Flow Chart of Discipline System

WSBA Office of Disciplinary Counsel (ODC)

- Investigates grievances
- Recommends disciplinary action or dismisses
- Prosecutes grievances if ordered or if felony conviction

Review Committees

- Subcommittees of Disciplinary Board
- Review ODC recommendations and dismissal protests
- Order hearings and other dispositions

Hearing Officers

- Preside over public disciplinary hearings
- May recommend admonition, reprimand, suspension, or disbarment
- May approve stipulations to discipline

Disciplinary Board

- Intermediate appellate review
- Reviews all suspension and disbarment recommendations (admonition and reprimand recommendations only if appealed)
- May approve stipulations to discipline

Washington State Supreme Court

- Final appellate review
- Orders of suspension and disbarment
- Reciprocal discipline
- Plenary and exclusive authority over entire system

*Disciplinary Board and Hearing Officers are appointed by the Board of Governors