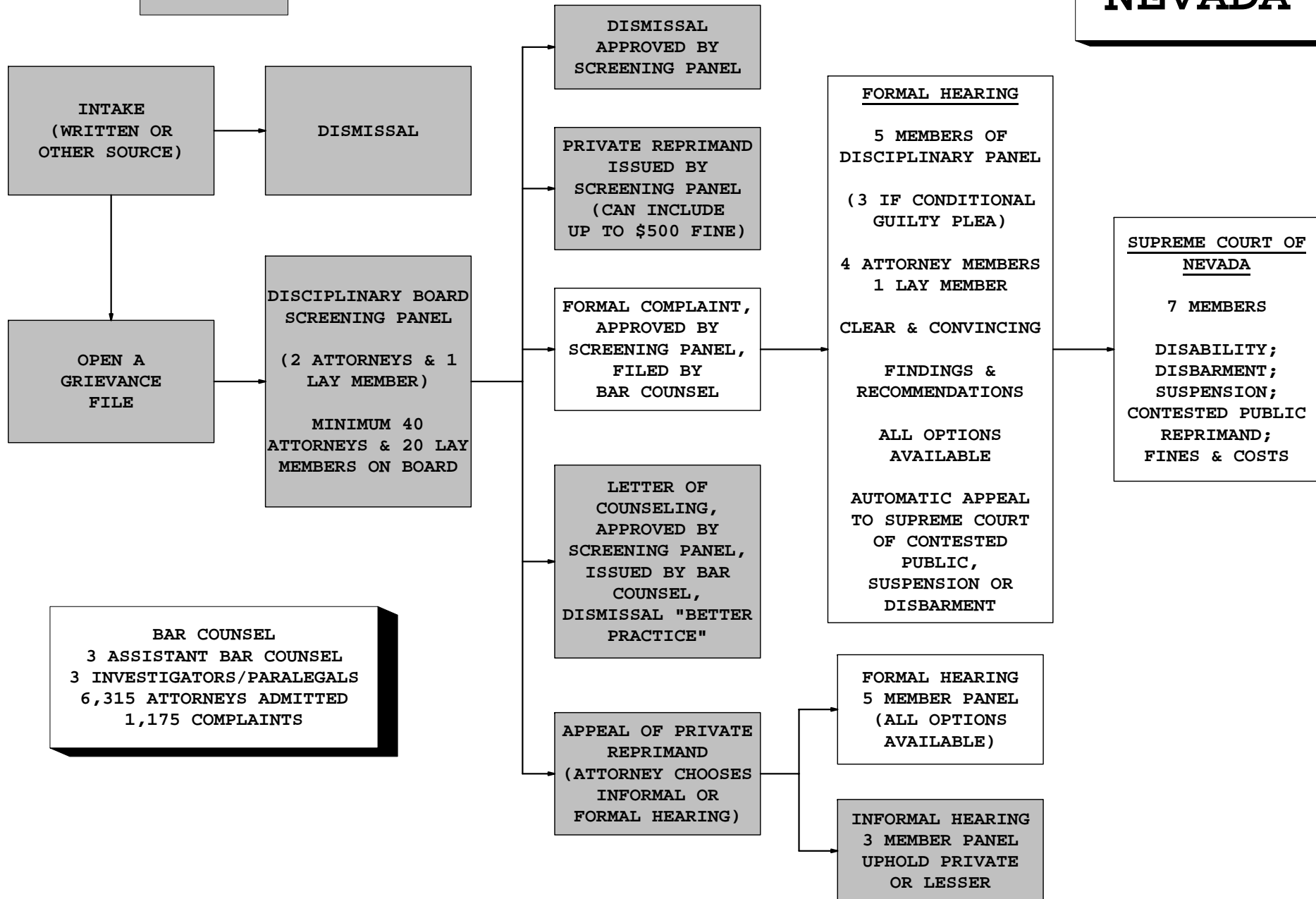
NEBRASKA

SHADED AREAS
CONFIDENTIAL

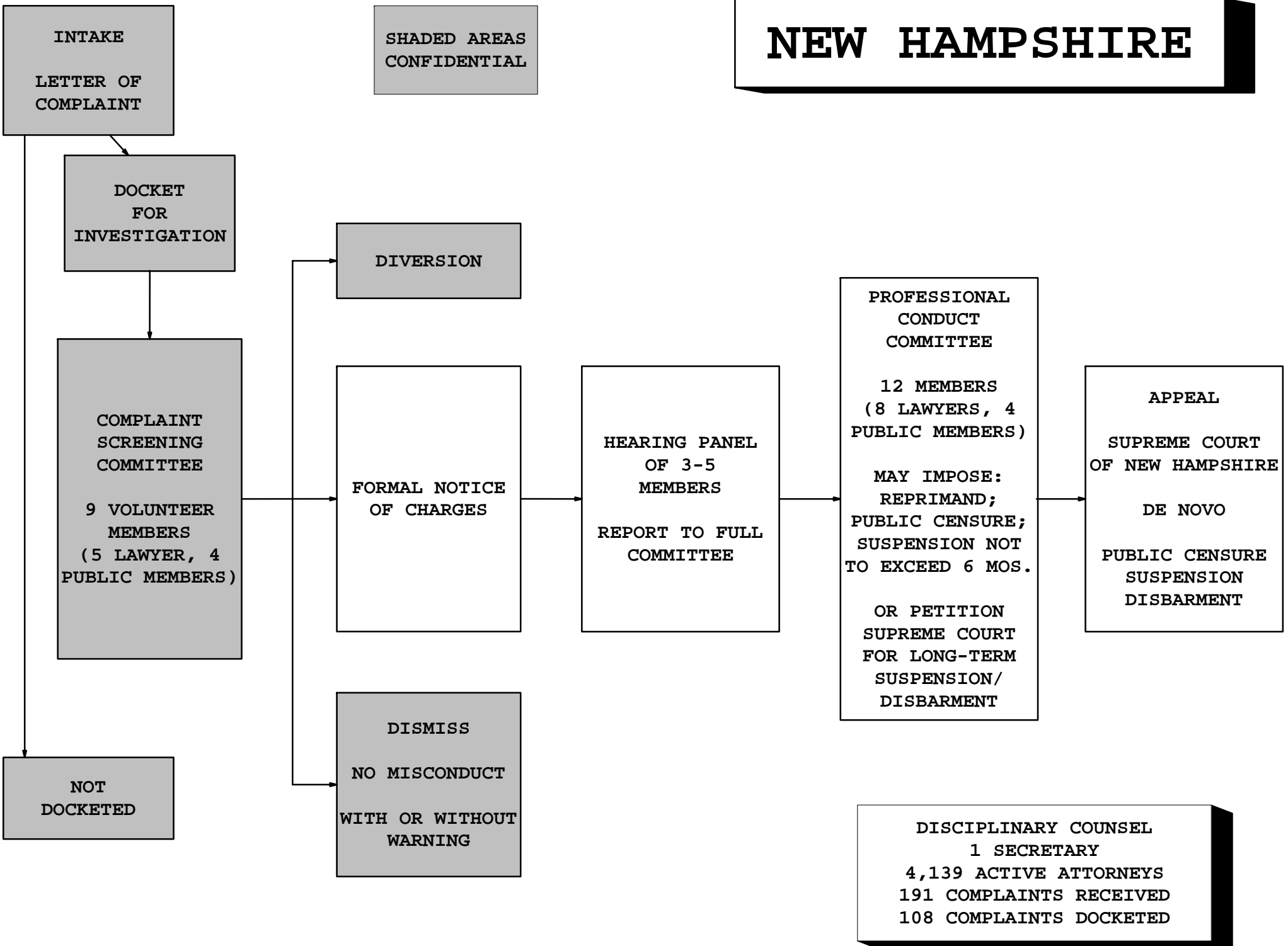


SHADED AREAS
CONFIDENTIAL

NEVADA



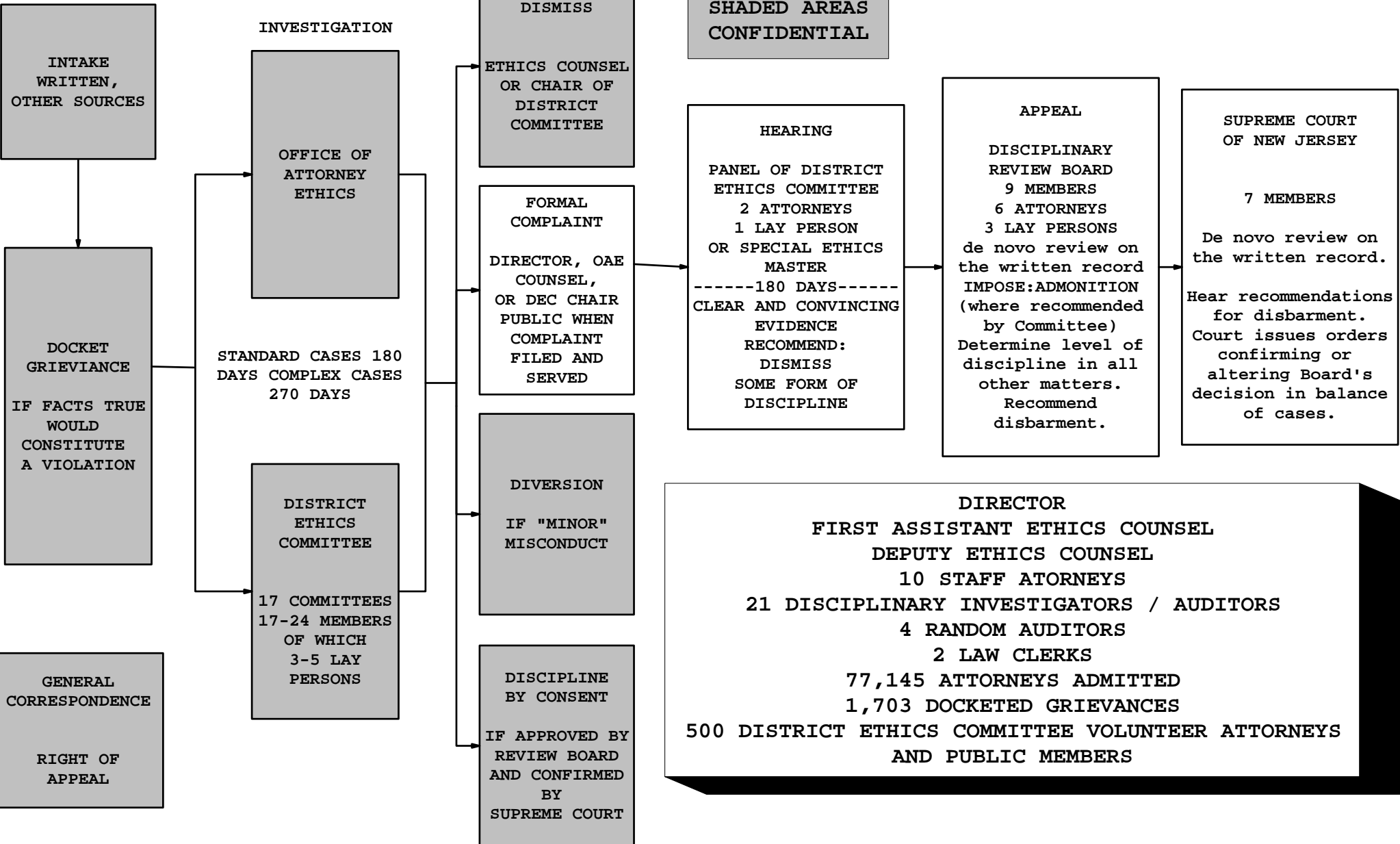
NEW HAMPSHIRE



NEW JERSEY

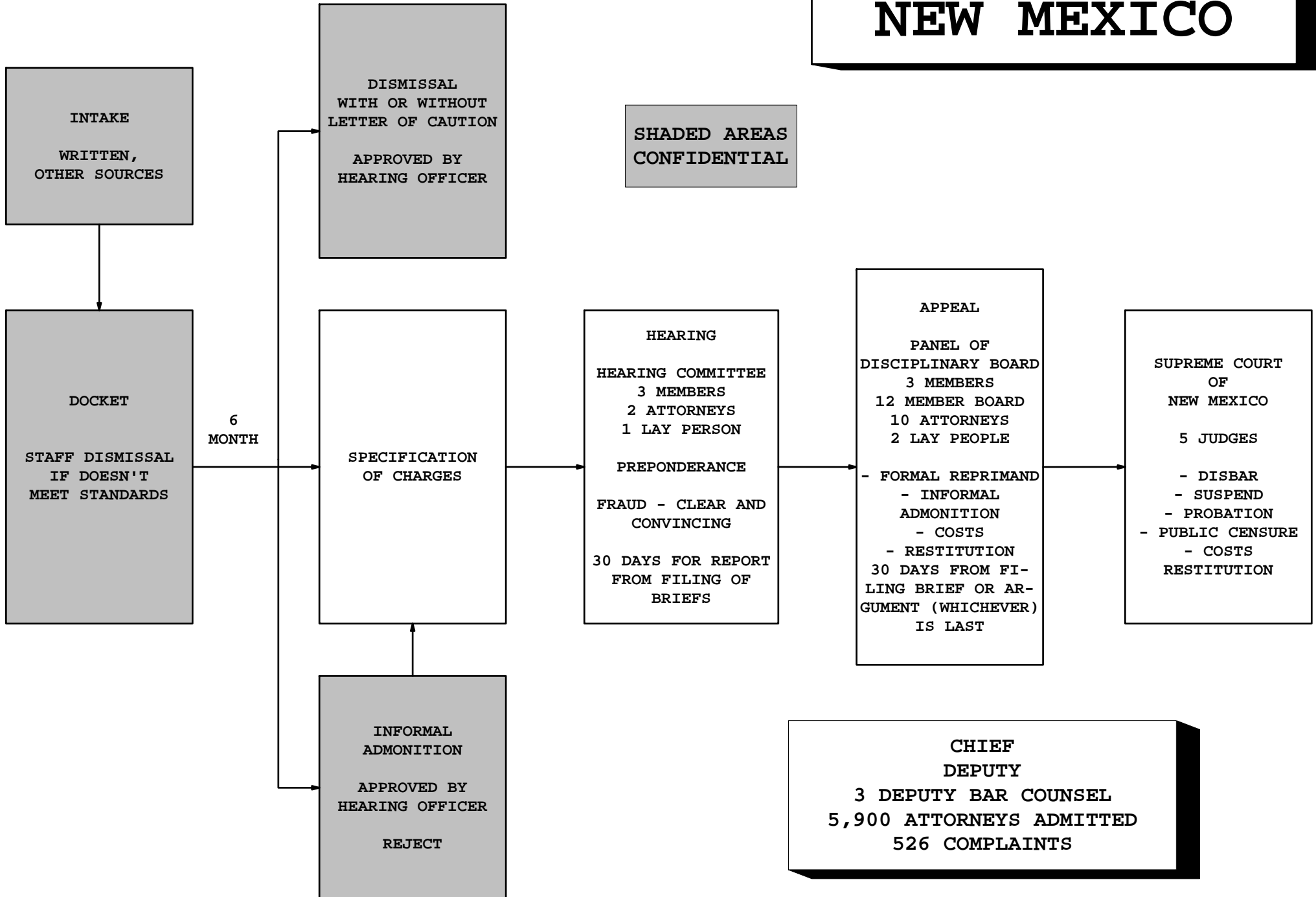
SHADED AREAS CONFIDENTIAL

INVESTIGATION



NEW MEXICO

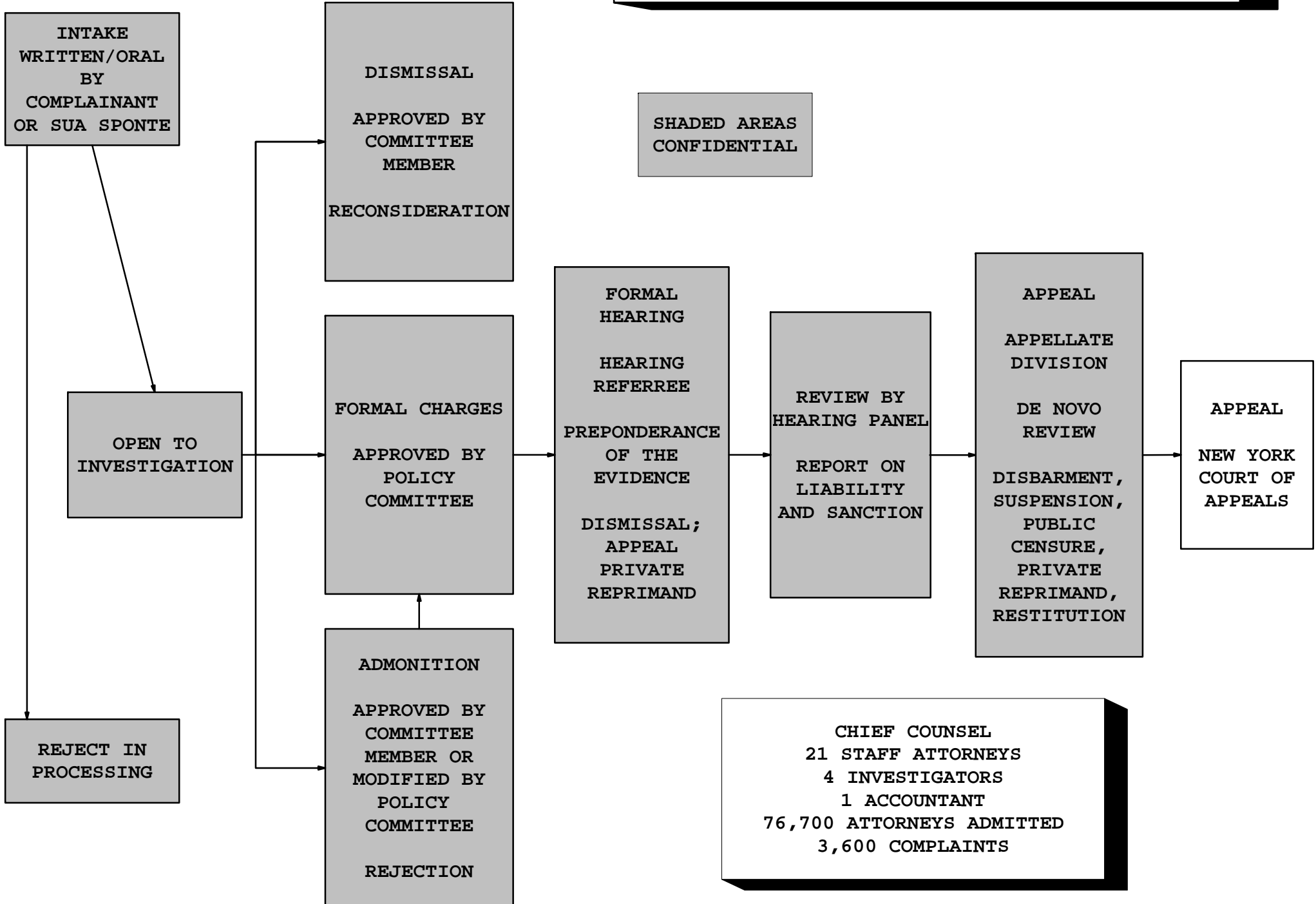
SHADED AREAS
CONFIDENTIAL



CHIEF
DEPUTY
3 DEPUTY BAR COUNSEL
5,900 ATTORNEYS ADMITTED
526 COMPLAINTS

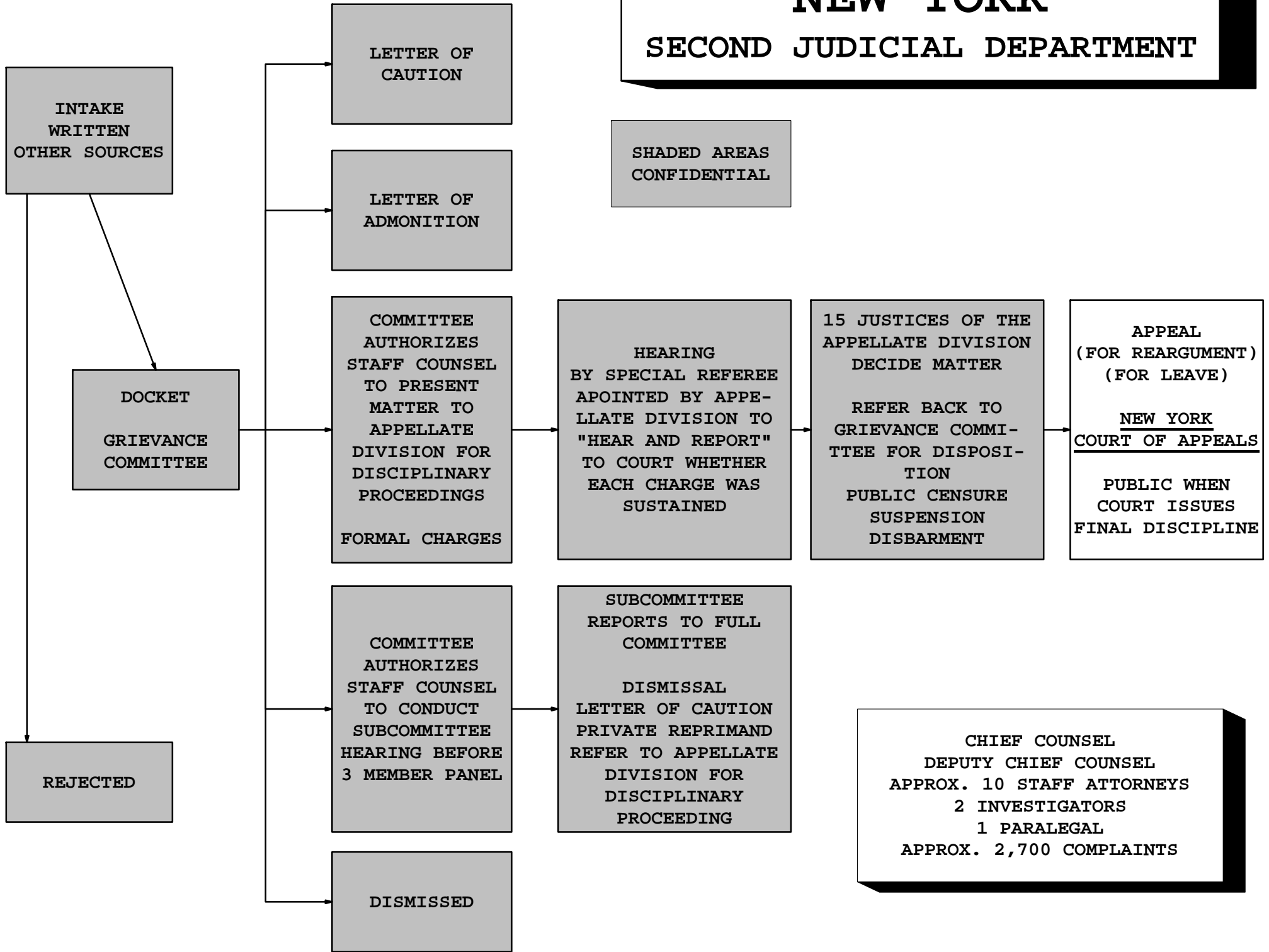
NEW YORK FIRST JUDICIAL DEPARTMENT

SHADED AREAS
CONFIDENTIAL



NEW YORK SECOND JUDICIAL DEPARTMENT

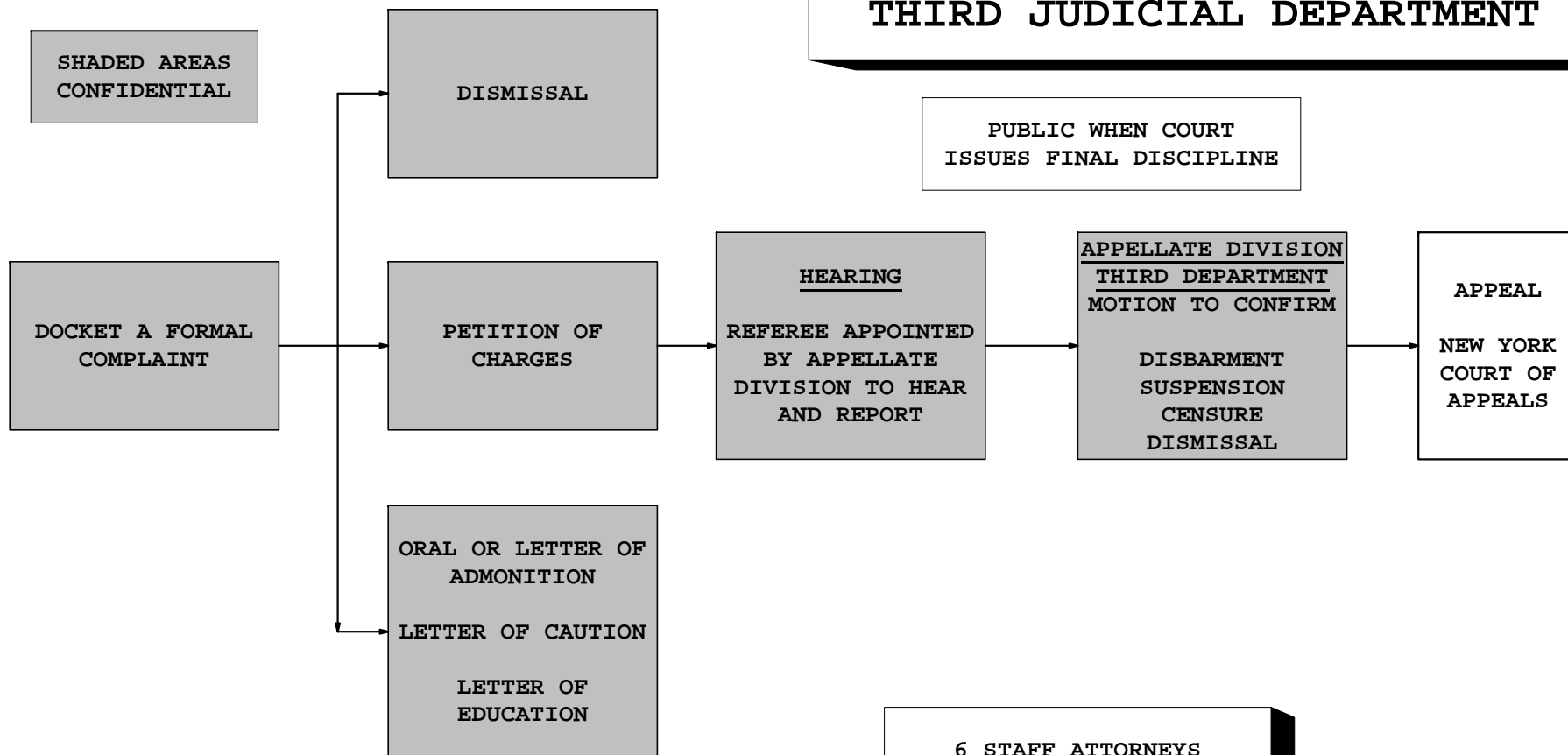
SHADED AREAS
CONFIDENTIAL



NEW YORK

THIRD JUDICIAL DEPARTMENT

SHADED AREAS
CONFIDENTIAL



PUBLIC WHEN COURT
ISSUES FINAL DISCIPLINE

6 STAFF ATTORNEYS
2 INVESTIGATORS
7 SUPPORT STAFF
1,600 COMPLAINTS

NORTH CAROLINA

INTAKE
(WRITTEN
OTHER
SOURCES)

SHADED AREAS
CONFIDENTIAL

DISMISSAL
APPROVED BY CHAIR
& 1 COMMITTEE MEM-
BER IF INVESTIGA-
TION OR CHAIR &
STAFF ATTORNEY IF
NO MERIT

**DISMISSAL
WITH LETTER
OF CAUTION
OR DISMISSAL
WITH LETTER
OF WARNING**
APPROVED BY
GRIEVANCE
COMMITTEE

COMPLAINT
PROBABLE CAUSE
FOUND AT PRELIMI-
NARY HEARING BY
GRIEVANCE
COMMITTEE

ADMONITION
PROBABLE CAUSE
FOUND AT PRELIMI-
NARY HEARING BY
GRIEVANCE COMMI-
TEE (24 MEMBERS)
REJECT

REPRIMAND
SAME AS PRIVATE
REPRIMAND
PROBABLE CAUSE

REJECT

**PUBLIC
CENSURE**
SAME AS PRIVATE
REPRIMAND
PROBABLE CAUSE

REJECT

FORMAL HEARING

HEARING COMMITTEE

3 MEMBERS: 2 ATTOR-
NEYS, 1 LAY PERSON

FROM DISCIPLINARY
HEARING COMMISSION
20 MEMBERS

CLEAR, COGENT AND
CONVINCING

ISSUE FINAL ORDER:
CAUTION; WARN; ADMO-
NITION; REPRIMAND;
CENSURE; SUSPENSION
(DEFINITE PERIOD OF
TIME NOT TO EXCEED 5
YEARS; ALL OR PART
OF SUSPENSION MAY BE
STAYED); DISBARMENT

APPEAL

NORTH CAROLINA
COURT OF
APPEALS

9 JUDGES

FOR ERROR ONLY

APPEAL

NORTH CAROLINA
SUPREME COURT

ERROR ONLY

7 ATTORNEYS
7 INVESTIGATORS
3 ADMIN STAFF
14,300 ATTORNEYS ADMITTED
1,581 COMPLAINTS

ESTABLISH
A GRIEVANCE
FILE ON
EVERYTHING
IN WRITING
MUST HAVE
PERMISSION OF
CHAIRMAN TO
OPEN FILE
IF NO GRIE-
VANCE FILED

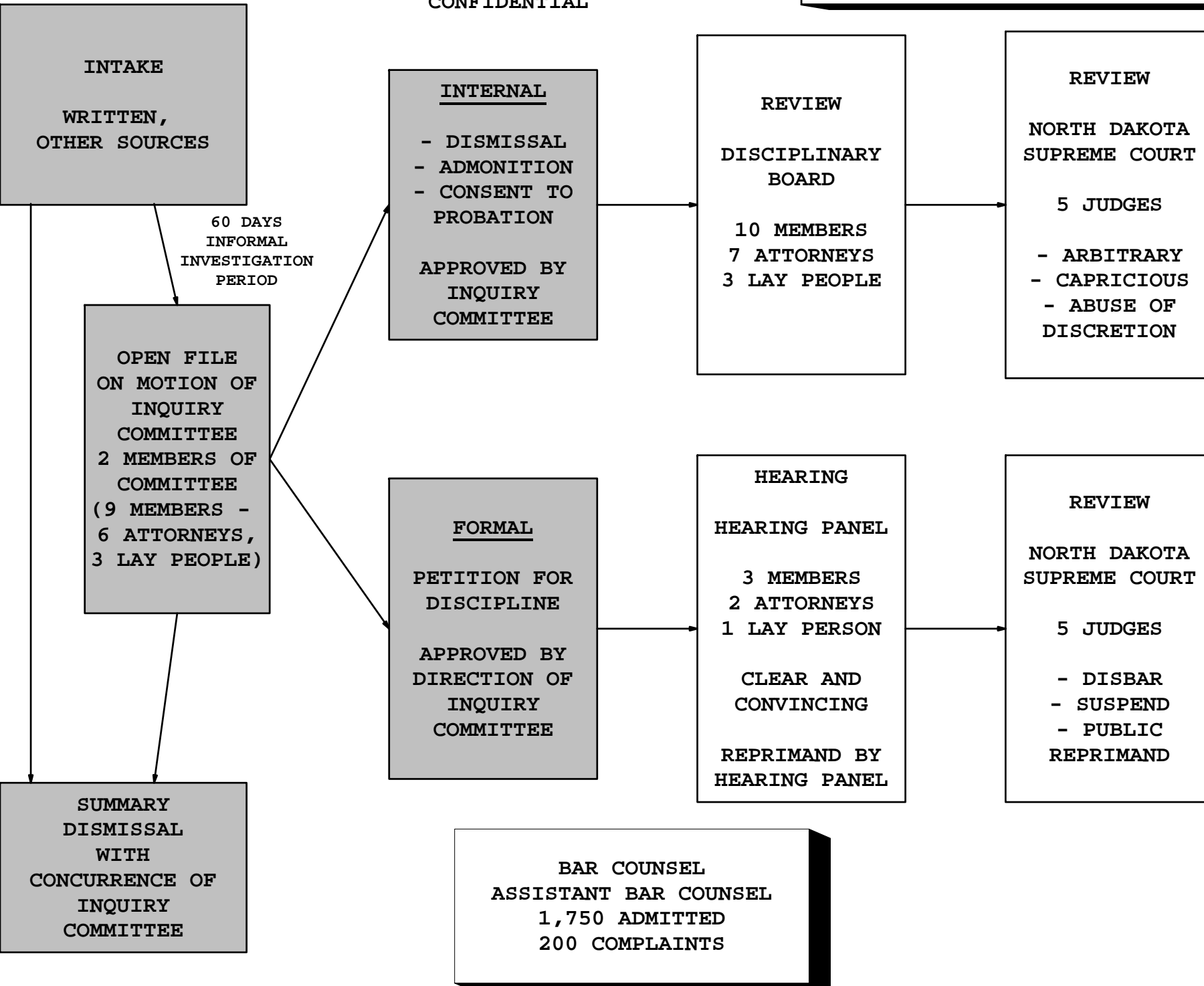
N. C. STATE
BAR OFFICE
OF COUNSEL
\\
INVESTIGATION
\\
STAFF ATTORNEY
\\
CHAIR
GRIEVANCE
COMMITTEE

LOCAL
GRIEVANCE
COMMITTEE

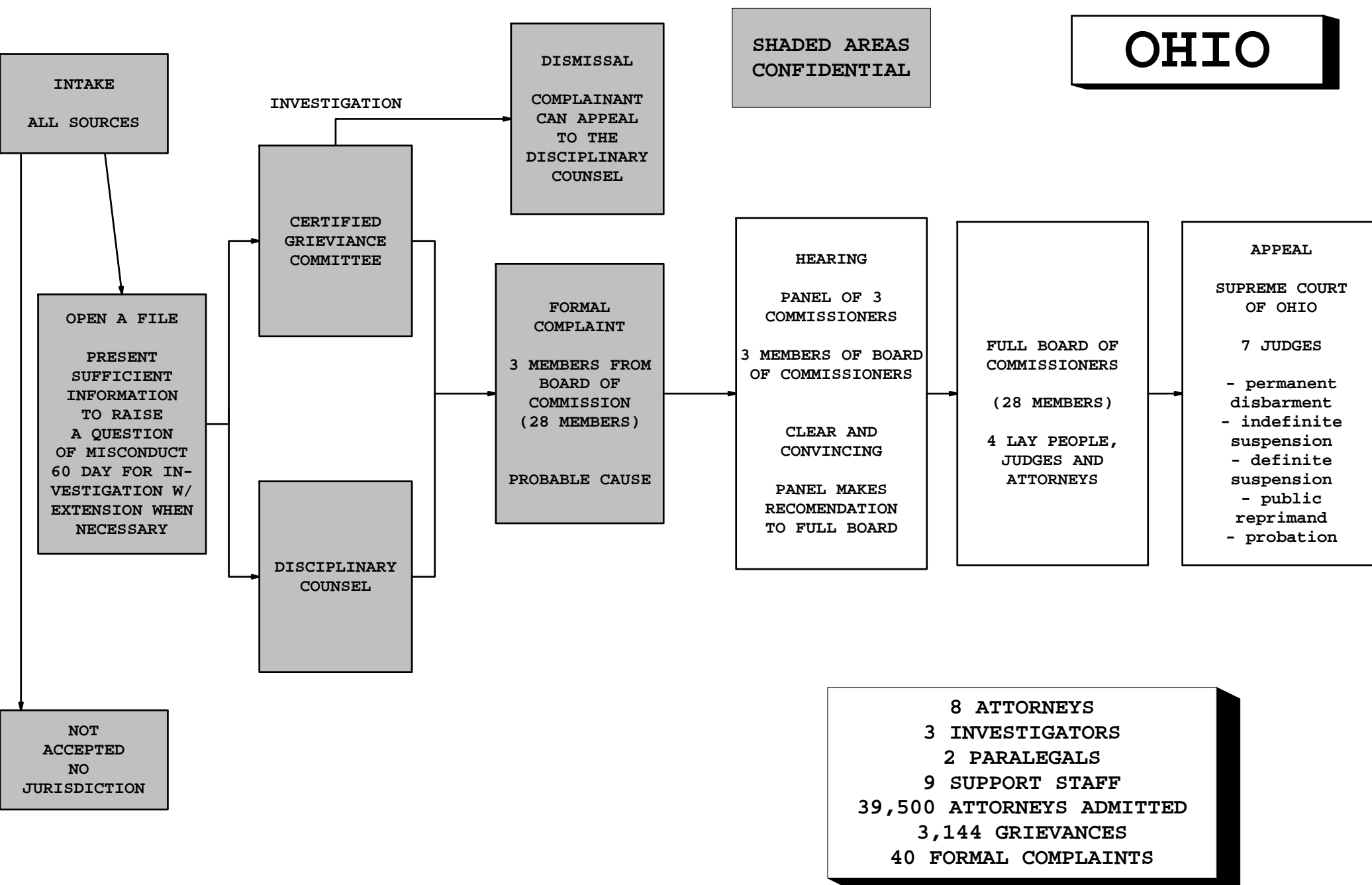
INVESTIGATION
ONLY

NORTH DAKOTA

SHADED AREAS
CONFIDENTIAL



OHIO



OKLAHOMA

SHADED AREAS
CONFIDENTIAL

OPEN DOCKETED CASE
IF TRUE VIOLATION
OF RULES OF
PROFESSIONAL
CONDUCT

INFORMAL
COMPLAINT

DISMISSAL

APPROVED BY
PROFESSIONAL
RESPONSIBILITY
COMMISSION
(5 ATTORNEYS
& 2 NON-LAWYERS)

COMPLAINT

PRIVATE REPRIMAND
REJECT

INFORMAL
ADMONITION

NOT DISCIPLINE

HEARING

3-PERSON PANEL
(2 ATTORNEYS &
1 LAY PERSON)
CLEAR & CONVINCING
EVIDENCE

PROFESSIONAL
RESPONSIBILITY
TRIBUNAL

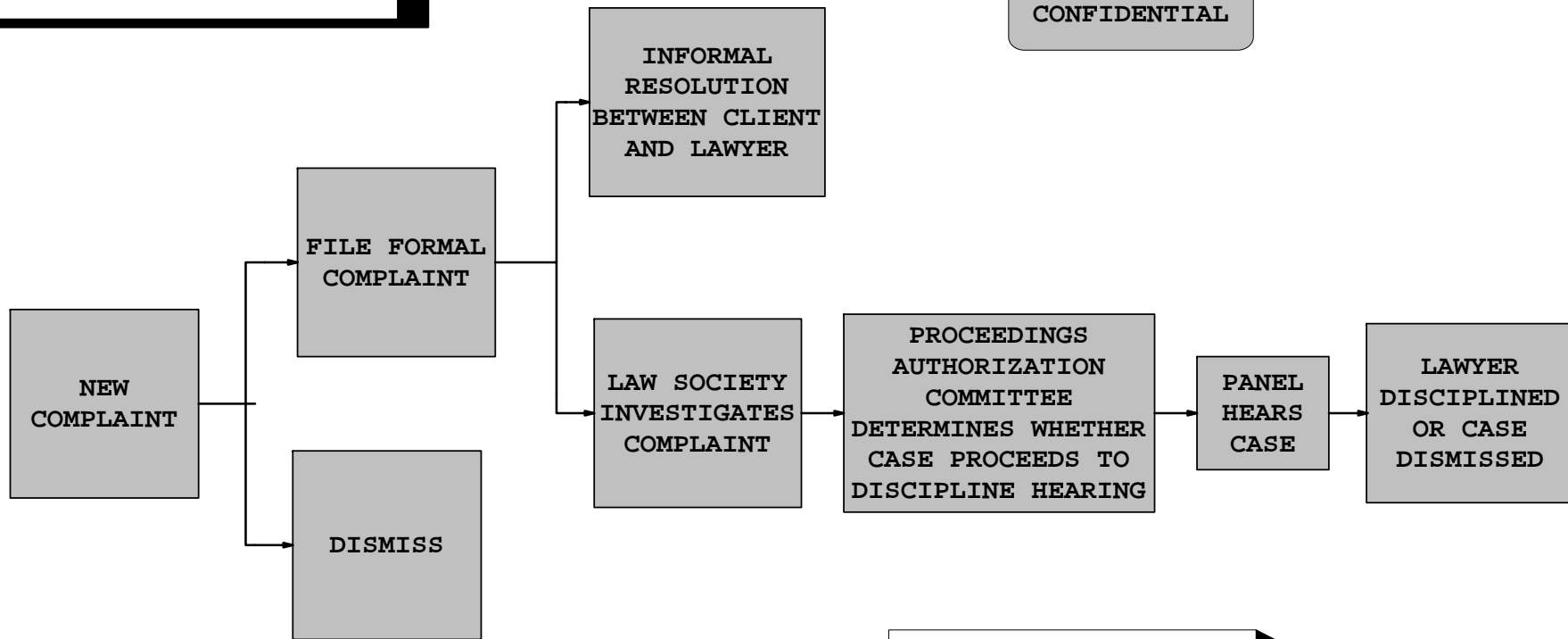
DISMISSAL

OKLAHOMA SUPREME
COURT
(9 JUDGES)

DISBARMENT
SUSPENSION
PRIVATE REPRIMAND
PUBLIC CENSURE
DISMISSAL

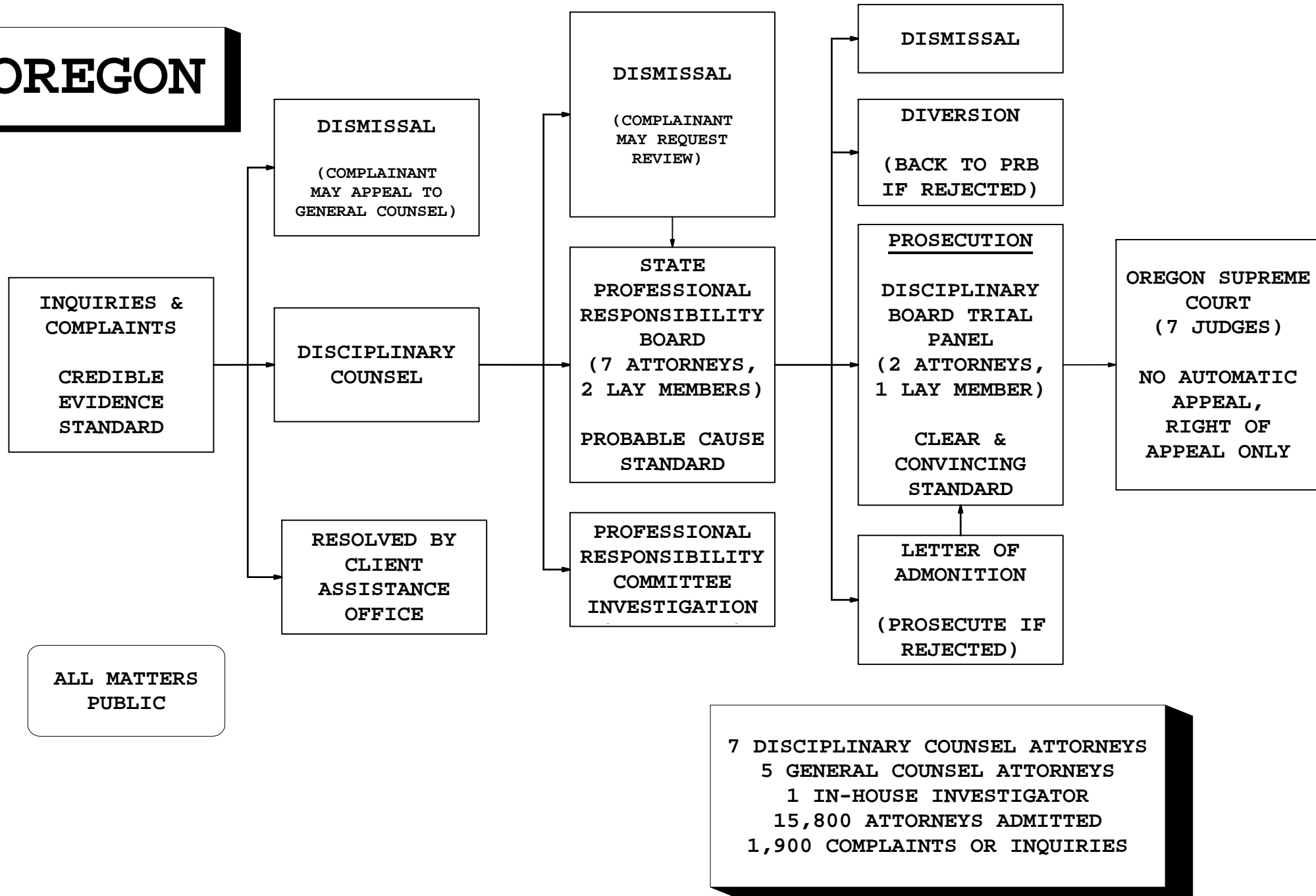
BAR COUNSEL
4 ASSISTANT BAR COUNSEL
4 INVESTIGATORS
1 SUMMER LAW CLERK
15,269 ATTORNEYS ADMITTED
1,648 COMPLAINTS

ONTARIO



DISCIPLINE COUNSEL
7,470 COMPLAINTS
840 INVESTIGATIONS

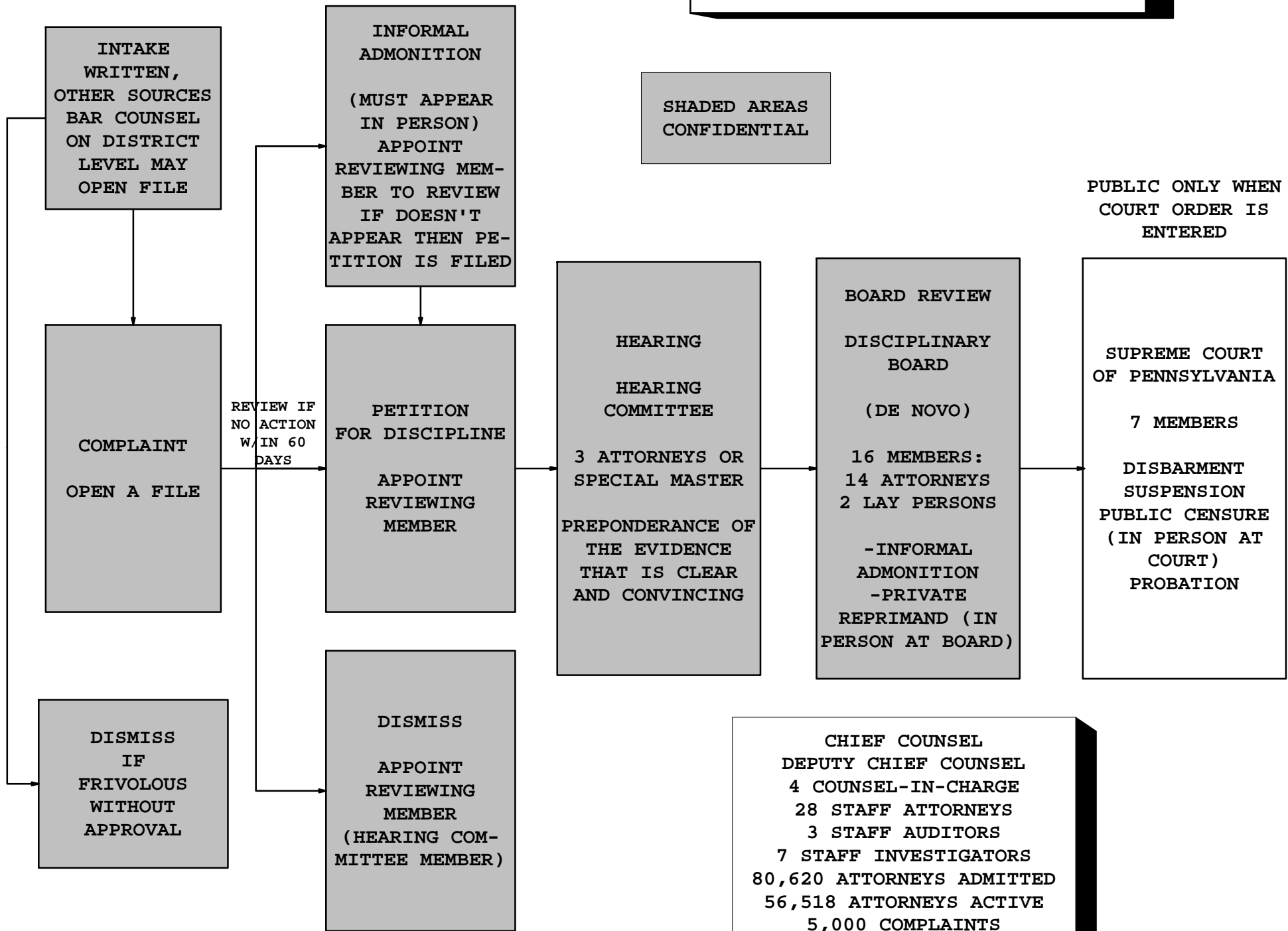
OREGON



PENNSYLVANIA

SHADED AREAS
CONFIDENTIAL

PUBLIC ONLY WHEN
COURT ORDER IS
ENTERED



RHODE ISLAND

INTAKE
WRITTEN
COMPLAINT

SHADED AREAS
CONFIDENTIAL

PUBLIC AFTER
FORMAL CHARGES
ARE AUTHORIZED

DISCIPLINARY
COUNSEL

PRE-SCREENS
ALL
COMPLAINTS

SUMMARY
DISMISSAL
OF FRIVOLOUS
COMPLAINTS -
COMPLAINANT MAY
REQUEST REVIEW
BY THE DISCI-
PLINARY BOARD

SCREENING

DISCIPLINARY BOARD

12 MEMBERS:
8 ATTORNEY MEMBERS
4 "PUBLIC" MEMBERS

3 MEMBER SCREENING PANEL

ALL BOARD MEMBERS
ON ROTATING BASIS

- DISMISSAL
- ADMONITION
- RECOMMENDATION OF
FULL BOARD LETTER
OF REPRIMAND
- AUTHORIZATION OF
FORMAL CHARGES

PROSECUTION
OF FORMAL
CHARGES

HEARING

DISCIPLINARY
BOARD
3 MEMBERS
HEARING PANEL

CLEAR AND
CONVINCING
EVIDENCE

REVIEW OF
RECOMENDATION
OF HEARING
PANEL BY FULL
DISCIPLINARY
BOARD
FORWARD
RECOMENDATION
TO SUPREME
COURT

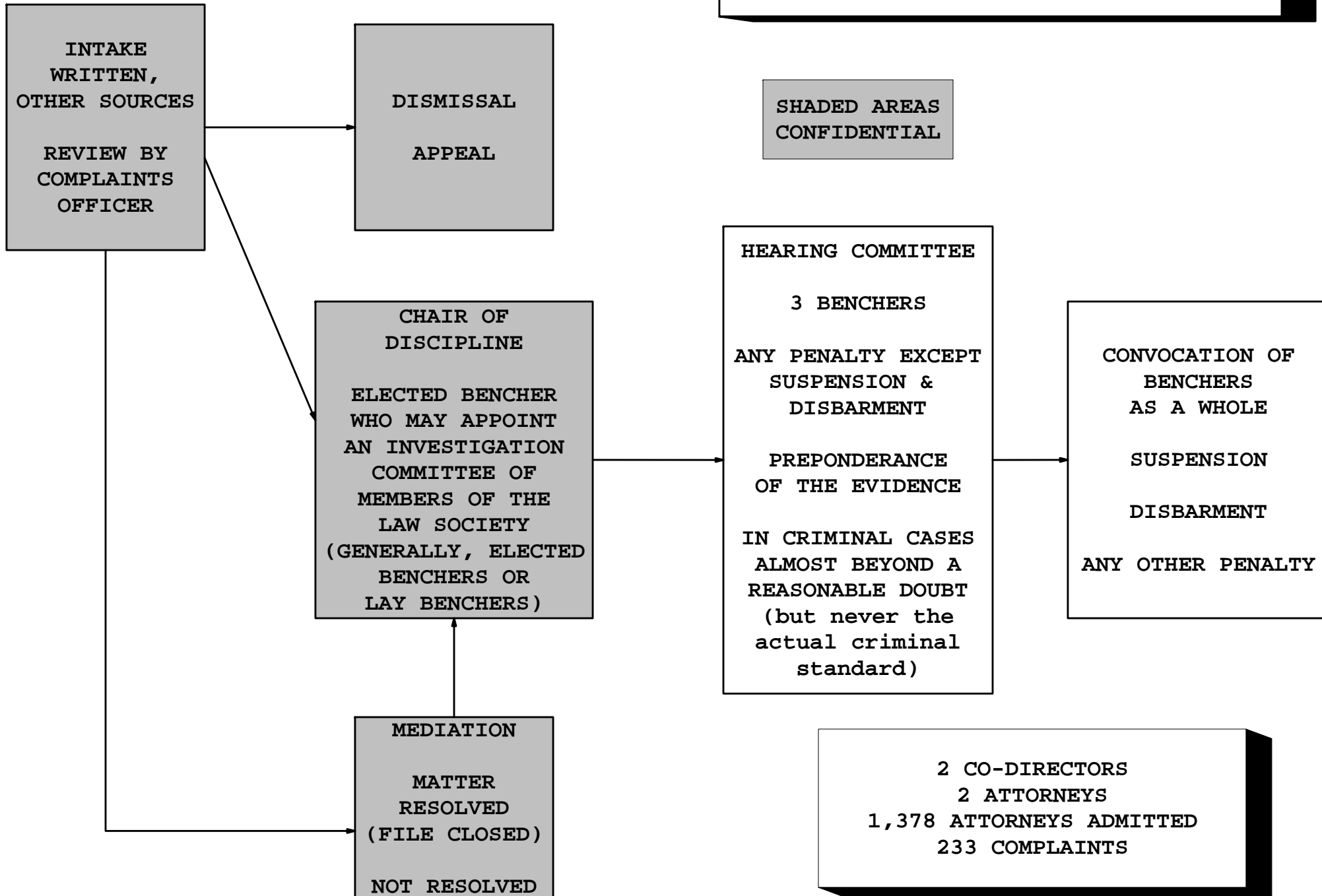
SUPREME COURT OF RHODE ISLAND

5 JUSTICES

- DISMISSAL
- SUSPENSION
- DISBARMENT
- RESTITUTION,
COMMUNITY SERVICE,
PRO BONO,
COUNSELING

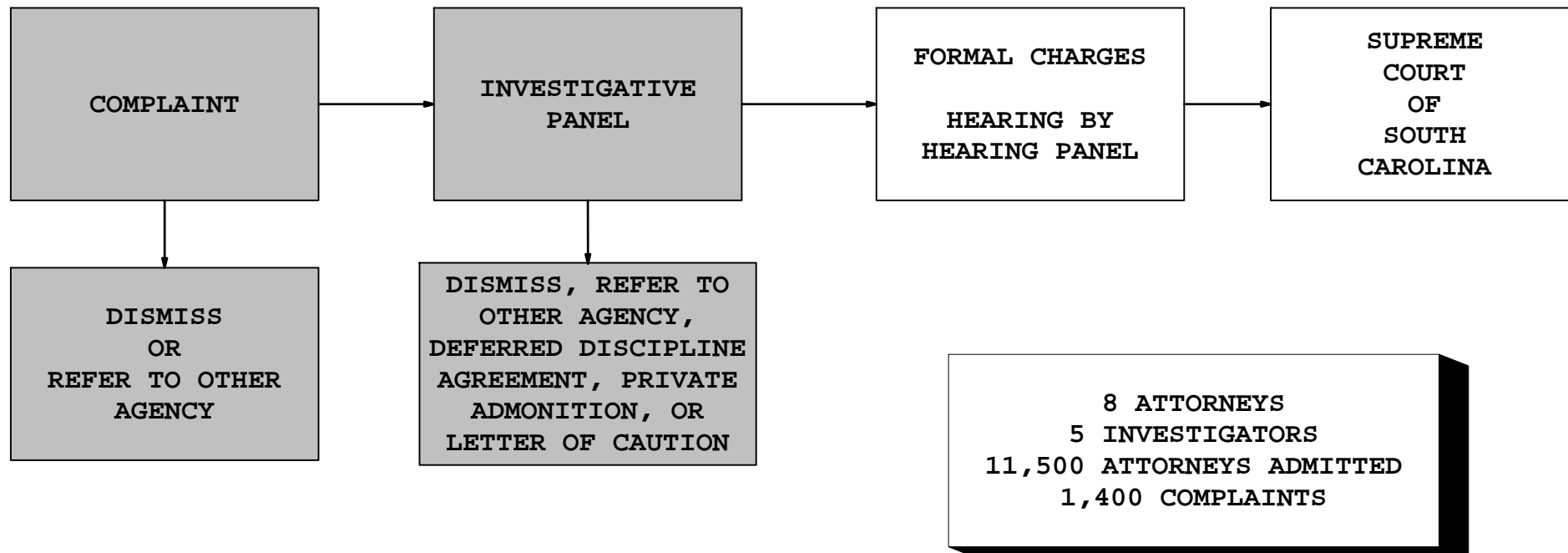
CHIEF BAR COUNSEL
DEPUTY BAR COUNSEL
2 ASSISTANT BAR COUNSEL
5,000 ATTORNEYS ADMITTED
327 COMPLAINTS

SASKATCHEWAN



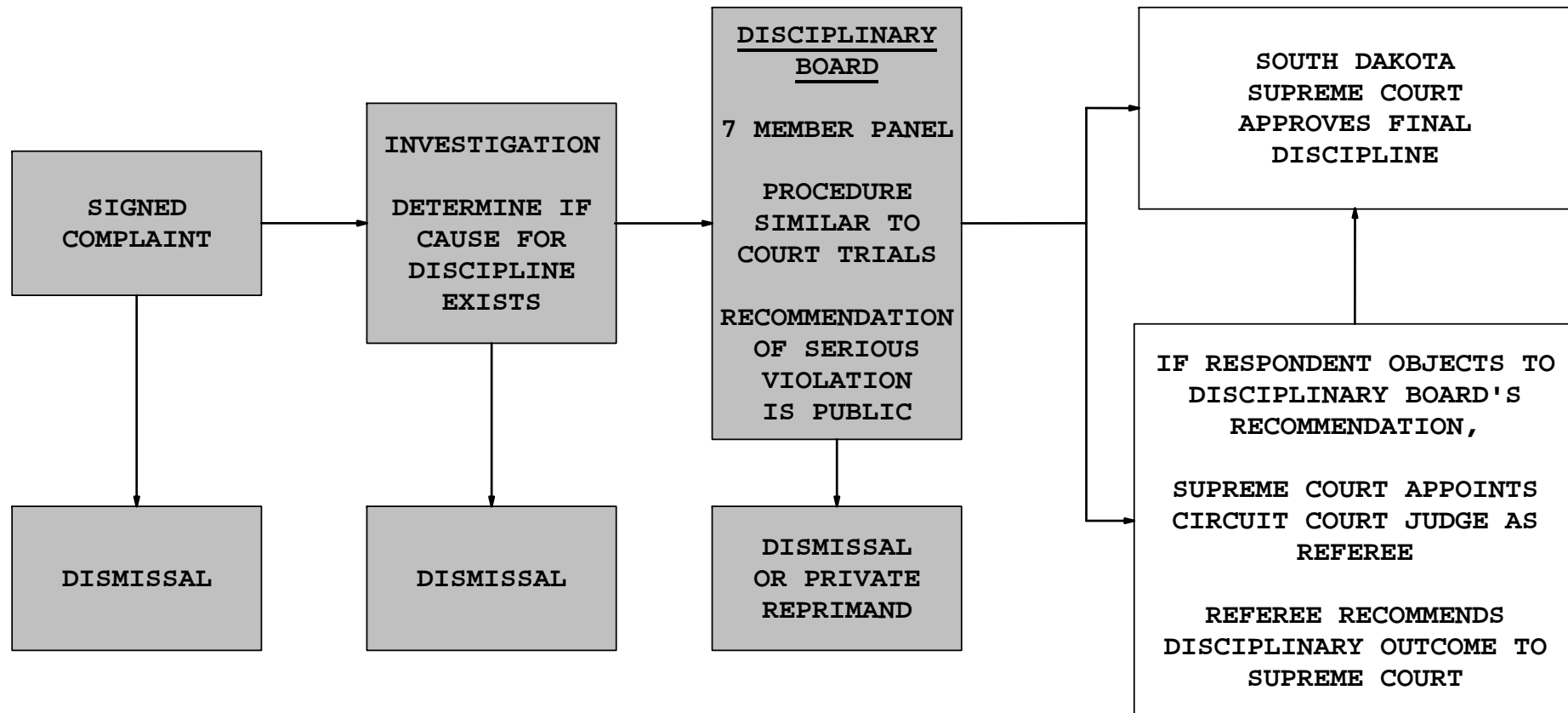
SOUTH CAROLINA

SHADED AREAS
CONFIDENTIAL



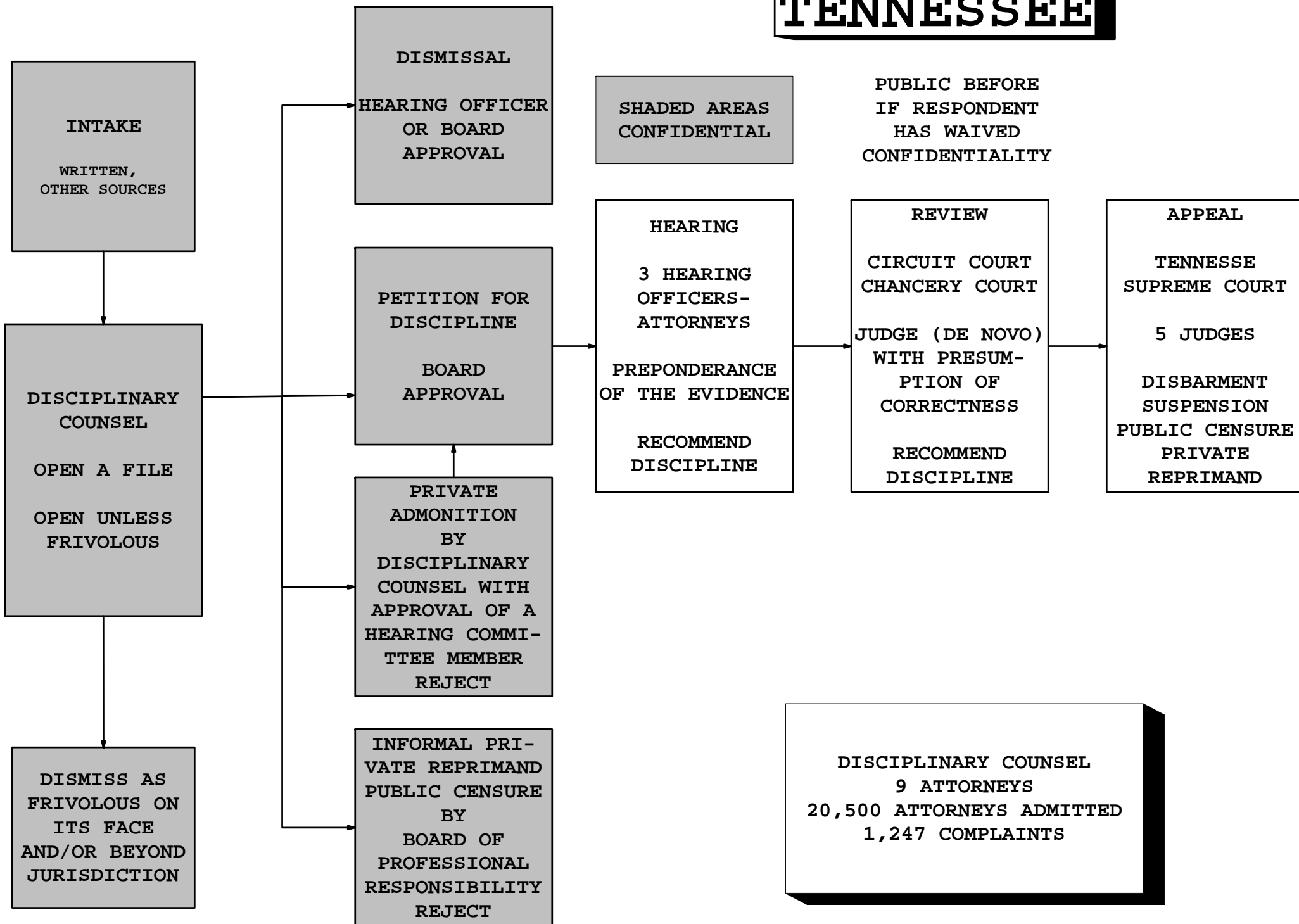
SHADED AREAS
CONFIDENTIAL

SOUTH DAKOTA



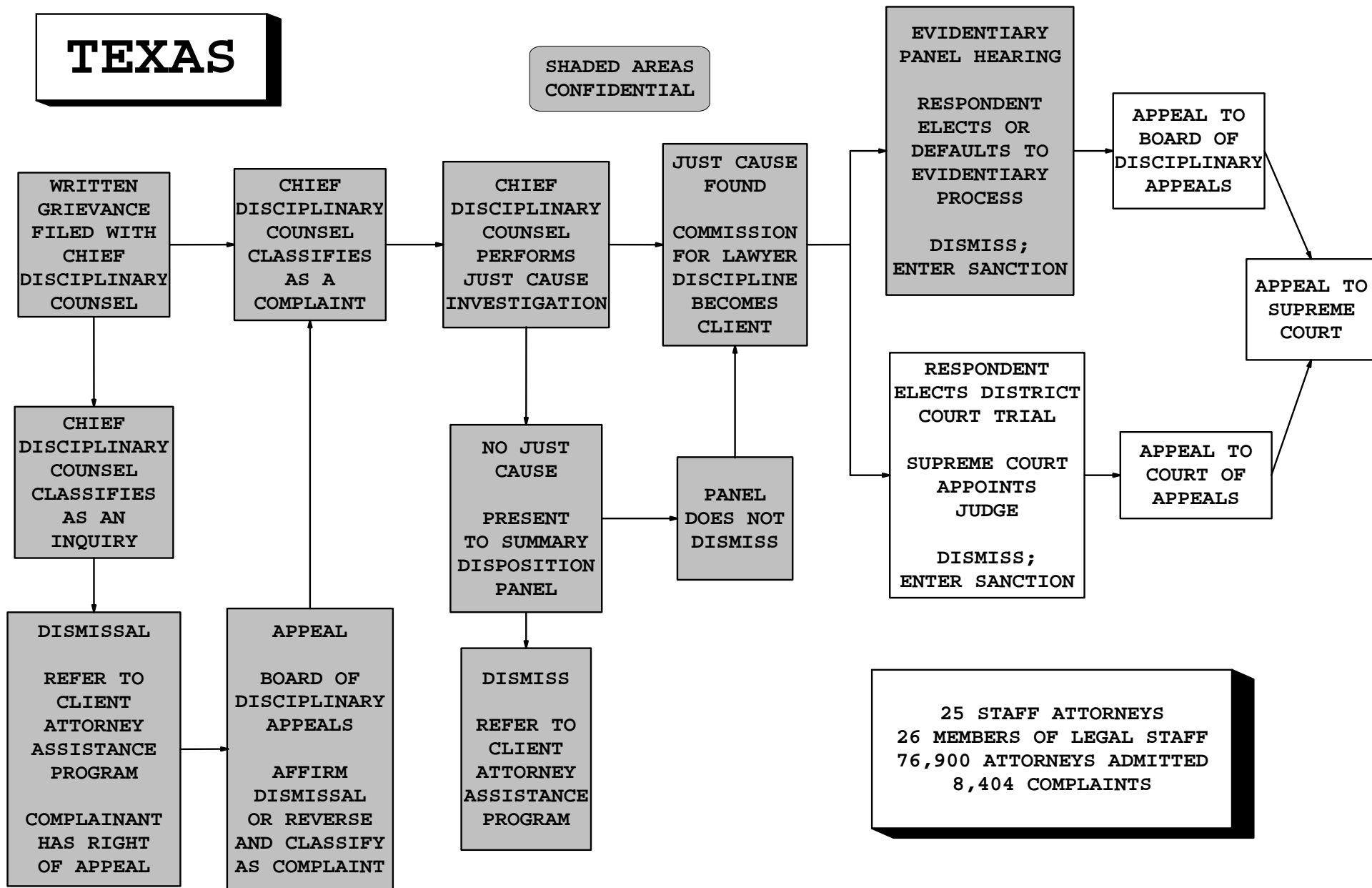
2 STAFF ATTORNEYS
2,090 ATTORNEYS ADMITTED
81 COMPLAINTS

TENNESSEE



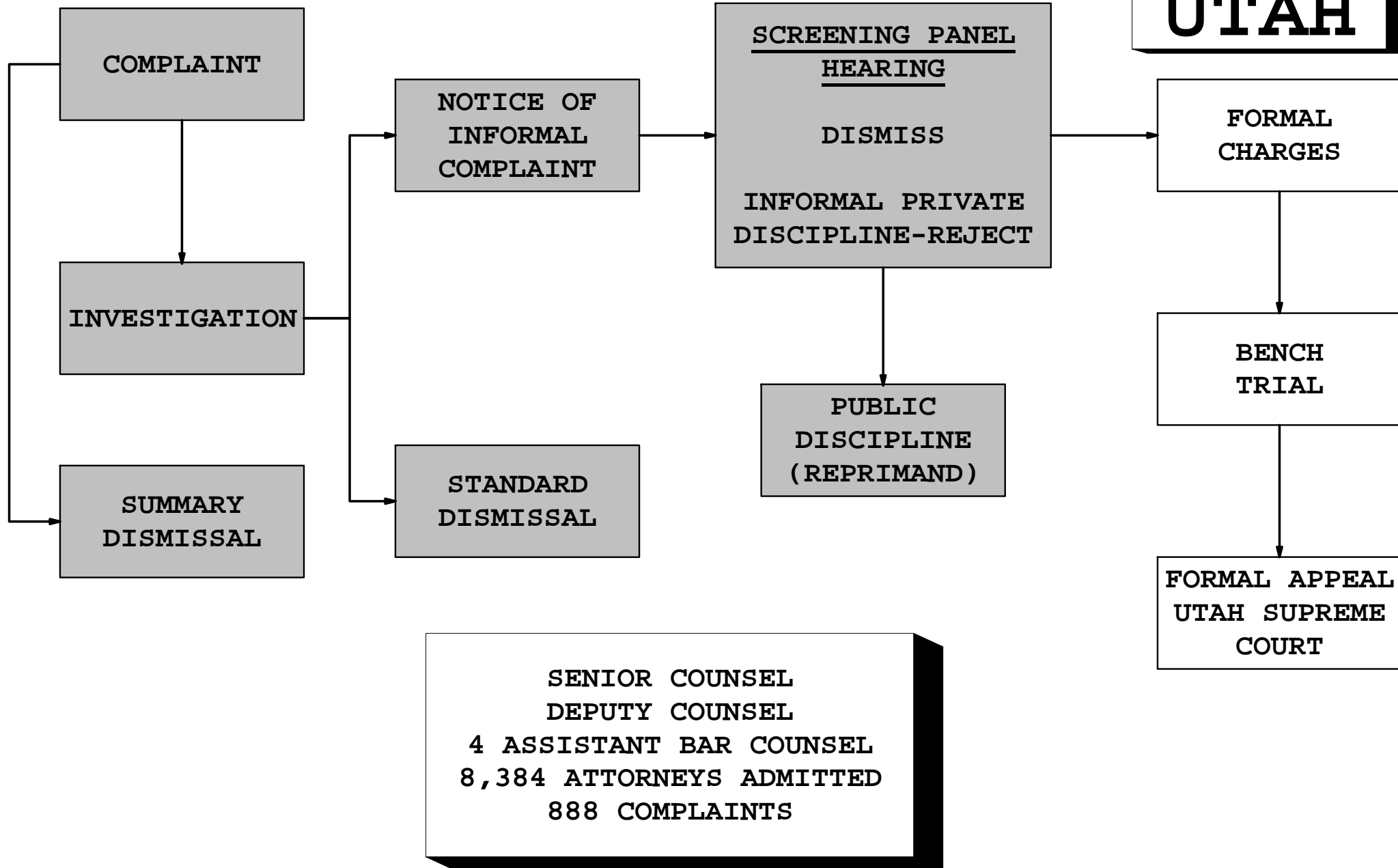
TEXAS

SHADED AREAS
CONFIDENTIAL

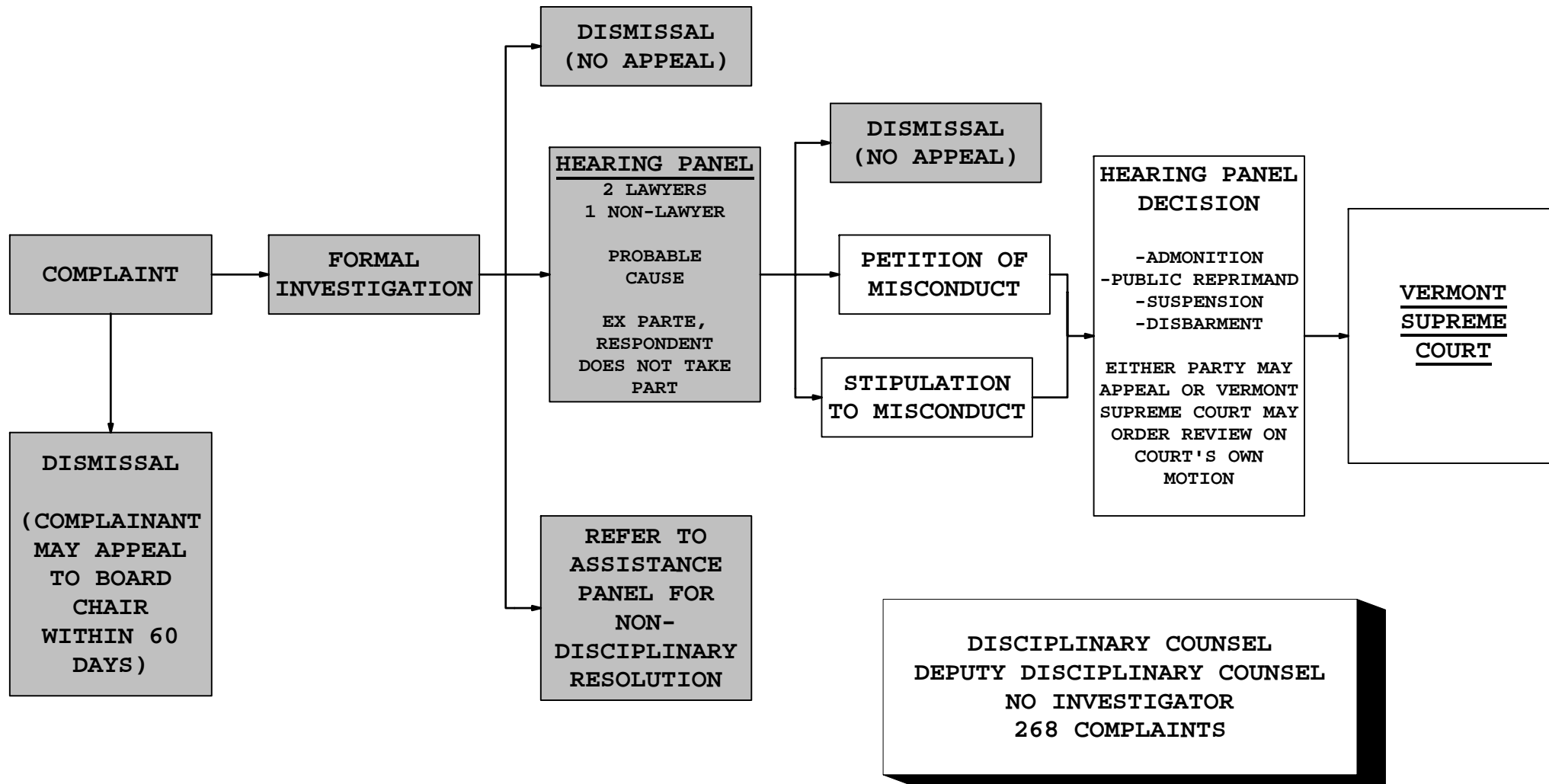


SHADED AREAS
CONFIDENTIAL

UTAH

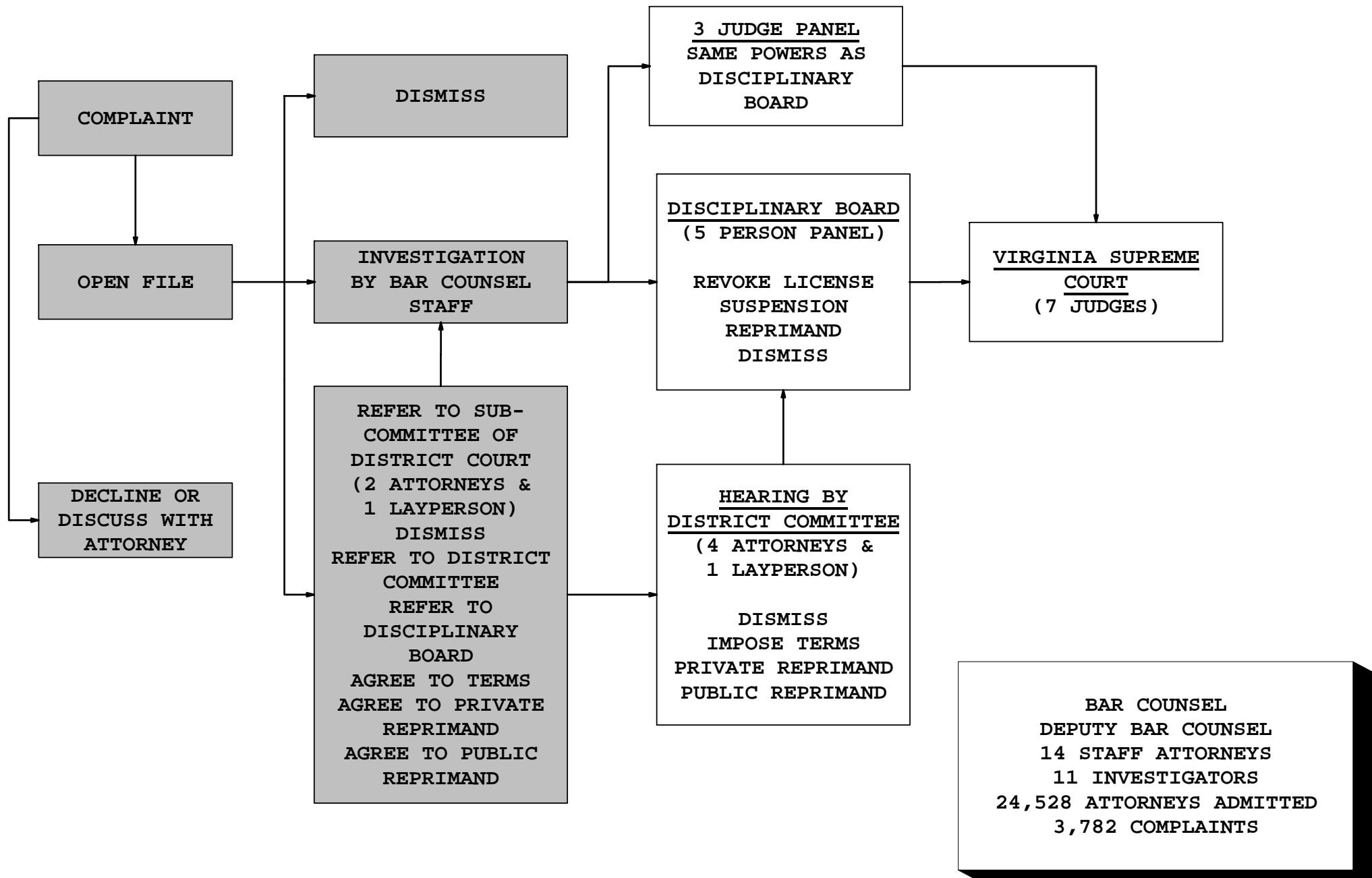


VERMONT

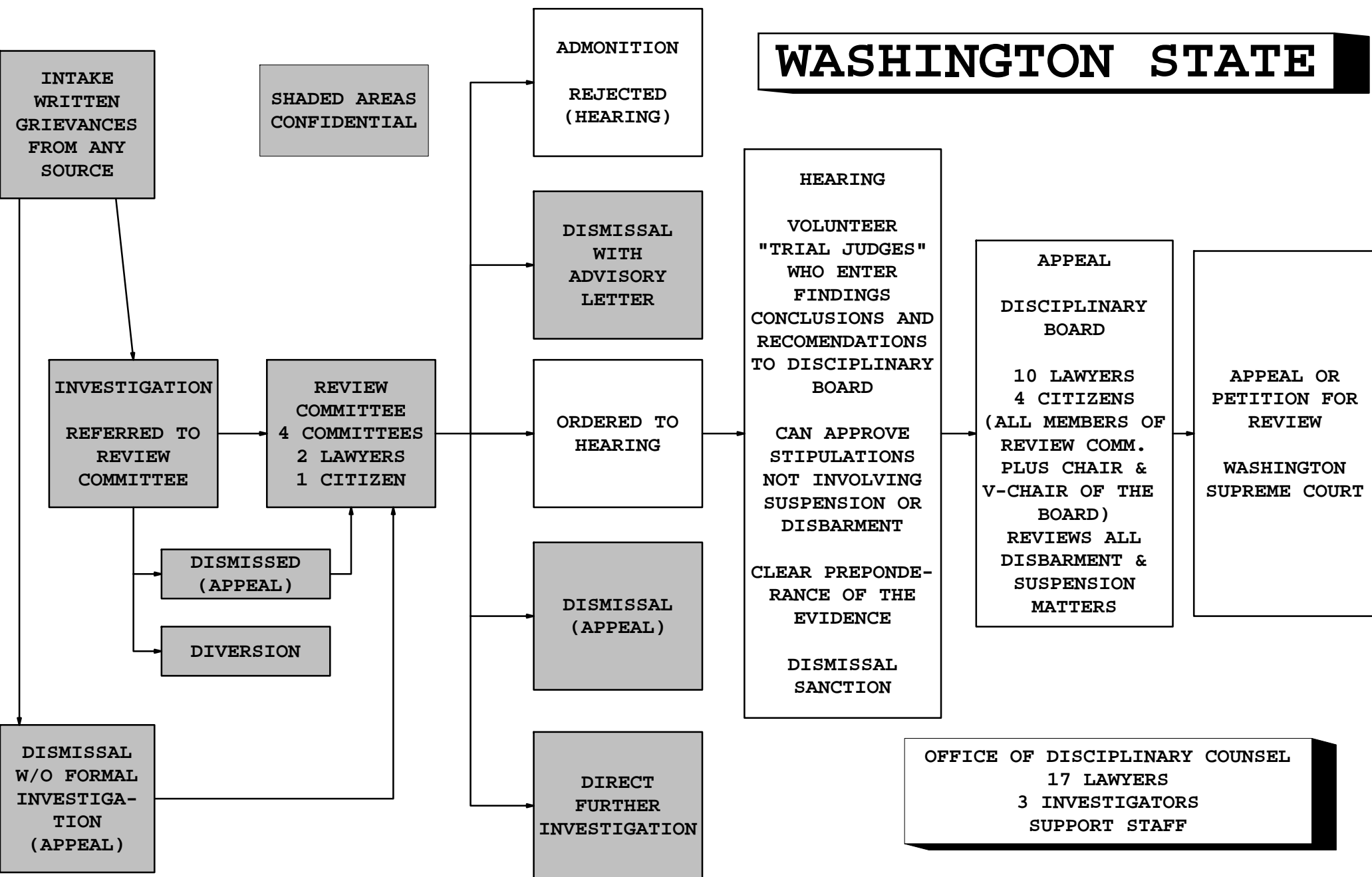


SHADED AREAS
CONFIDENTIAL

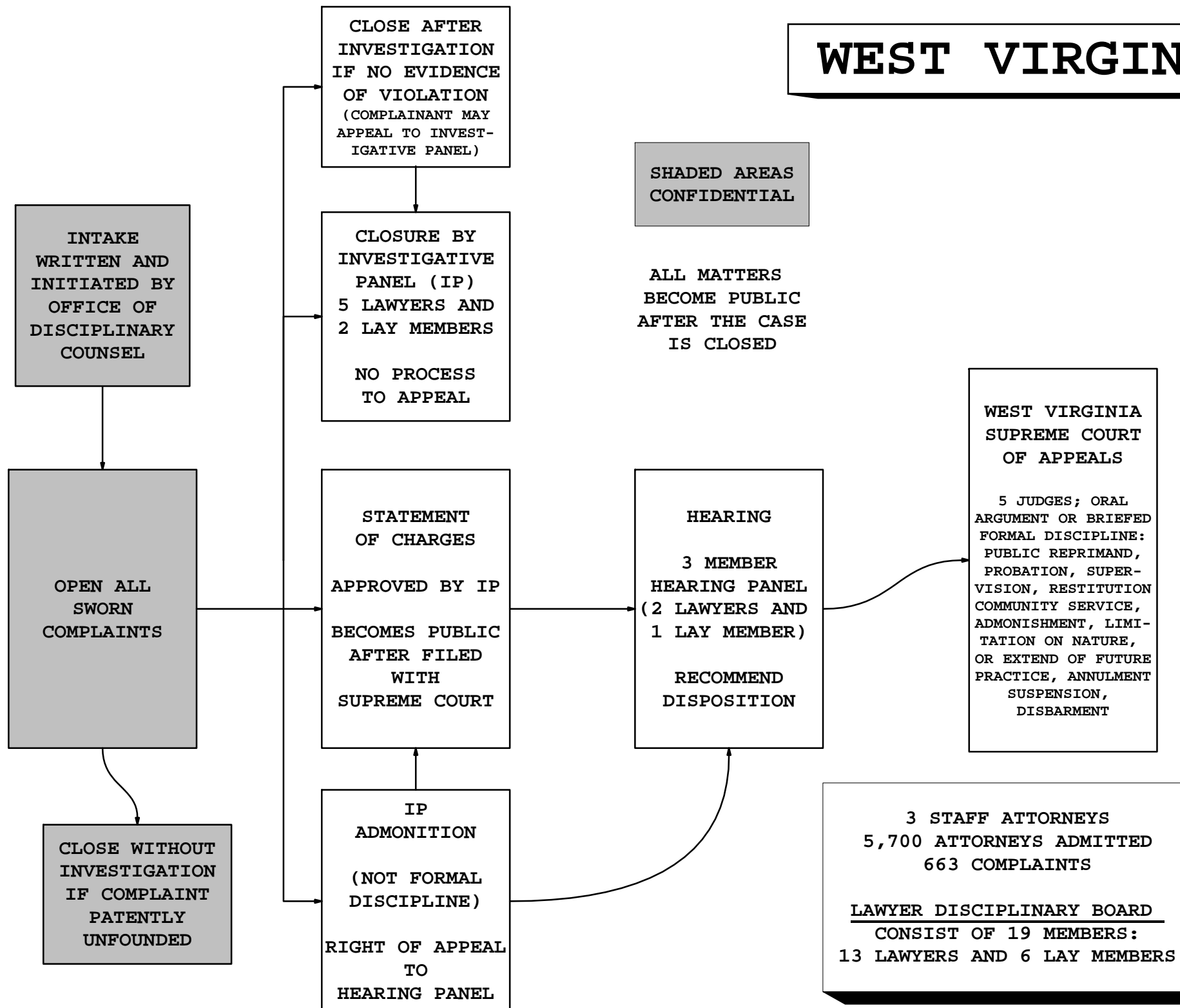
VIRGINIA



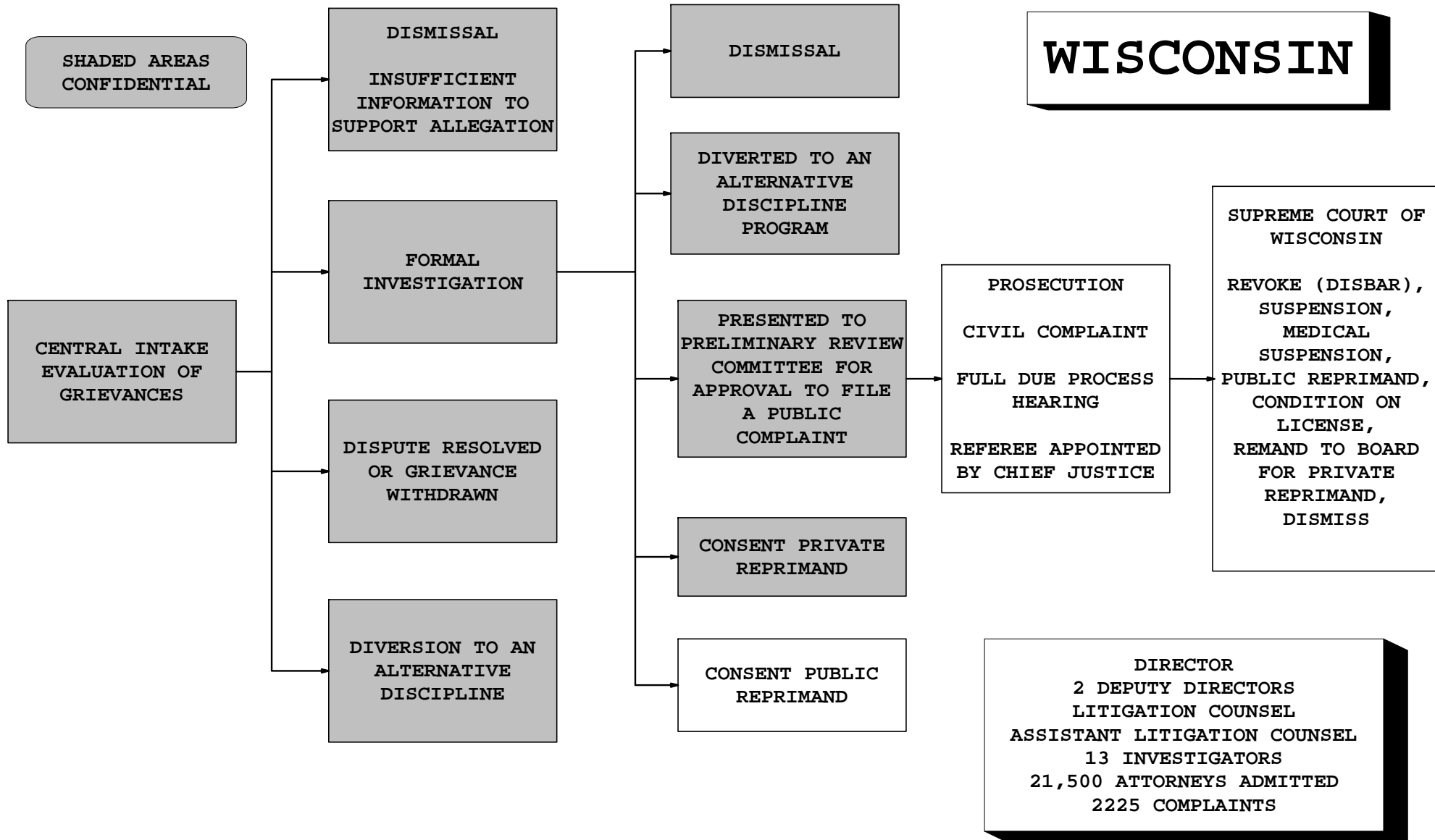
WASHINGTON STATE



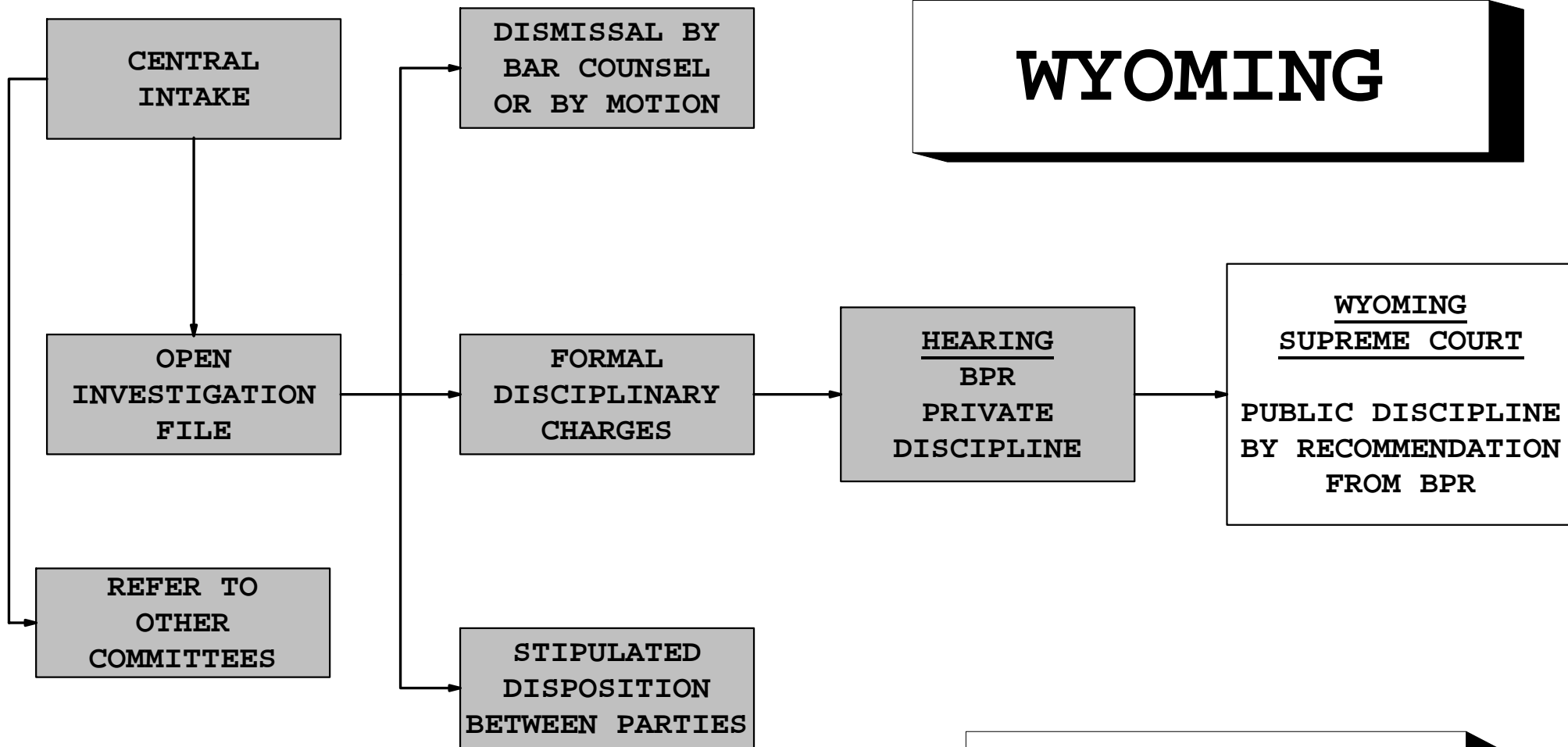
WEST VIRGINIA



WISCONSIN



WYOMING



1 PART TIME ATTORNEY
2,000 ATTORNEYS ADMITTED
200-300 COMPLAINTS