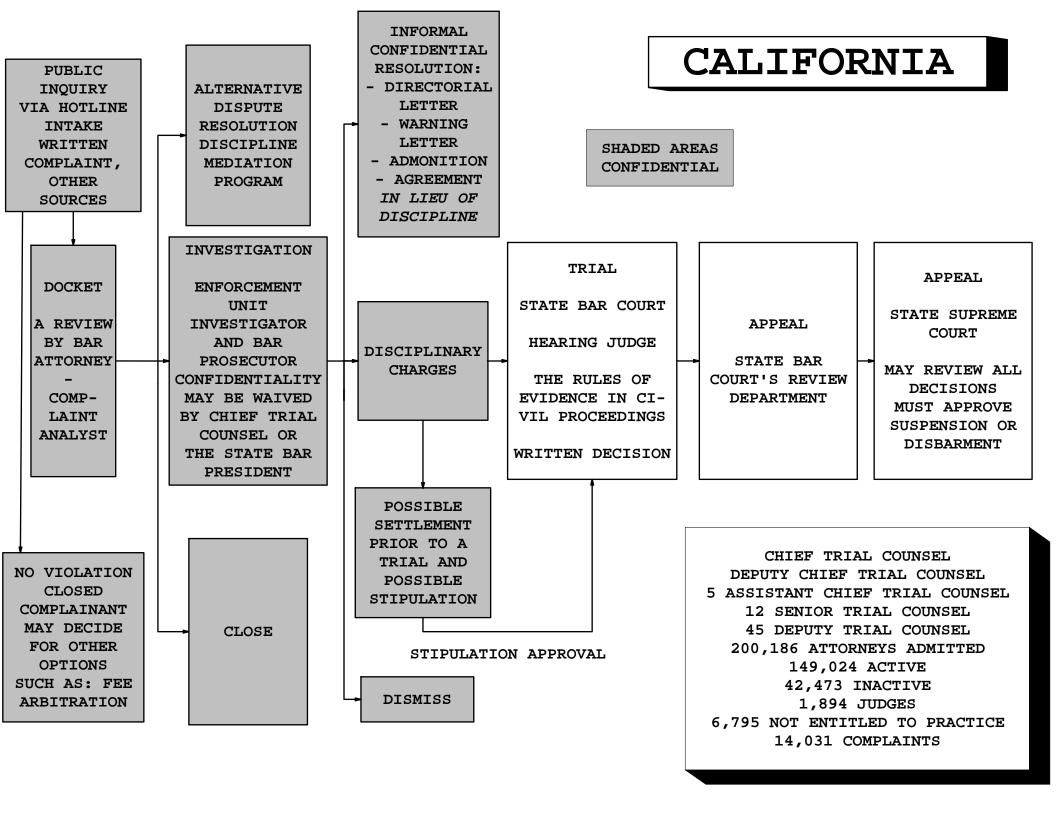


ARKANSAS ATTORNEY REJECTS PANEL BALLOT SHADED AREAS VOTE DECISION CONFIDENTIAL NON-JUDICIAL JUDICIAL COMPLAINT COMPLAINT COMMITTEE POSSIBLE PANEL HEARING NON-DISBARMENT (DIFFERENT SANCTIONS: BALLOT VOTE PANEL) BASED ON PAPERS NON-PUBLIC WARNING TO COMMITTEE ON DE NOVO FORMAL PUBLIC HEARING **PROFESSIONAL** COMPLAINT PUBLIC SANCTIONS CONDUCT CAUTION (5 ATTORNEYS & DISMISS REPRIMAND 2 NON-LAWYERS) WITHOUT SUSPENSION INVESTIGATION (UP TO 5 ALL APPEALS GRIEVANCE OR WITH YEARS) AND INVESTIGATION ATTORNEY-INITIATION OF CLIENT DISBARMENT LETTER **PROCEEDINGS** (RARE) DISMISSAL ASSIGNED SPECIAL SUPREME COURT TRIAL JUDGE (7 JUDGES) RECOMMENDS A BAR COUNSEL INITIATE SANCTION DISBAR 3 ASSISTANT BAR COUNSEL DISBARMENT AVAILABLE TO 1 INVESTIGATOR **PROCEEDINGS** COMMITTEE OR 0 LAW CLERKS PANEL OR 8,500 ATTORNEYS ADMITTED OTHER SANCTIONS DISBARMENT 1,000 COMPLAINTS

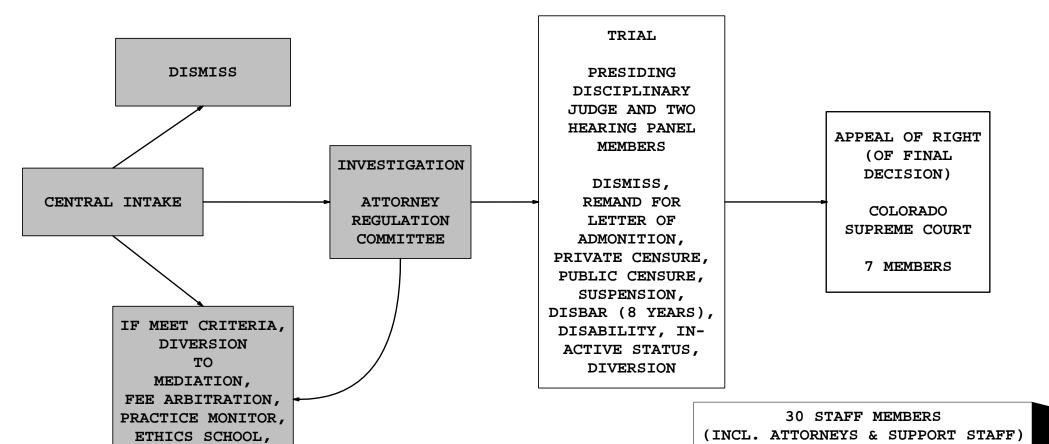


SHADED AREAS CONFIDENTIAL

COLORADO

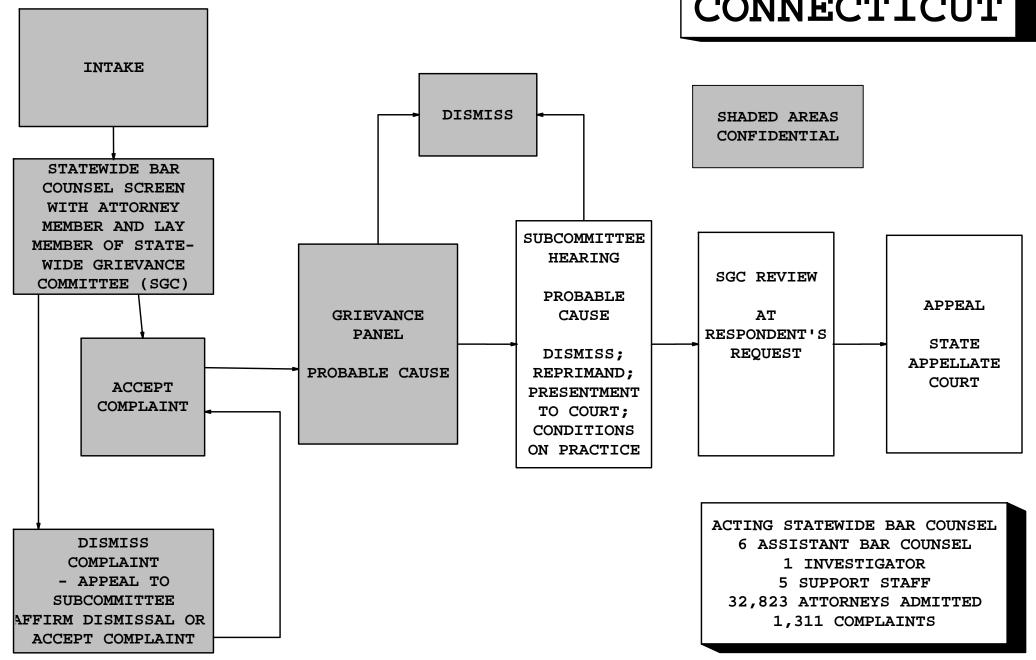
20,817 ATTORNEYS ADMITTED (ACTIVE)

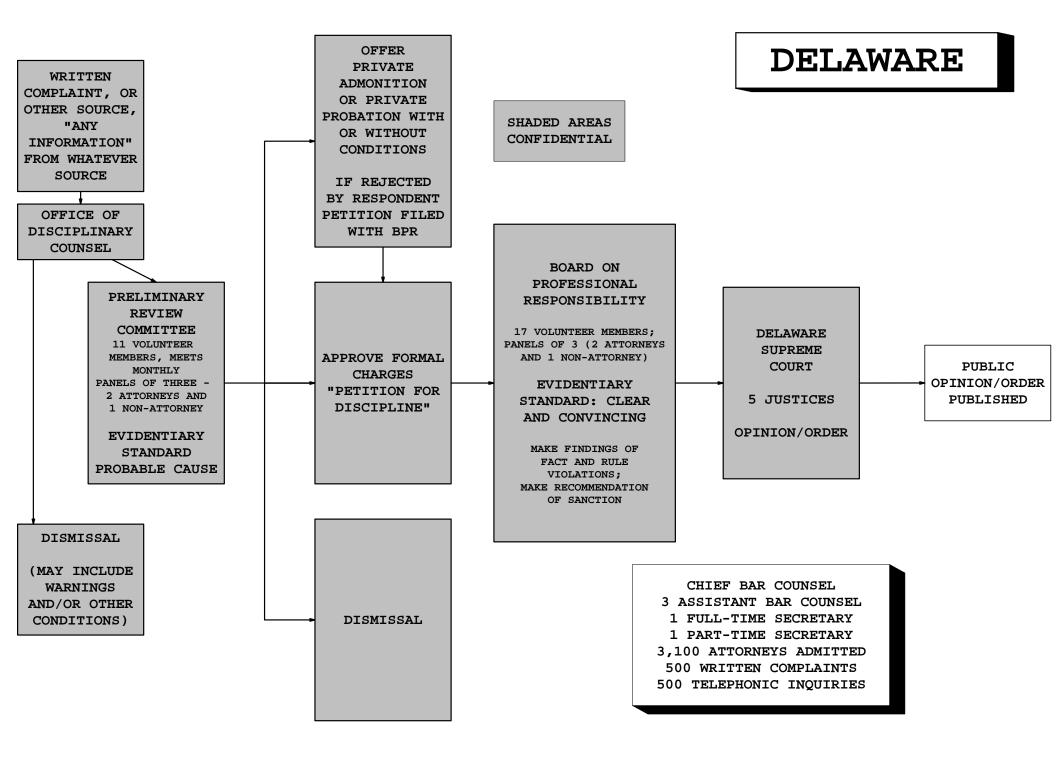
4,270 COMPLAINTS

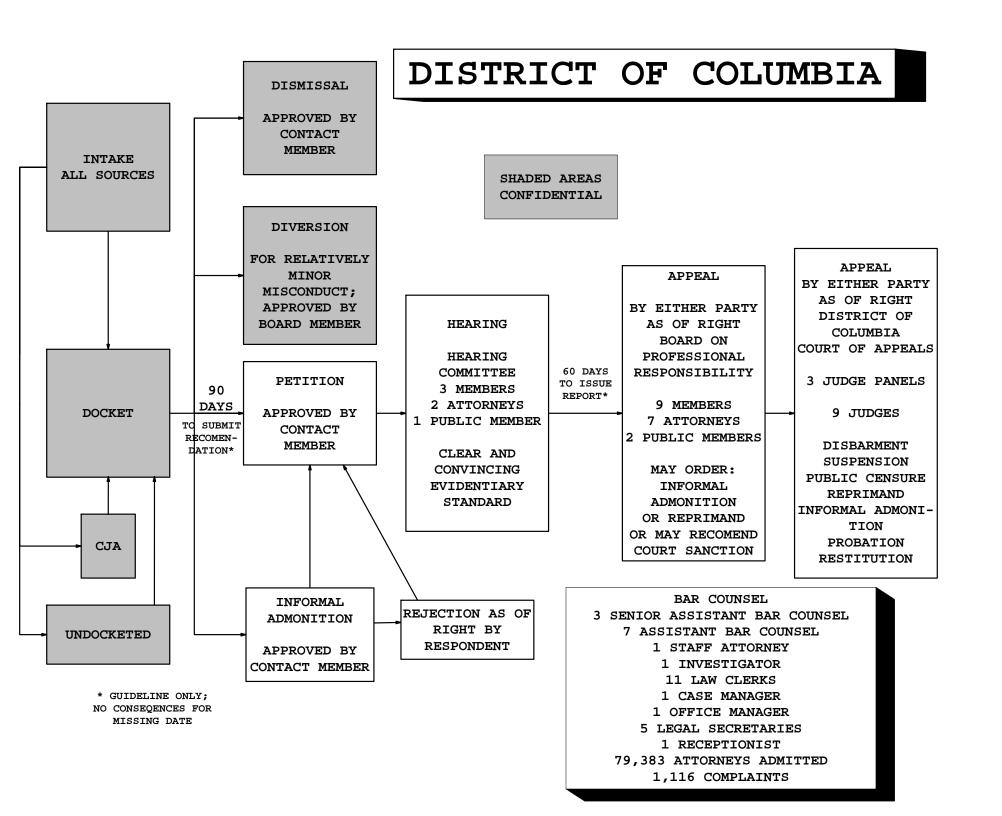


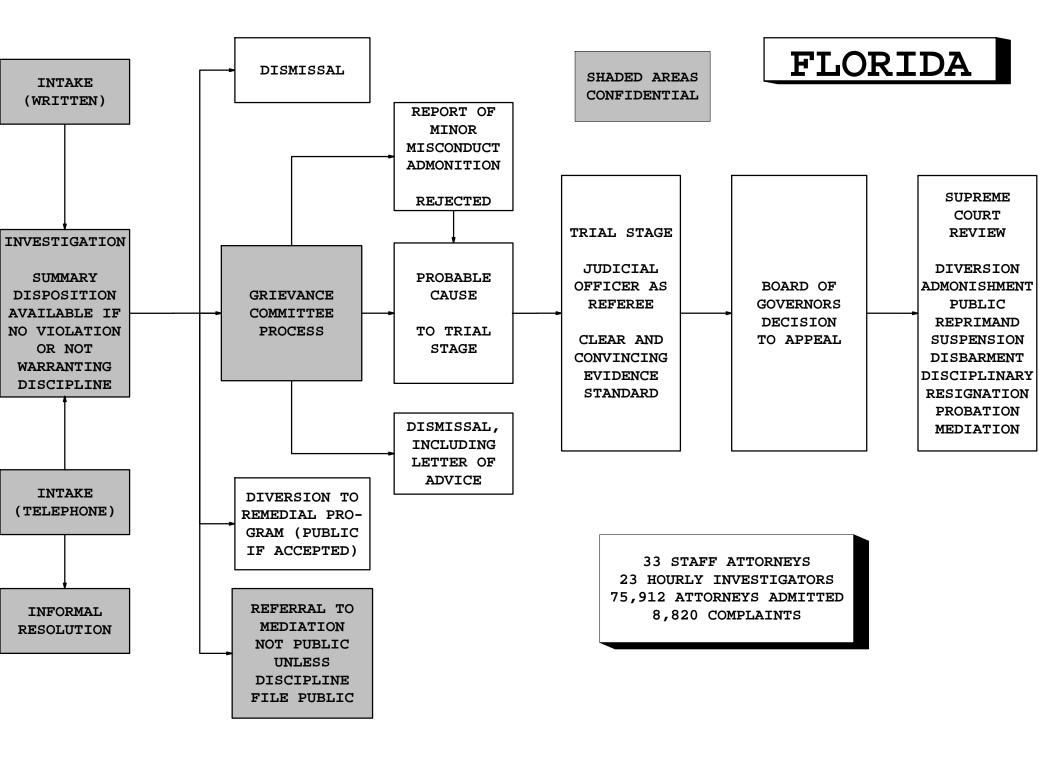
LAWYER HEALTH PROGRAM, CLE

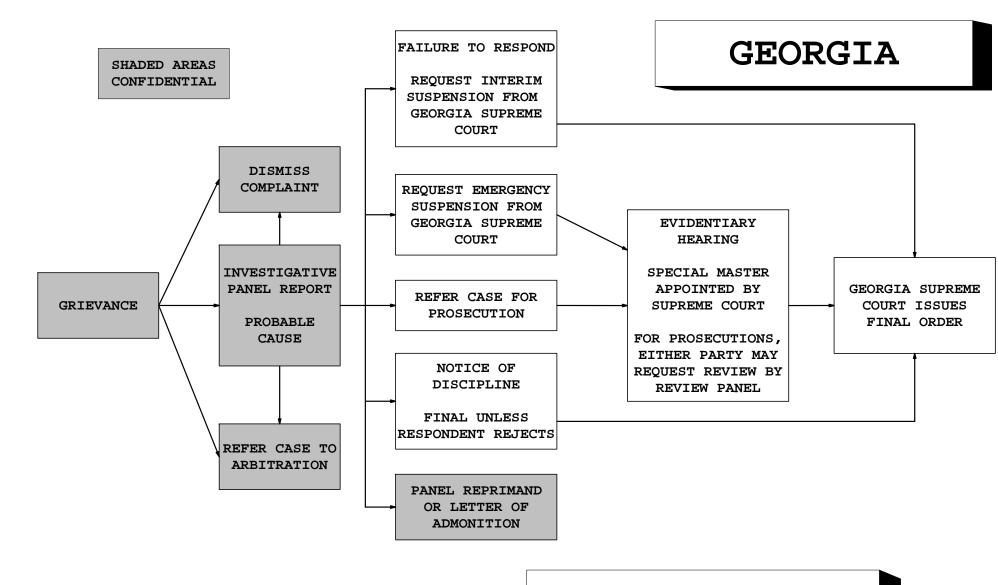
CONNECTICUT











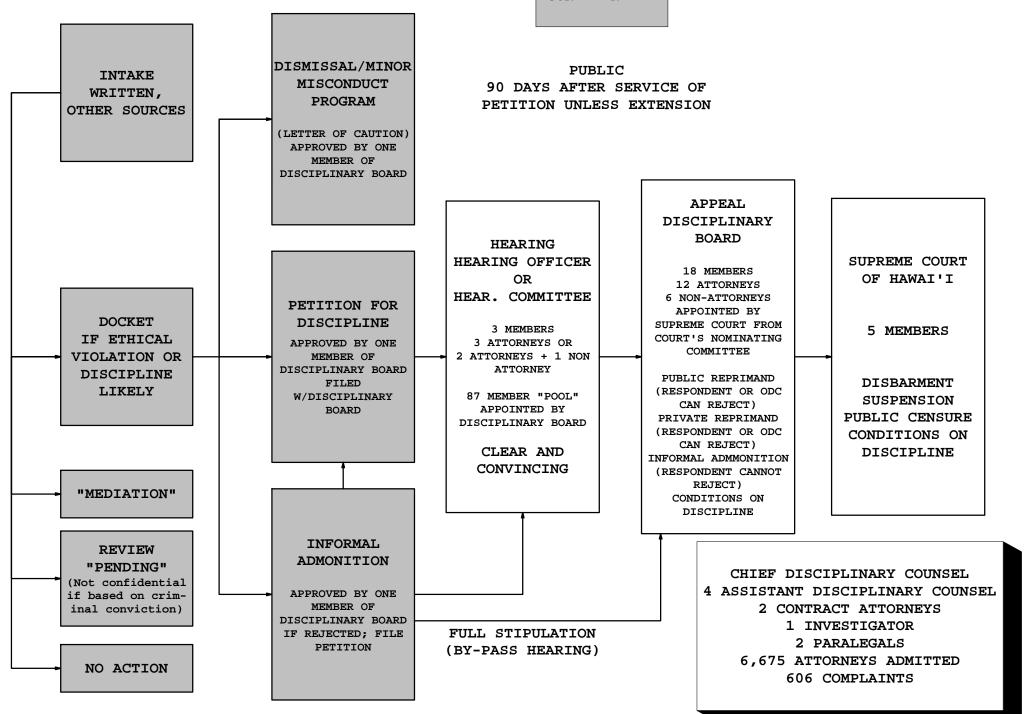
- 8 ATTORNEYS
- 2 PARALEGALS
- 4 LEGAL SECRETARIES
 - 1 INVESTIGATOR
 - 1 RECEPTIONIST

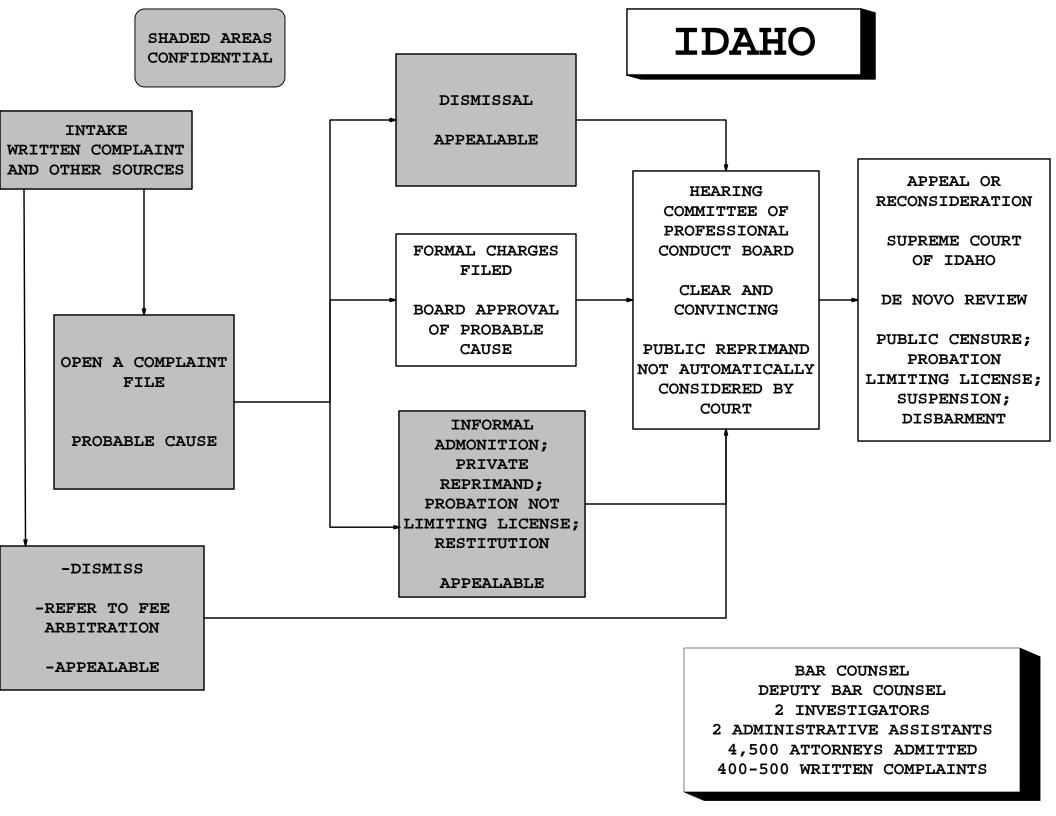
28,474 ATTORNEYS ADMITTED (ACTIVE)

2,472 COMPLAINTS

SHADED AREAS CONFIDENTIAL

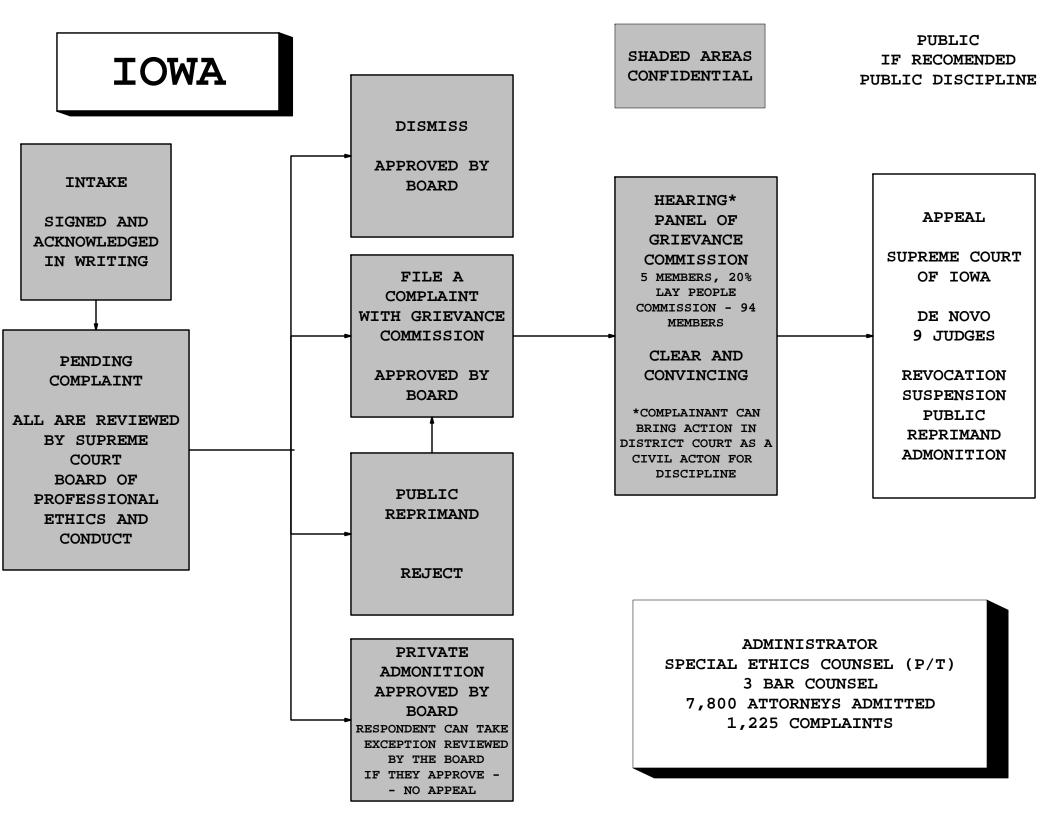


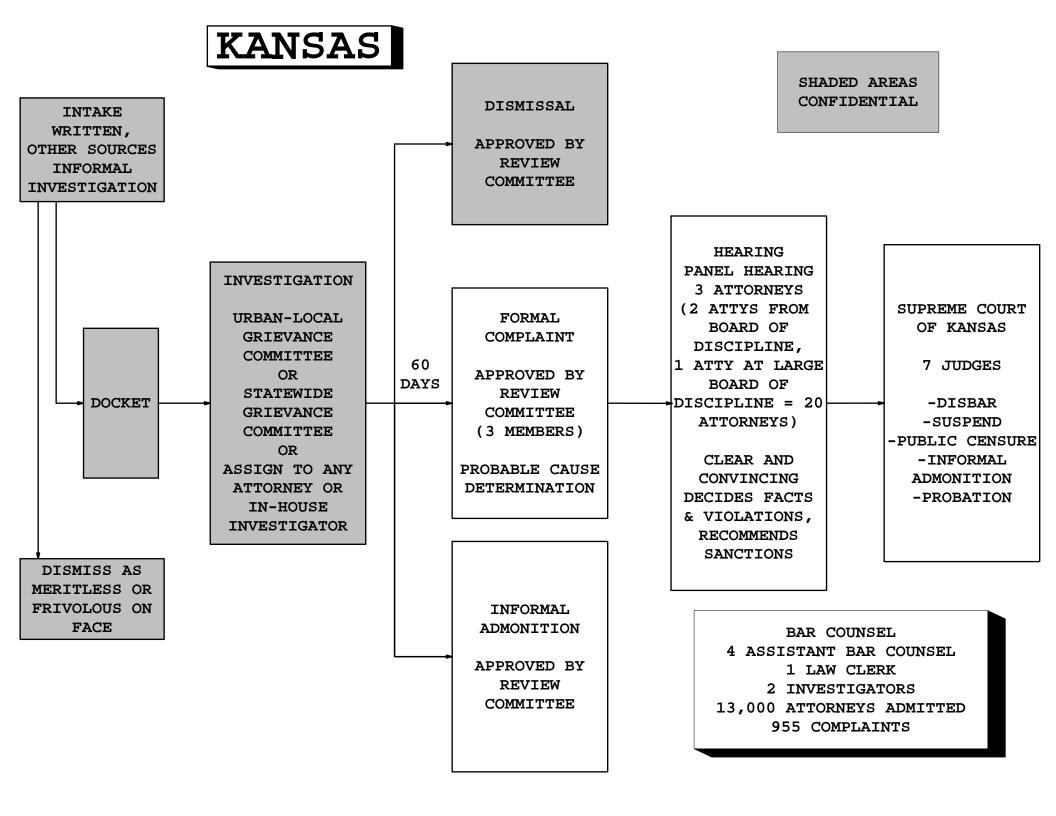




SHADED AREAS **ILLINOIS** CONFIDENTIAL DOCKET PUBLIC ALL WHEN RESPONDENT COMP-SERVED WITH COMPLAINT NO LAINTS MISCONDUCT HEARING HEARING PANEL 2 ATTORNEYS APPEAL BY RIGHT 1 NON-ATTORNEY COMPLAINT APPEAL BY LEAVE HEARING BOARD REVIEW BOARD 95 MEMBERS 9 ATTORNEYS SIT SUPREME COURT APPROVED BY (27 CHAIRS, IN 3 MEMBER INOUIRY BOARD 35 LAWYER, OF ILLINOIS 33 NON-LAWYER) ROTATING PANELS FOUR 3 MEMBERS INTAKE LITIGATION PANELS 7 JUDGES STAFF STAFF CLEAR AND REVIEW PANEL MAY CONVINCING REPRIMAND OR CENSURE SUFFICIENT AUTHORIZE CONSENT EVIDENCE TO SUBMISSION TO COURT; PROBATION HEARING PANEL MAY WARRANT FILLING HEARING REPORT SUSPENSION REPRIMAND OR BYPASSES REVIEW OF COMPLAINT AUTHORIZE CONSENT DISBARMENT WHEN NO APPEAL SUBMISSION TO COURT; SOUGHT. REPORT IN CONTESTED CASE SUBMITTED DIRECTLY TO COURT IF NO APPEAL. CLOSURE BY DISCIPLINARY INFORMATION ADMINISTRATOR OR INQUIRY CHIEF DISCIPLINARY COUNSEL ADJUDICATION COUNSEL PANEL 1 DEPUTY DISCIPLINARY COUNSEL 1 CHIEF COUNSEL Adjudication Counsel for the Hearing Board WARNING LETTERS 1 DIRECTOR OF ADMIN. SERVICES 1 Supervisory Counsel, Adjudication Services FROM EITHER 1 CLIENT PROTECTOR COUNSEL 2 Adjudication Staff Counsel ADMINISTRATOR 1 ADMINISTRATIVE COUNSEL 4 Adjudication Contract Counsel OR INOUIRY 36 ASSISTANT BAR COUNSEL PANEL 4 LAW CLERKS Adjudication Counsel for the Review Board 11 INVESTIGATORS 4 Adjudication Contract Counsel 14.5 PARALEGALS 78,101 ATTORNEYS ADMITTED 6,125 COMPLAINTS

INTAKE INDIANA WRITTEN SWORN GRIEVANCE ON DISMISSAL APPROVED FORM OR NO REASONABLE SELF-INITIATED SHADED AREAS CAUSE FROM OTHER CONFIDENTIAL SOURCES FILE OPENED FOR INVESTIGATION HEARING SUPREME COURT HEARING OFFICER OF INDIANA APPOINTED BY REASONABLE SUPREME COURT DE NOVO DOCKET FOR CAUSE FOR CASE FURTHER DISMISS PRIVATE REPRIMAND AGREEMENT FOR DIS-INVESTIGATION TO BELIEVE THAT (EXISTANCE PUBLIC, CIPLINE; SUBMIT TO AND DISCIPLINA-RESPONDENT CONTENT PRIVATE) SUPREME COURT AFTER RY COMMISSION GUILTY OF MIS-SUSPENSION WITH OR APPROVAL BY DISCI-WITHOUT AUTOMATIC CONDUCT WHICH PLINARY COMMISSION REVIEW REINSTATEMENT REASONABLE WOULD WARRANT DISBARMENT REPORT OF HEARING CAUSE DISCIPLINARY (PERMANENT) OFFICER OF FACTUAL RESIGNATION WITH ACTION FINDINGS AND CON-CLUSIONS OF LAW TO CHARGES PENDING -ELIGIBLE TO SEEK DISMISS AFTER SUPREME COURT REINSATEMENT AFTER INVESTIGATION 5 YEARS CLEAR & CONVINCING BY EXECUTIVE PRIVATE SECRETARY **ADMINISTRATIVE** NO REASONABLE CAUSE REPRIMAND 8.5 ASSISTANT BAR COUNSEL APPROVAL OF DISCI-(EXISTANCE PUB-3 PART-TIME LAW CLERKS PLINARY COMMISSION LIC; CONTENT 1 ATTORNEY INVESTIGATOR PRIVATE) 1 NON-ATTORNEY INVESTIGATOR DISMISS W/O IF RESPONDENT 15,182 ACTIVE ATTORNEYS INVESTIGATION ACCEPTS 2,062 INACTIVE ATTORNEYS BY EXECUTIVE 1,626 COMPLAINTS SECRETARY SUBJECT TO REV-NO SUBSTANTIAL IEW AND REJEC-DISCIPLINARY COMMISSION QUESTION OF MIS-CONDUCT; APPROVAL TION BY SUPREME 9 MEMBERS APPOINTED BY OF DISCIPLINARY COURT SUPREME COURT COMMISSION





KENTUCKY |

DISMISS INTAKE WRITTEN, VERIFIED (AFTER COMPLAINT, OR INVESTIGATION) NEWSPAPER, ANONYMOUS SOURCE OR COURT OPINION PANEL OF BY PERMISSION 3 MEMBERS: OF INOUIRY 2 ATTORNEYS, COMMISSION 1 LAYPERSON CHARGE ISSUED* OPEN FILE PANEL OF APPEARS NOT TO 3 MEMBERS: BE FRIVOLOUS 2 ATTORNEYS, ON ITS FACE 1 LAYPERSON PRIVATE ADMONITION DISMISS AS FOR MINOR OR TECH-FRIVOLOUS BY NICAL VIOLATION CHAIRMEN OF 3 MEMBER PANEL: INOUIRY 2 ATTORNEYS, COMMISSION 1 LAYPERSON; REFER TO RESPONDENT CAN REJECT CLIENT PRIVATE ADMONITION AND **ASSISTANCE** REQUEST THAT A CHARGE **ISSUE PROGRAM**

- *Inquiry Commission may dismiss, reconsider or amend a charge upon motion anytime prior to evidentiary hearing. Only cases which result in the imposition of public discipline are published, but Supreme Court occasionally overrides its own rule and orders non-publication, or limits access to the case file to matters contained in published opinion only, thereby closing the file. Negotiated dispositions require approval of Chair of the Inquiry Commission and President of KBA, if less that resignation under terms of disbarment.
- ** Not confidential past 60 days following the filing & service of a finding that public discipline is merited.

SHADED AREAS CONFIDENTIAL

PUBLIC AFTER COURT ORDERS PUBLIC DISCIPLINE

EVIDENTIARY
HEARING BY
TRIAL
COMMISSIONER
APPOINTED BY
KENTUCKY

SUPREME COURT

PREPONDERANCE OF
EVIDENCE,
ADVISORY REPORT OF
FACTS ESTABLISHED
AND RECOMMENDED
SANCTION

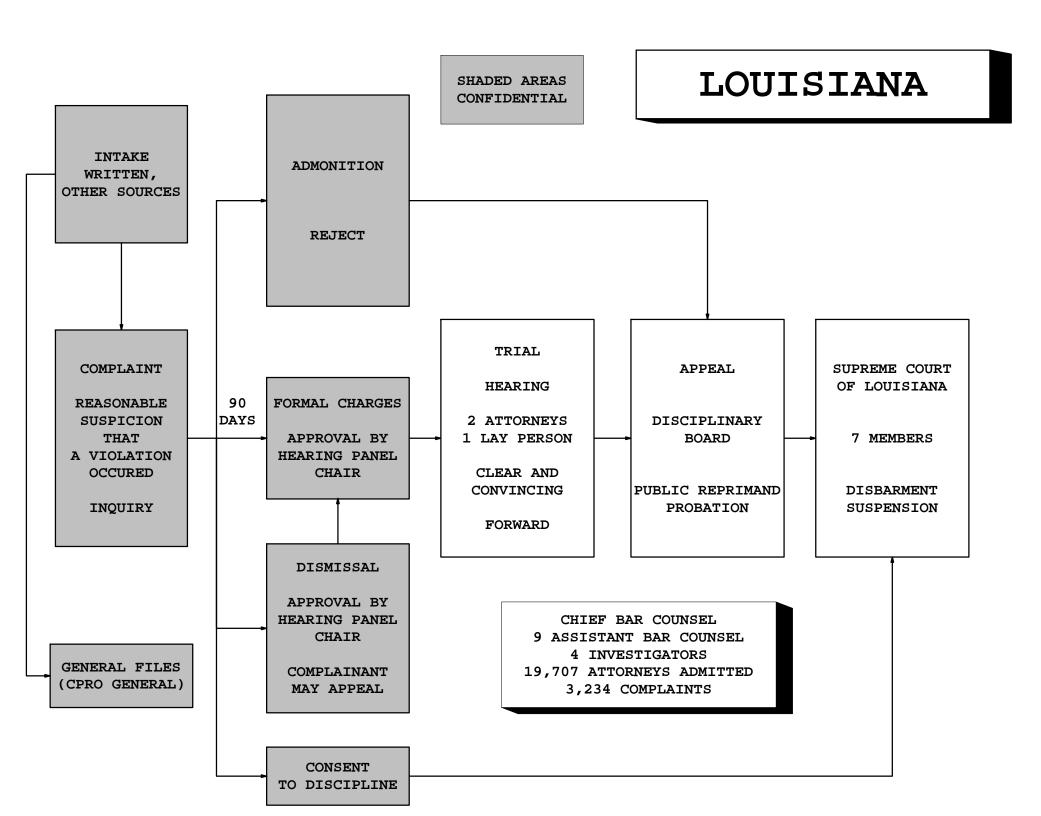
REVIEW OF TRIAL COMMISSIONER'S REPORT**

FULL BOARD OF
GOVERNORS
(BRIEF + ARGUMENT)
17 MEMBERS PLUS
4 LAYPERSONS
ROLL - CALL VOTE
RE: GUILT OR
INNOCENCE; IF GUILTY
RECOMMENDED PENALTY
ADVISORY ONLY; ALL
CASES GO TO COURT

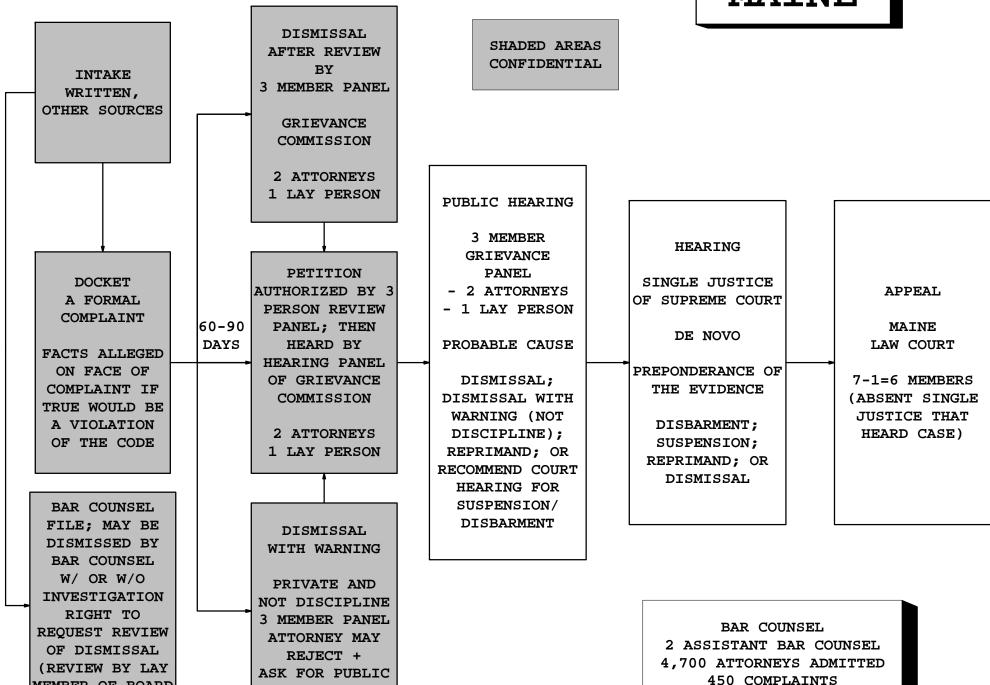
KENTUCKY

SUPREME COURT
(BRIEF, POSSIBLE
ARGUMENT); 7 MEMBER
COURT IS THE ULTIMATE FACT-FINDER
AND ARBITRATOR OF
PENALTY;
DISBAR, SUSPEND
WITH CONDITIONS,
PUBLIC REPRIMAND,
PRIVATE REPRIMAND

CHIEF BAR COUNSEL
6 DEPUTY BAR COUNSEL
3 PARALEGAL
14,272 ATTORNEYS ADMITTED
514 COMPLAINTS PENDING



MAINE

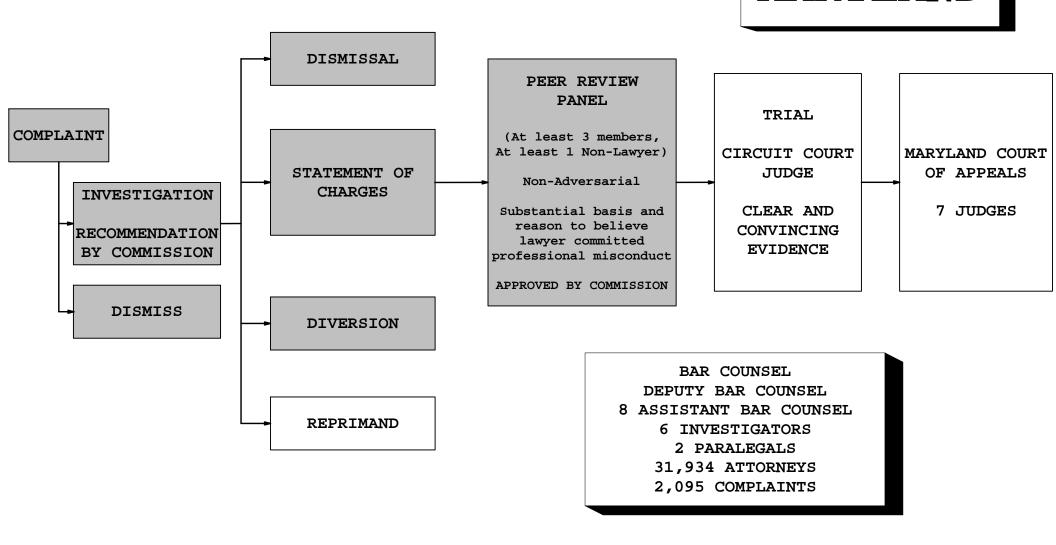


MEMBER OF BOARD

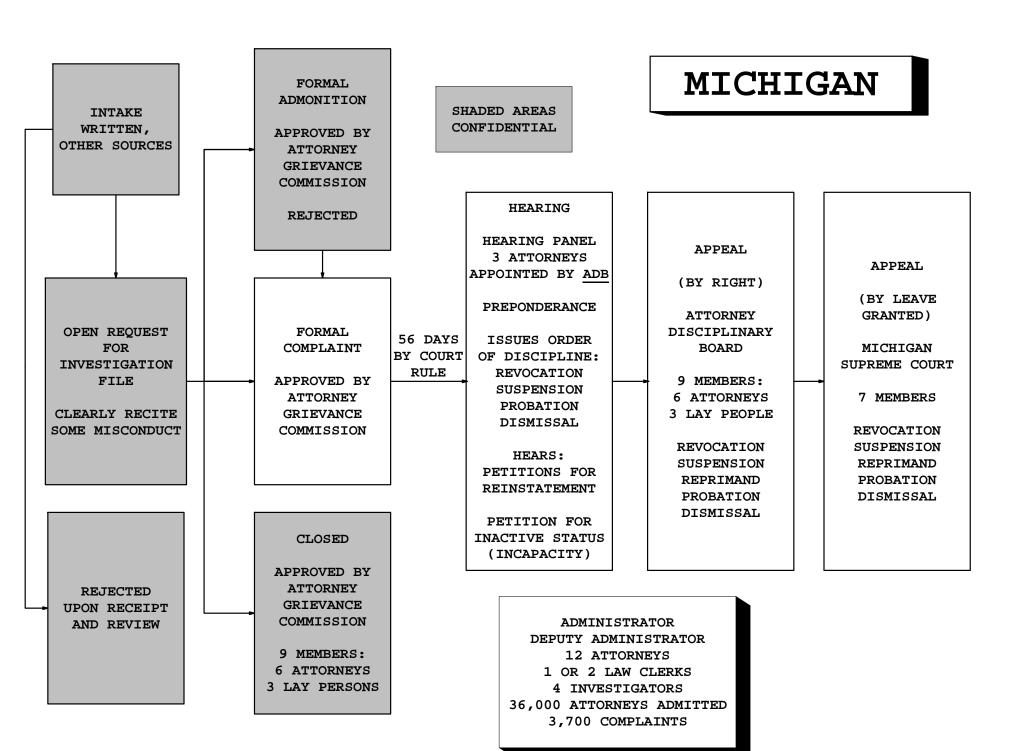
OR GC)

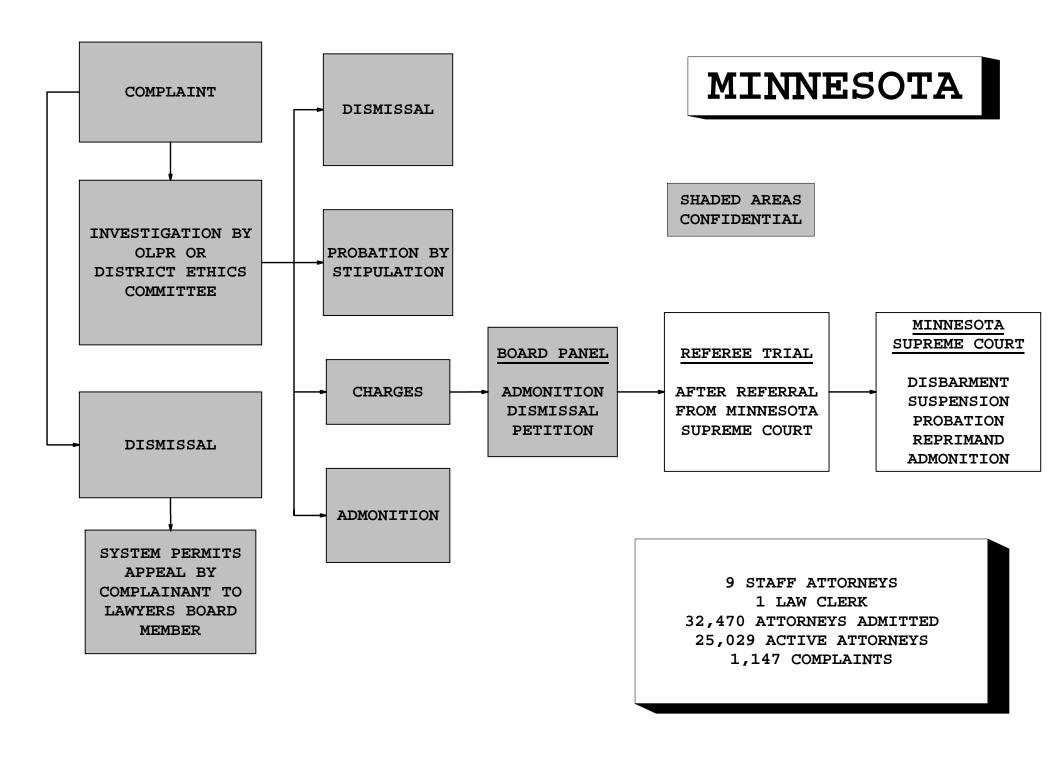
HEARING

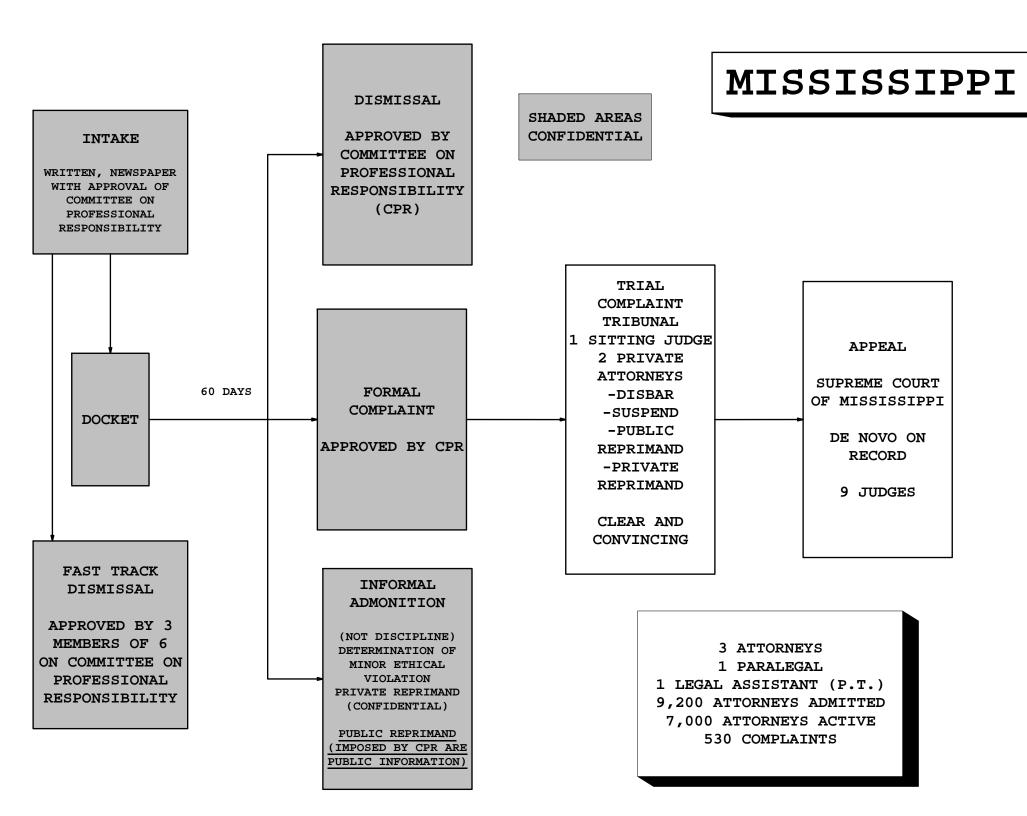
MARYLAND

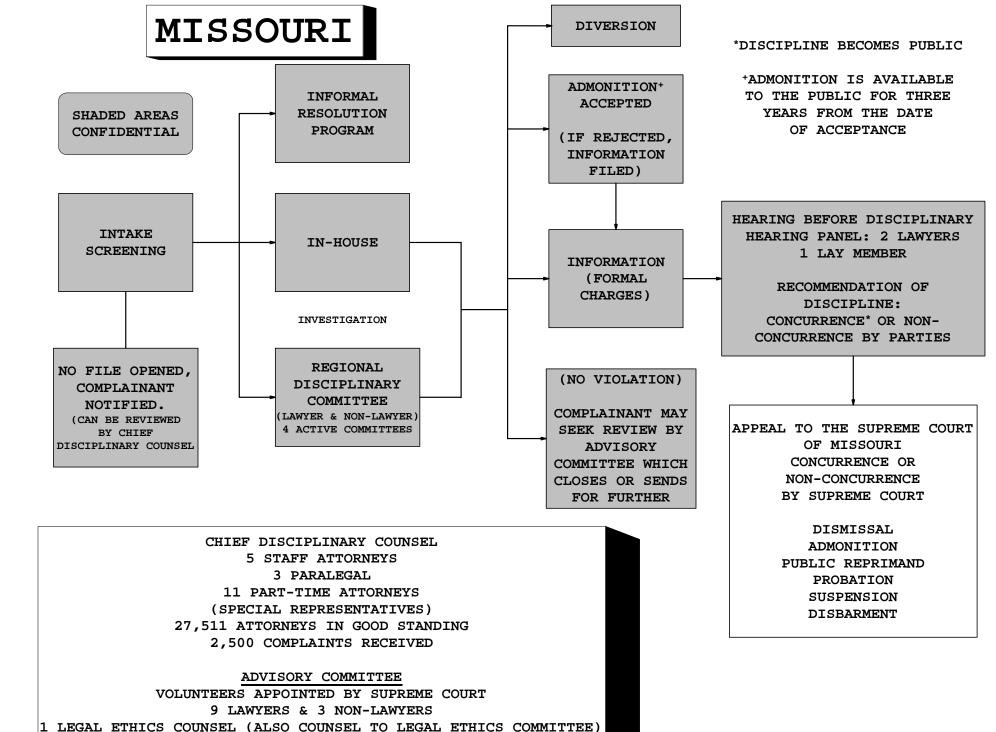


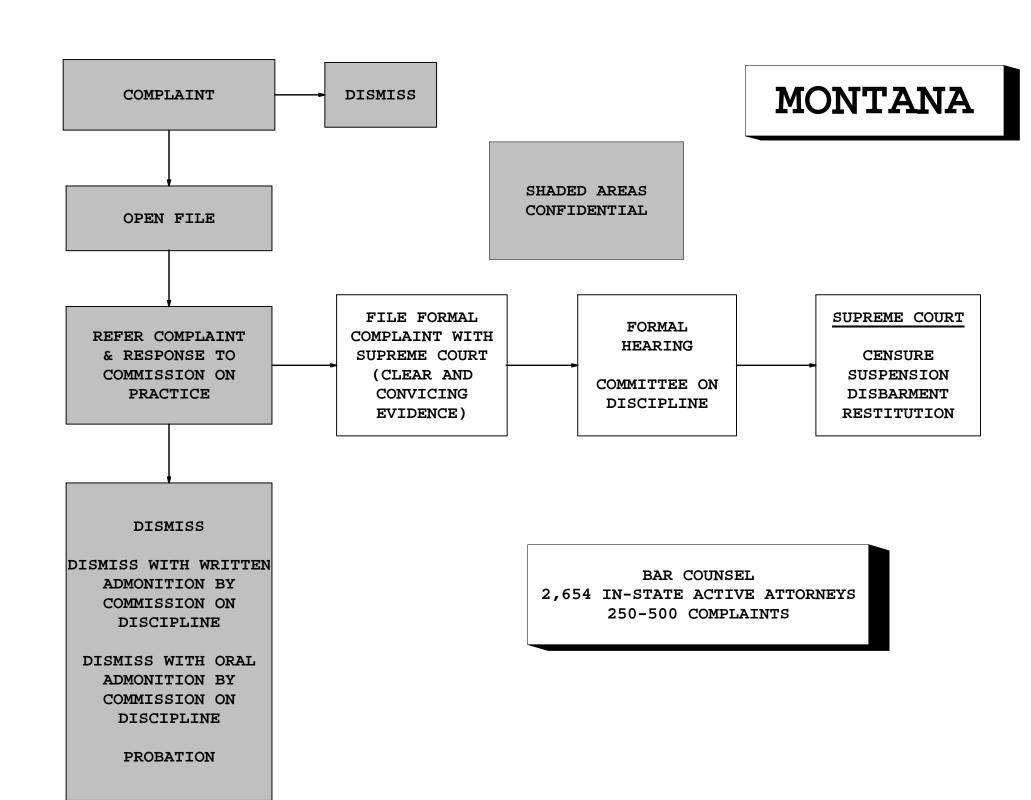
PUBLIC UNLESS SHADED AREAS IMPOUNDED BY CONFIDENTIAL BOARD OR COURT **MASSACHUSETTS** ADMONITION INTAKE APPROVED BY BOARD MEMBER MAY REFUSE + REQUEST HEARING APPEAL BOARD OF BAR SUPREME OVERSEERS OR JUDICIAL COURT **HEARING** DOCKET ASSIGN TO 3 MEMBER PANEL 3 MEMBER (SINGLE JUSTICE) "B" FILE FORMAL SUPREME PANEL OF BOARD FROM HOME IF ALLE-PROSECUTION JUDICIAL COURT DISTRICT -REMAND TO BOARD GATION (MAY INCLUDE BRIEFS & ORAL TO: **APPEARS** APPROVED BY (FULL COURT) 1 NON-LAWYER) ARGUMENT DISMISS MINOR BOARD MEMBER ADMONITION "C" FILE ALL OR SINGLE DISMISSAL PUBLIC REPRIMAND IF ALLE-RIGHT OF APPEAL **DISPOSITIONS** HEARING OFFICER ADMONITION -SUSPENSION GATION TO BOARD CHAIR AVAILABLE PUBLIC REPRIMAND -DISBARMENT **APPEARS** PREPONDERANCE INFORMATION TO -RESERVE & **GRAVE** OF EVIDENCE SJC FOR REPORT TO FULL SUSPENSION OR COURT DISBARMENT CLOSED BAR COUNSEL PUBLIC DISCIPLINE 18 ASSISTANT BAR COUNSEL BY CONSENT "B" FILE BY 17 INVESTIGATORS APPROVED BY FULL BOARD BAR COUNSEL 1-2 LAW CLERKS INFORMATION TO SJC 57,000 ATTORNEYS ADMITTED FOR SUSPENSION OR "C" FILE BY 6,000 INQUIRIES DISBARMENT BOARD MEMBER 1,200 INVESTIGATIONS

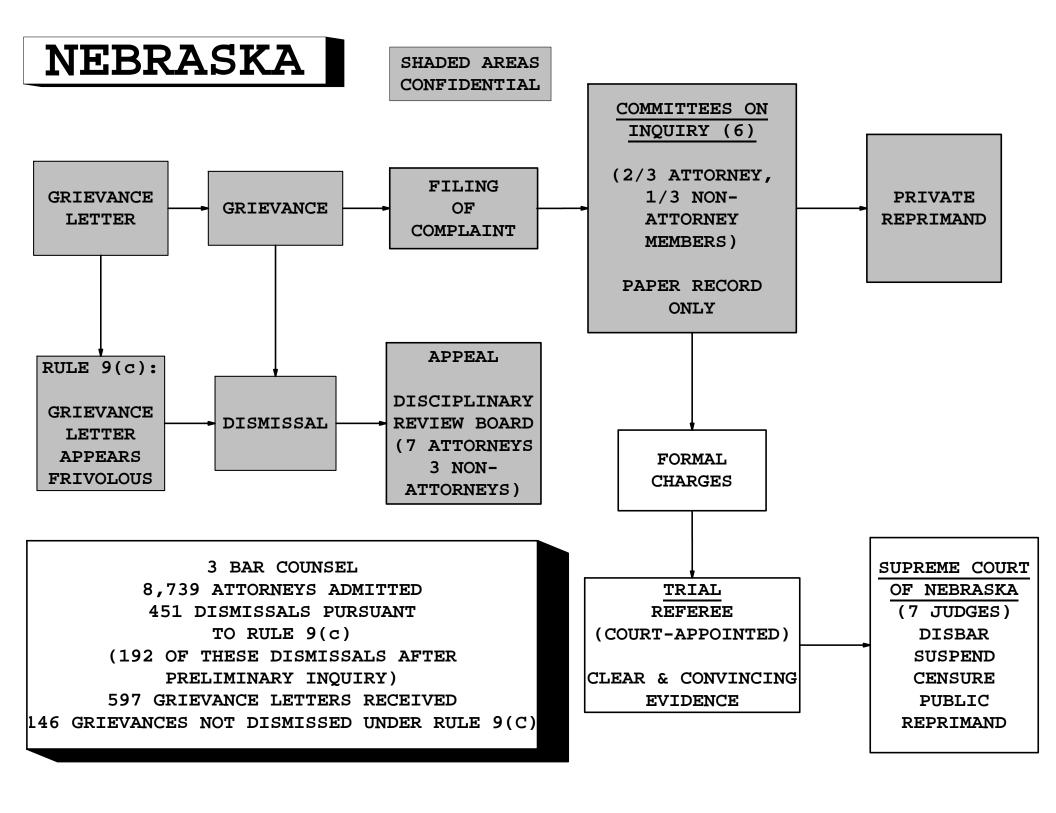




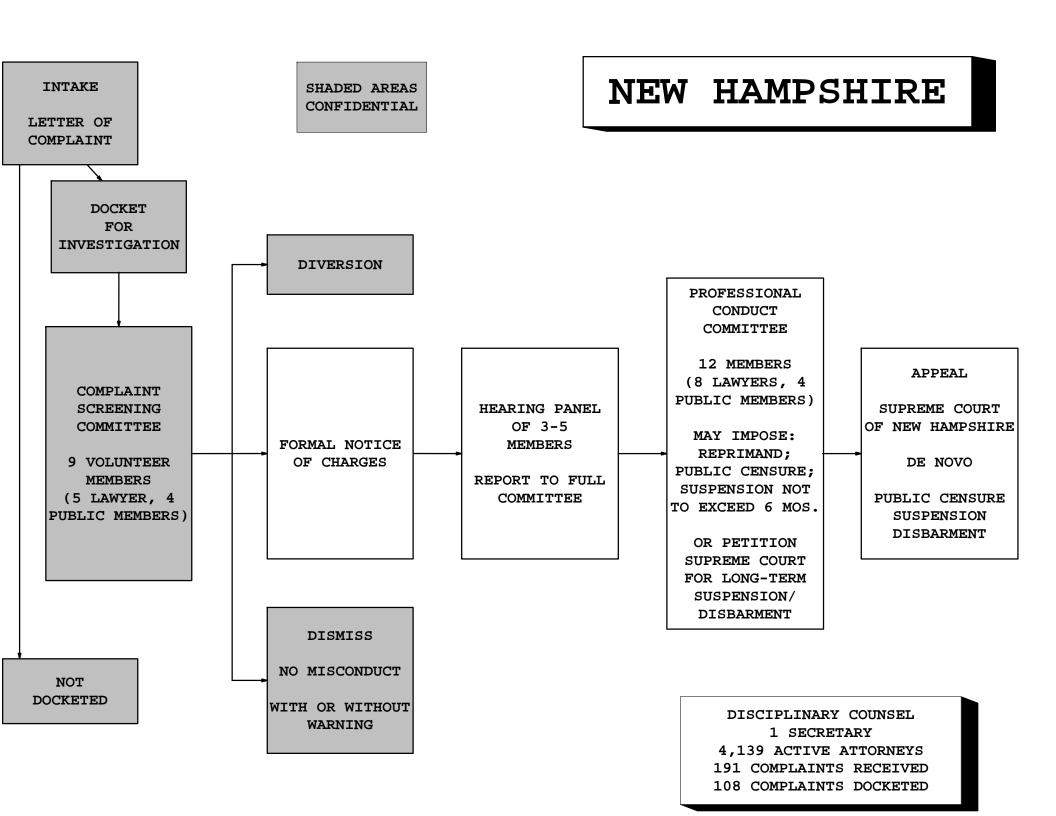








SHADED AREAS **NEVADA** CONFIDENTIAL DISMISSAL APPROVED BY SCREENING PANEL FORMAL HEARING INTAKE (WRITTEN OR DISMISSAL 5 MEMBERS OF PRIVATE REPRIMAND OTHER SOURCE) DISCIPLINARY PANEL ISSUED BY SCREENING PANEL (3 IF CONDITIONAL (CAN INCLUDE GUILTY PLEA) UP TO \$500 FINE) SUPREME COURT OF 4 ATTORNEY MEMBERS **NEVADA** 1 LAY MEMBER DISCIPLINARY BOARD FORMAL COMPLAINT, 7 MEMBERS SCREENING PANEL APPROVED BY CLEAR & CONVINCING SCREENING PANEL, DISABILITY; OPEN A (2 ATTORNEYS & 1 FILED BY FINDINGS & **DISBARMENT**; GRIEVANCE LAY MEMBER) SUSPENSION; BAR COUNSEL RECOMMENDATIONS FILE CONTESTED PUBLIC MINIMUM 40 ALL OPTIONS REPRIMAND; ATTORNEYS & 20 LAY AVAILABLE FINES & COSTS MEMBERS ON BOARD LETTER OF AUTOMATIC APPEAL COUNSELING, TO SUPREME COURT APPROVED BY OF CONTESTED SCREENING PANEL, PUBLIC, ISSUED BY BAR SUSPENSION OR COUNSEL, DISBARMENT DISMISSAL "BETTER BAR COUNSEL PRACTICE" 3 ASSISTANT BAR COUNSEL 3 INVESTIGATORS/PARALEGALS FORMAL HEARING 6,315 ATTORNEYS ADMITTED 5 MEMBER PANEL 1,175 COMPLAINTS (ALL OPTIONS APPEAL OF PRIVATE AVAILABLE) REPRIMAND (ATTORNEY CHOOSES INFORMAL OR FORMAL HEARING) INFORMAL HEARING 3 MEMBER PANEL UPHOLD PRIVATE OR LESSER



NEW JERSEY

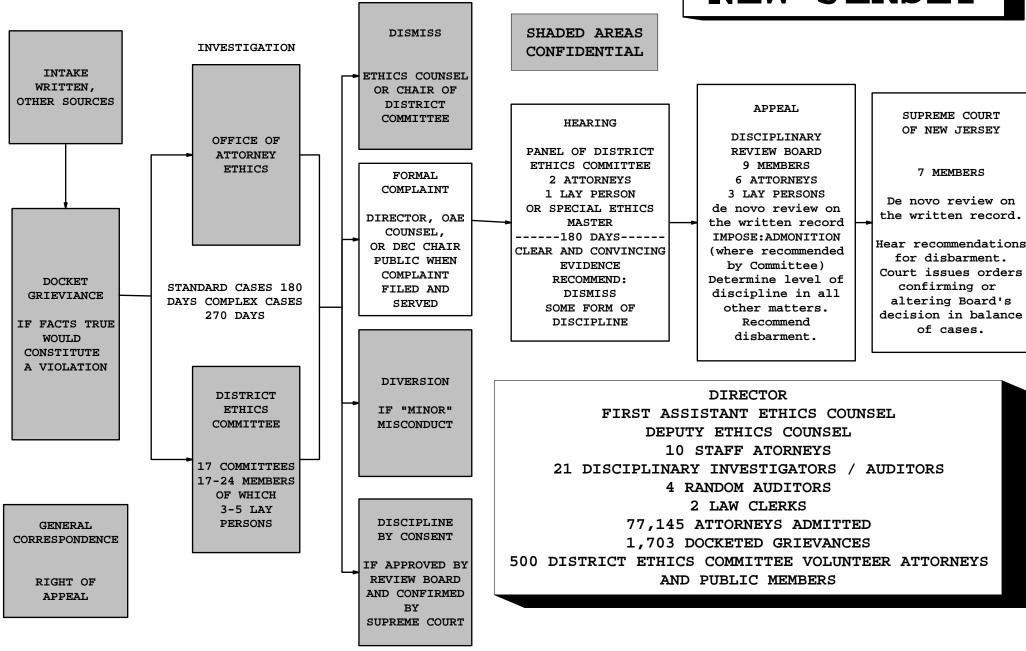
SUPREME COURT

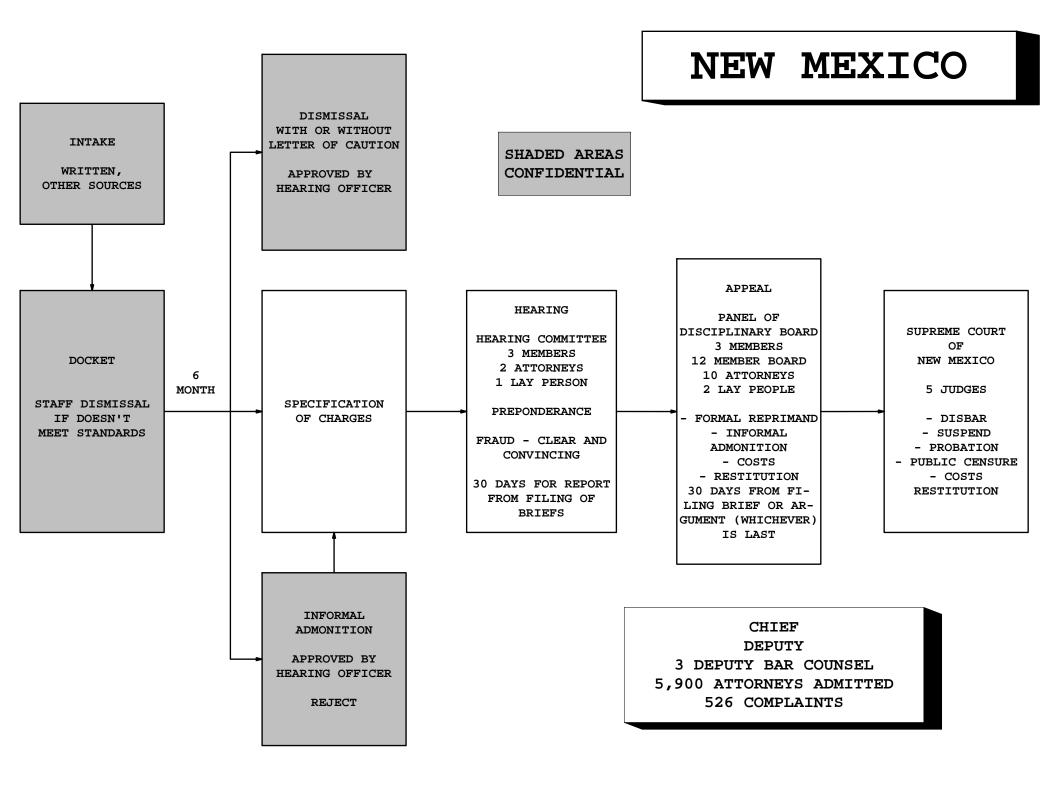
OF NEW JERSEY

7 MEMBERS

confirming or

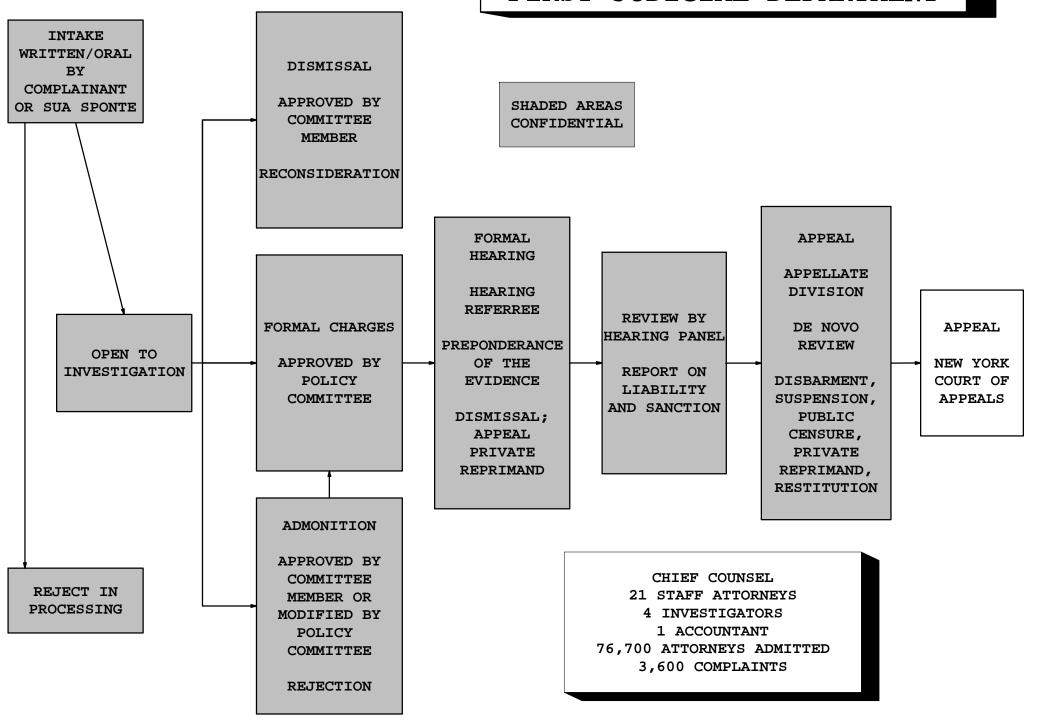
of cases.



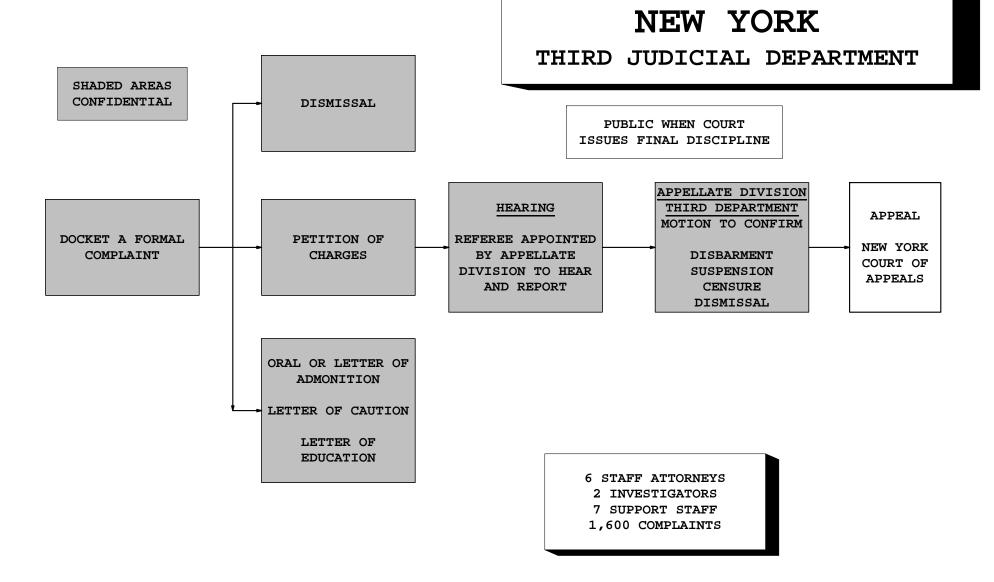


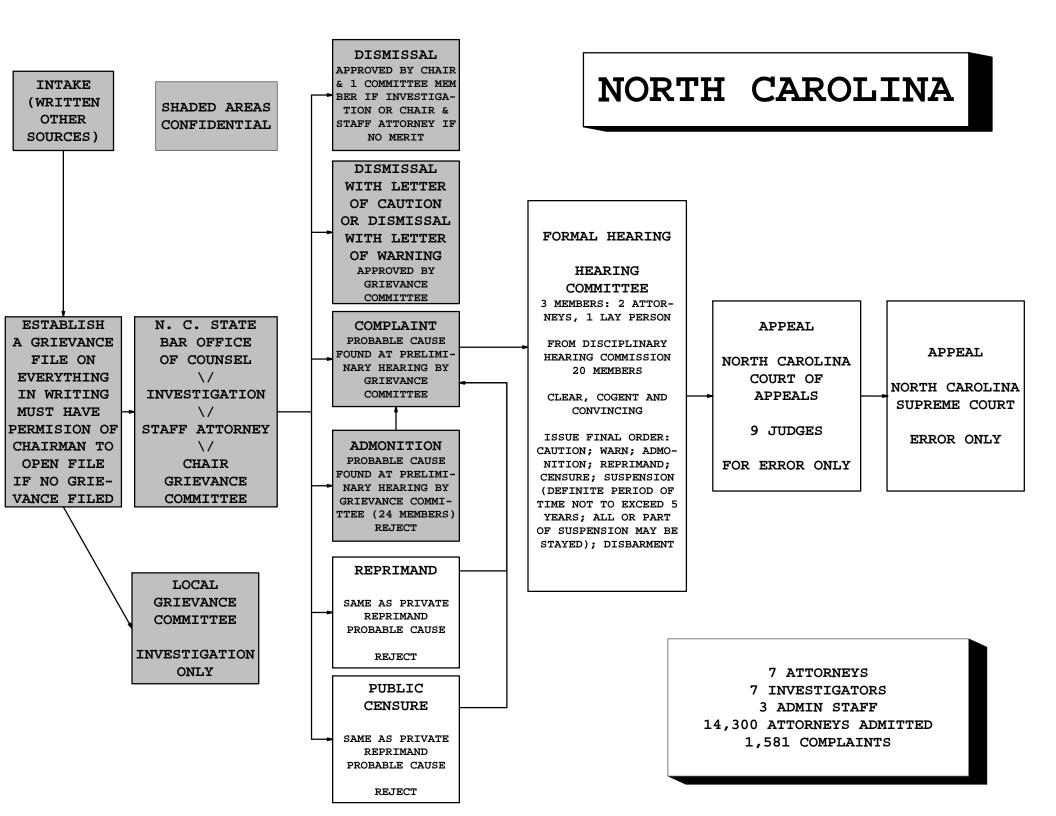
NEW YORK

FIRST JUDICIAL DEPARTMENT



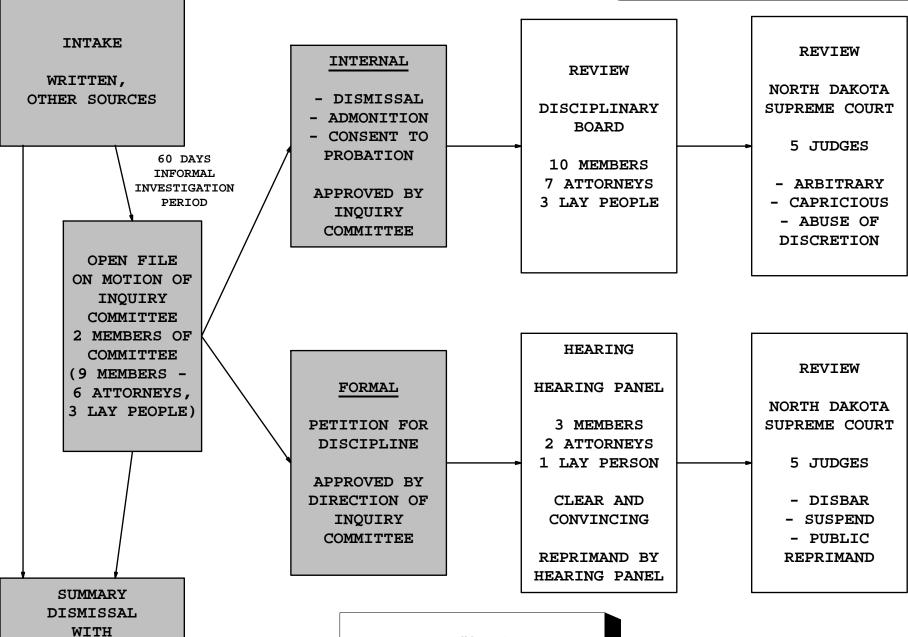
NEW YORK SECOND JUDICIAL DEPARTMENT LETTER OF CAUTION INTAKE WRITTEN OTHER SOURCES SHADED AREAS CONFIDENTIAL LETTER OF ADMONITION COMMITTEE 15 JUSTICES OF THE APPEAL APPELLATE DIVISION AUTHORIZES **HEARING** (FOR REARGUMENT) STAFF COUNSEL DECIDE MATTER BY SPECIAL REFEREE (FOR LEAVE) TO PRESENT DOCKET APOINTED BY APPE-MATTER TO REFER BACK TO LLATE DIVISION TO **NEW YORK** GRIEVANCE COMMI-APPELLATE **GRIEVANCE** "HEAR AND REPORT" COURT OF APPEALS TTEE FOR DISPOSI-DIVISION FOR COMMITTEE TO COURT WHETHER DISCIPLINARY TION EACH CHARGE WAS PUBLIC WHEN PUBLIC CENSURE **PROCEEDINGS** SUSTAINED COURT ISSUES SUSPENSION FINAL DISCIPLINE FORMAL CHARGES DISBARMENT SUBCOMMITTEE REPORTS TO FULL COMMITTEE COMMITTEE AUTHORIZES STAFF COUNSEL DISMISSAL TO CONDUCT LETTER OF CAUTION SUBCOMMITTEE PRIVATE REPRIMAND CHIEF COUNSEL HEARING BEFORE REFER TO APPELLATE DEPUTY CHIEF COUNSEL 3 MEMBER PANEL DIVISION FOR REJECTED APPROX. 10 STAFF ATTORNEYS DISCIPLINARY 2 INVESTIGATORS PROCEEDING 1 PARALEGAL APPROX. 2,700 COMPLAINTS DISMISSED





SHADED AREAS CONFIDENTIAL

NORTH DAKOTA

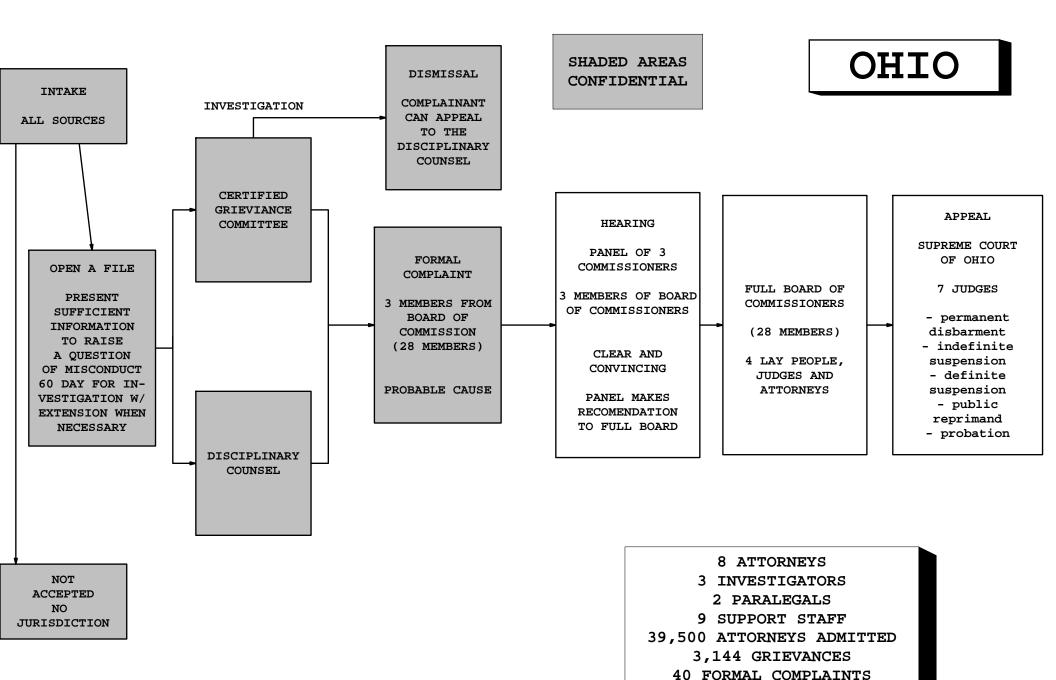


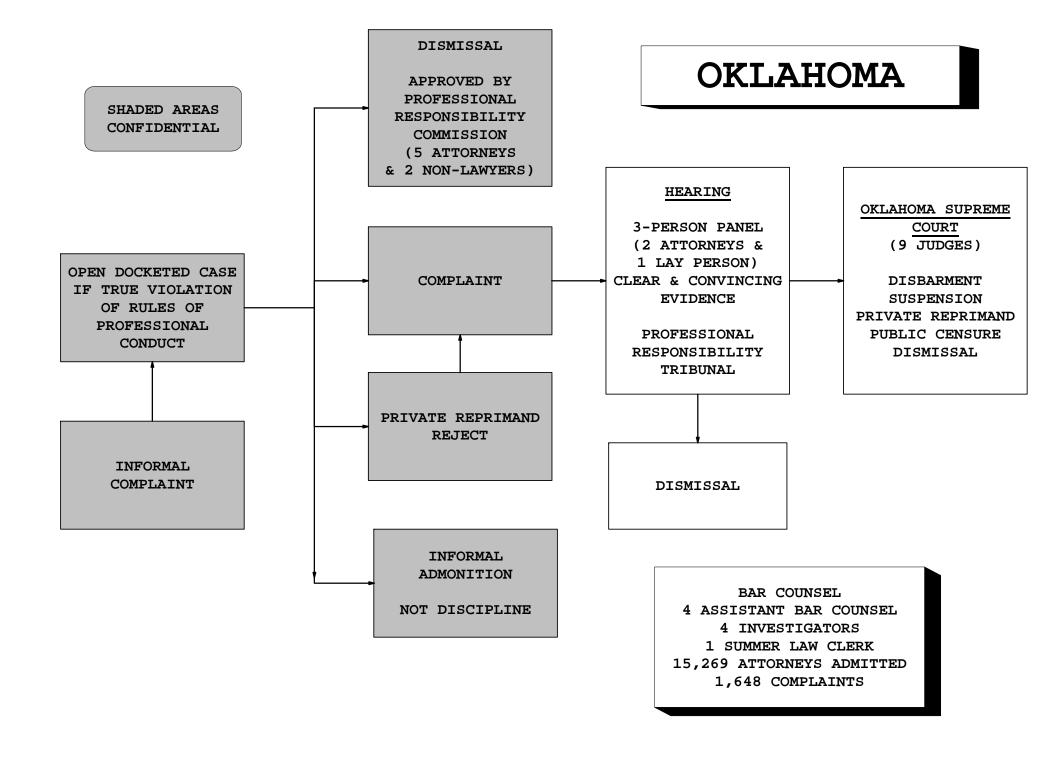
BAR COUNSEL
ASSISTANT BAR COUNSEL
1,750 ADMITTED
200 COMPLAINTS

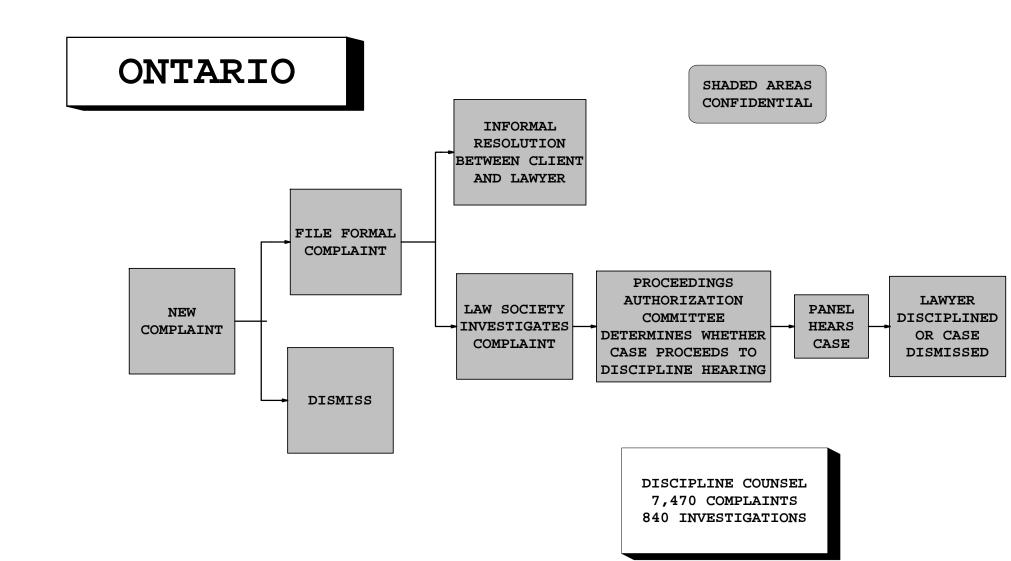
CONCURRENCE OF

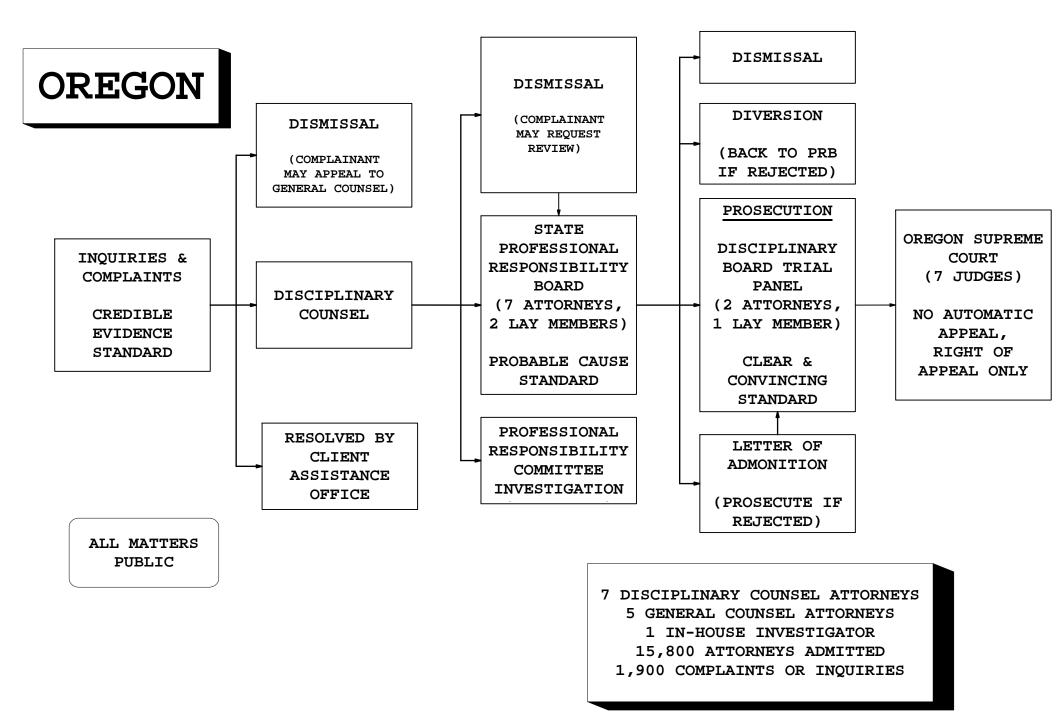
INQUIRY

COMMITTEE

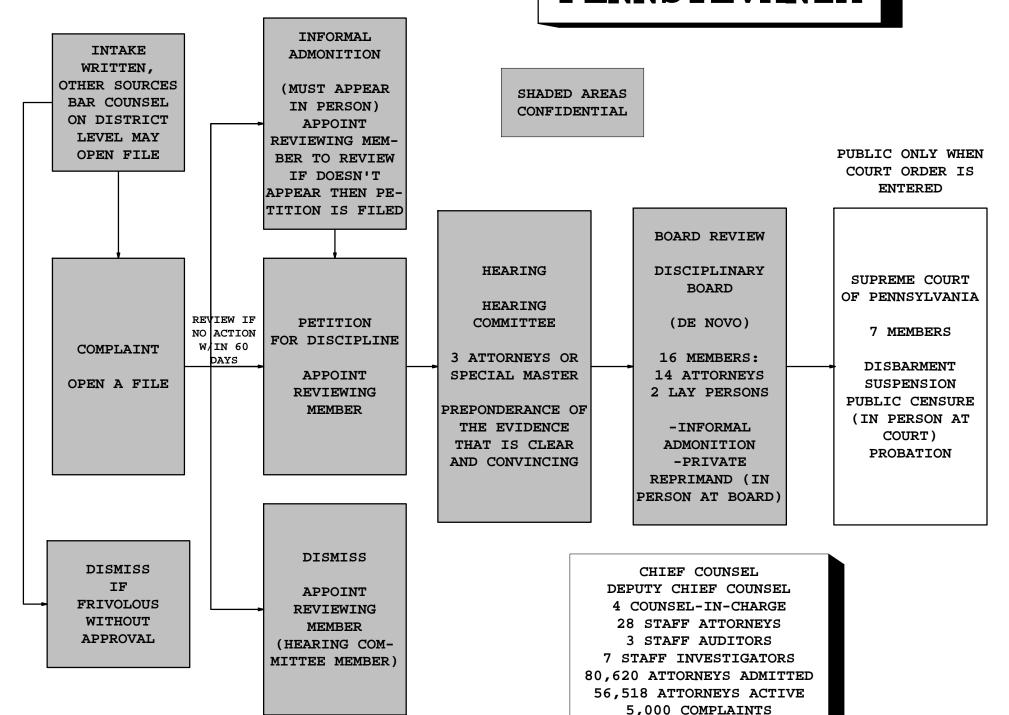




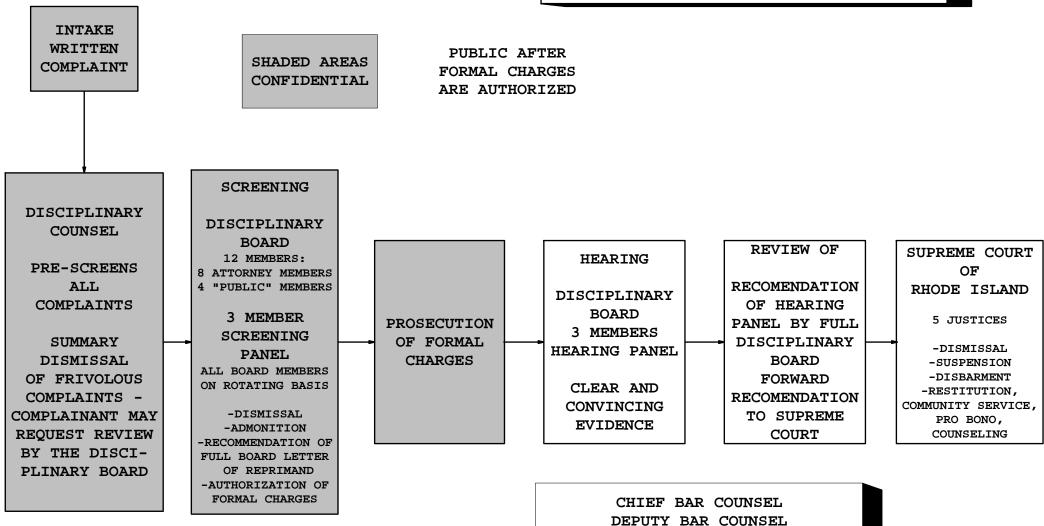




PENNSYLVANIA



RHODE ISLAND



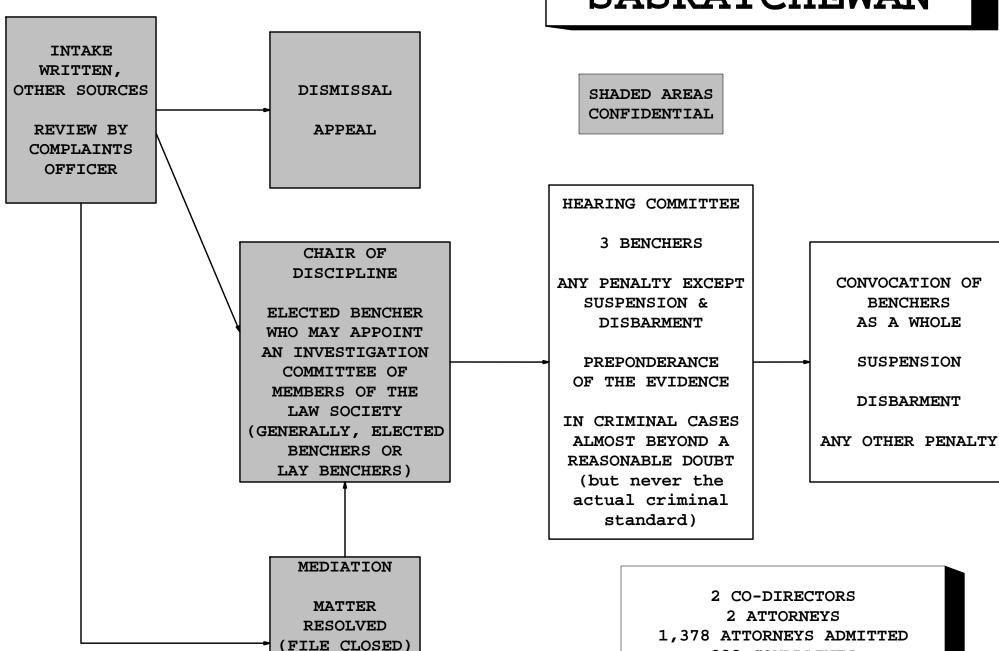
DEPUTY BAR COUNSEL

2 ASSISTANT BAR COUNSEL

5,000 ATTORNEYS ADMITTED

327 COMPLAINTS

SASKATCHEWAN

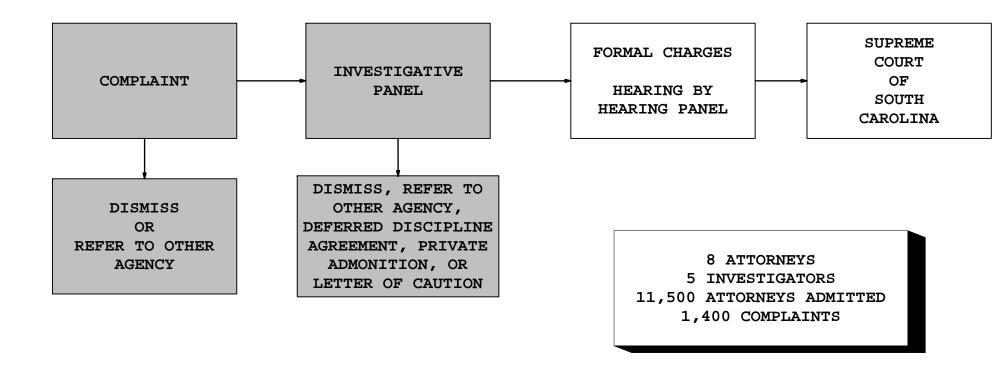


NOT RESOLVED

1,378 ATTORNEYS ADMITTED 233 COMPLAINTS

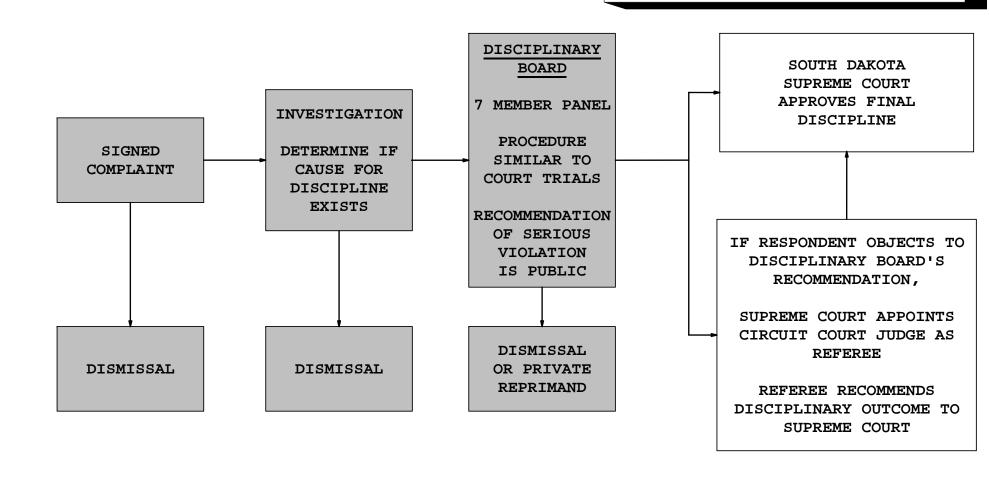
SOUTH CAROLINA

SHADED AREAS CONFIDENTIAL

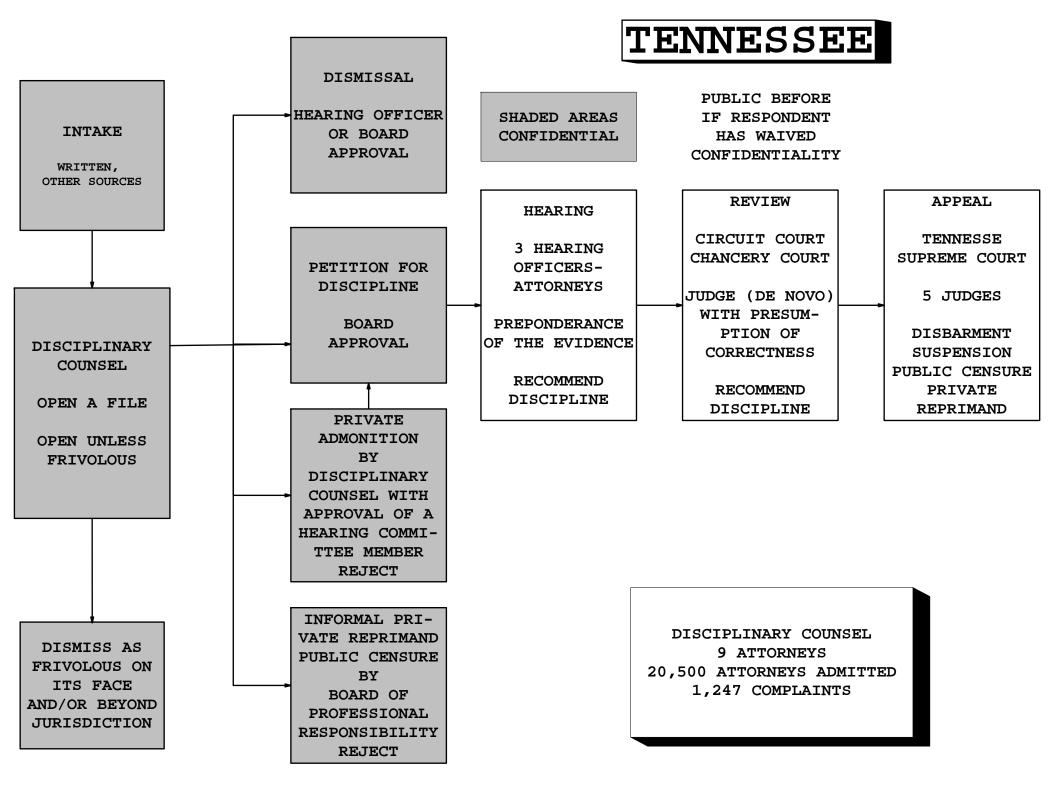


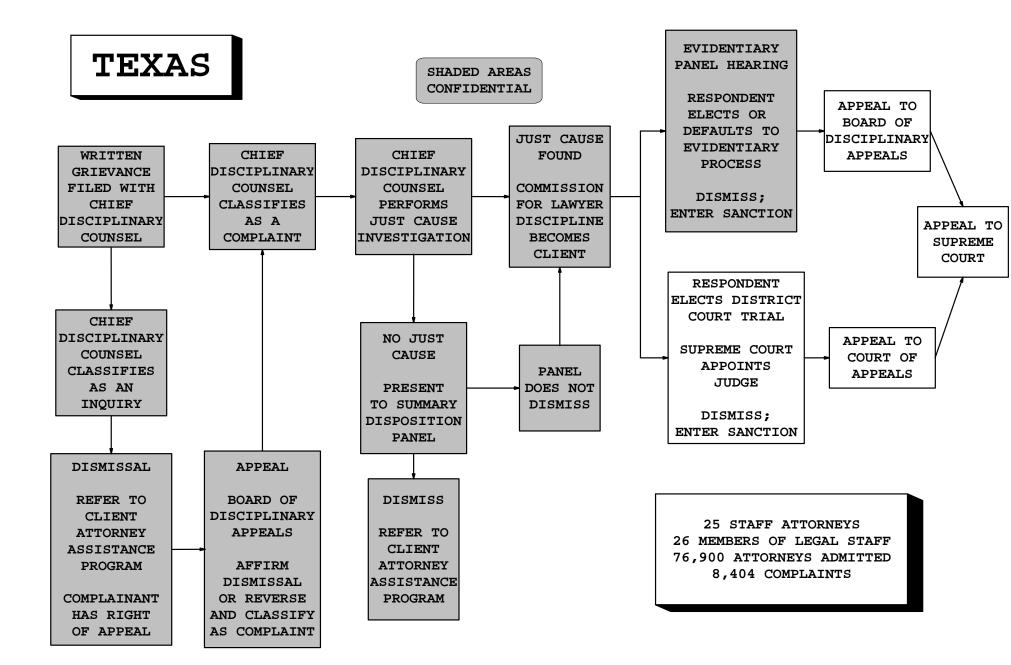
SHADED AREAS CONFIDENTIAL

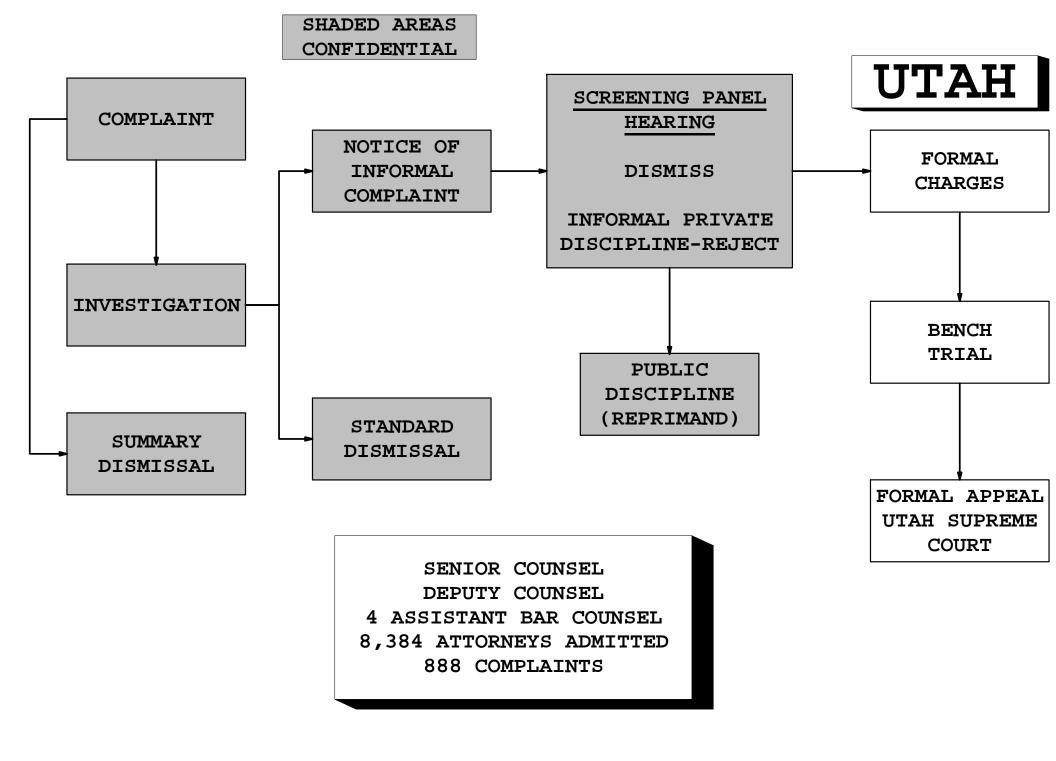
SOUTH DAKOTA



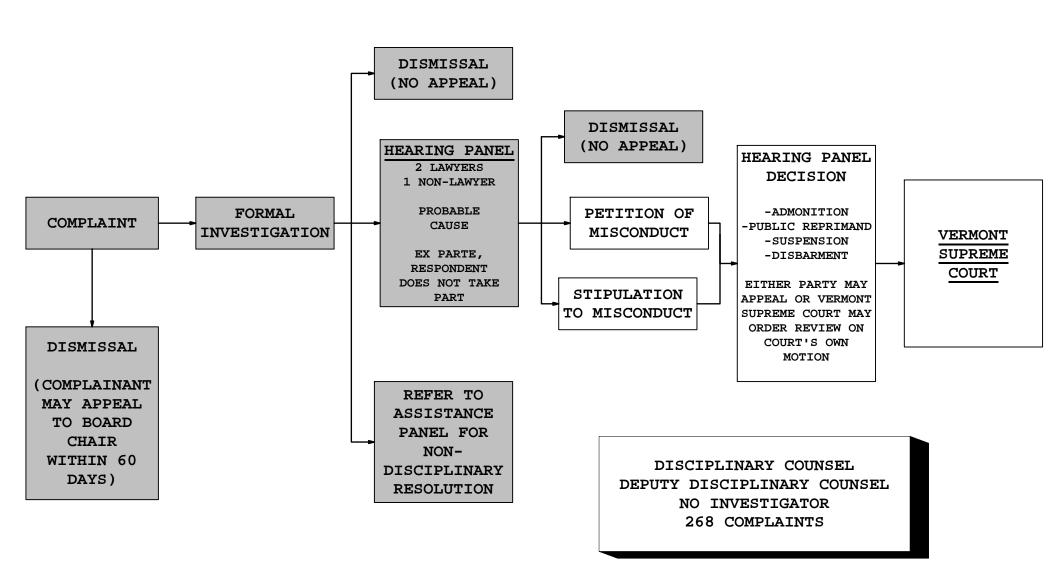
2 STAFF ATTORNEYS 2,090 ATTORNEYS ADMITTED 81 COMPLAINTS

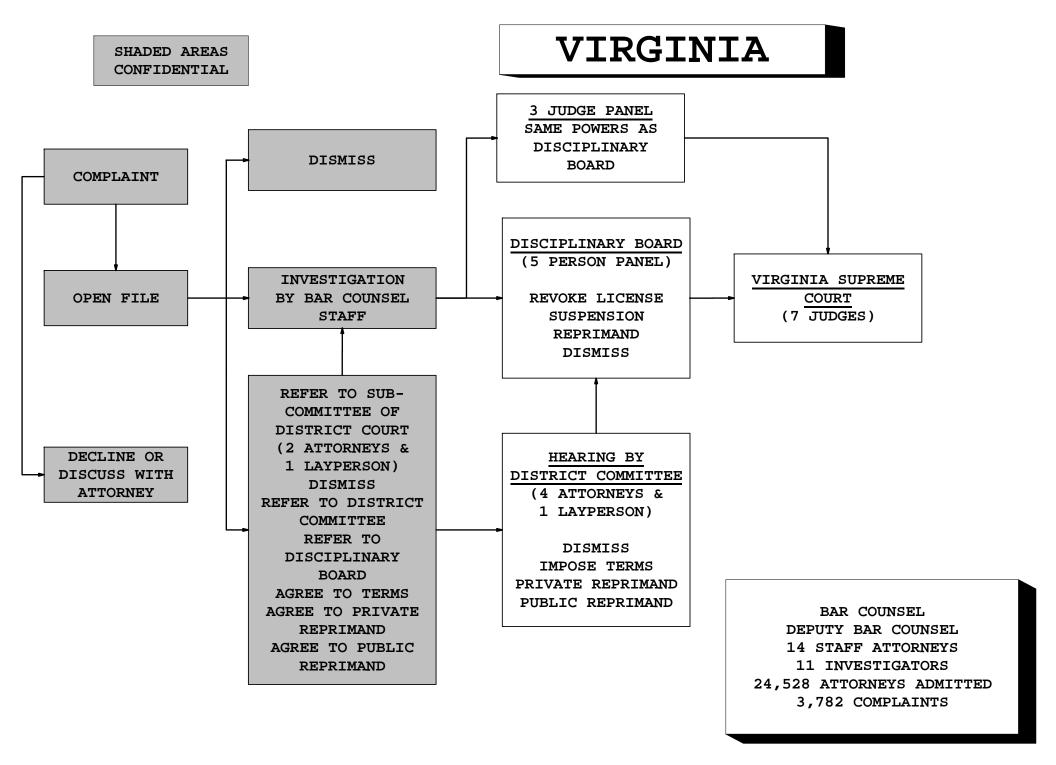


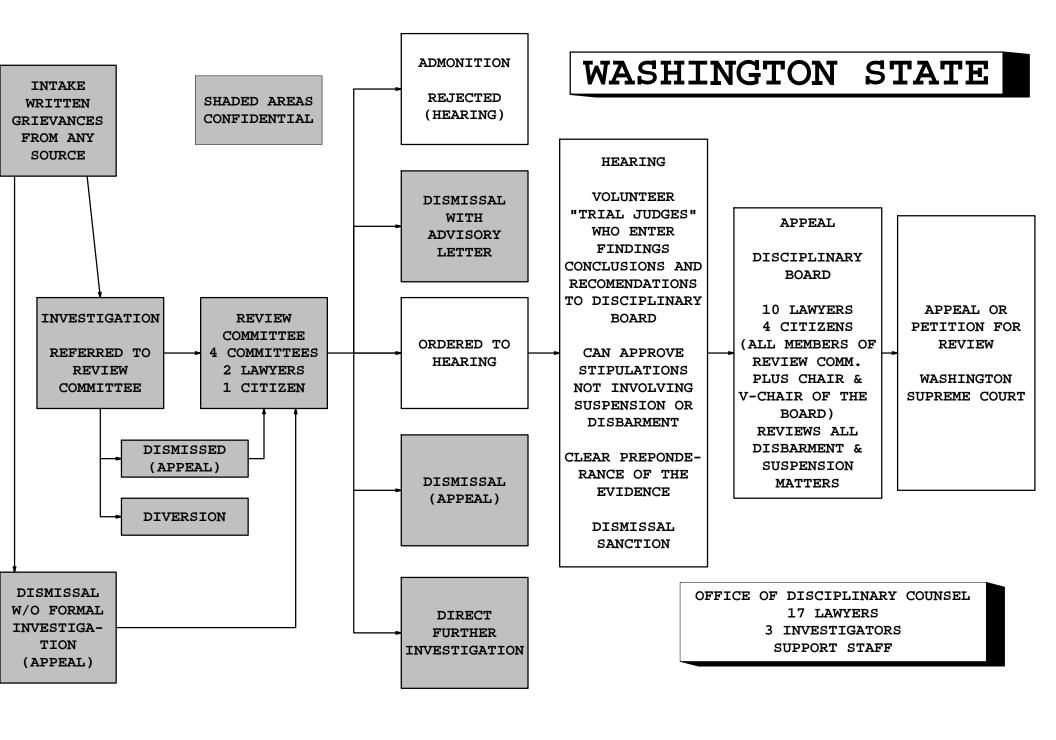




VERMONT







CLOSE AFTER WEST VIRGINIA INVESTIGATION IF NO EVIDENCE OF VIOLATION (COMPLAINANT MAY APPEAL TO INVEST-IGATIVE PANEL) SHADED AREAS CONFIDENTIAL CLOSURE BY INTAKE INVESTIGATIVE WRITTEN AND ALL MATTERS PANEL (IP) INITIATED BY BECOME PUBLIC 5 LAWYERS AND OFFICE OF AFTER THE CASE 2 LAY MEMBERS DISCIPLINARY IS CLOSED COUNSEL NO PROCESS TO APPEAL WEST VIRGINIA SUPREME COURT OF APPEALS 5 JUDGES; ORAL STATEMENT **HEARING** ARGUMENT OR BRIEFED FORMAL DISCIPLINE: OF CHARGES PUBLIC REPRIMAND, 3 MEMBER PROBATION, SUPER-APPROVED BY IP HEARING PANEL OPEN ALL VISION, RESTITUTION COMMUNITY SERVICE, (2 LAWYERS AND SWORN ADMONISHMENT, LIMI-COMPLAINTS BECOMES PUBLIC 1 LAY MEMBER) TATION ON NATURE, AFTER FILED OR EXTEND OF FUTURE WITH RECOMMEND PRACTICE, ANNULMENT SUSPENSION, SUPREME COURT DISPOSITION DISBARMENT IΡ 3 STAFF ATTORNEYS ADMONITION 5,700 ATTORNEYS ADMITTED CLOSE WITHOUT 663 COMPLAINTS INVESTIGATION (NOT FORMAL IF COMPLAINT DISCIPLINE) LAWYER DISCIPLINARY BOARD PATENTLY CONSIST OF 19 MEMBERS: UNFOUNDED RIGHT OF APPEAL 13 LAWYERS AND 6 LAY MEMBERS TO HEARING PANEL

